

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School East Jessamine High School

Reviewed By: Brigid DeVries

Date Of Visit: May 11, 2000

Telephone Number of Reviewer (859) 299-5472

1. Completed Required Forms

GE-19 Yes No (Form submitted but required signatures omitted.)

Survey Student Interest Form Yes No (Summary partially completed.)

Summary Forms T-1 Thru T-41 Yes No (Some are not complete.)

Corrective Action Plan (Form T-60) Yes No (See comments below.)

2. Opportunities Component of Title IX Compliance

Area of Compliance:

(Check One Or More)

	A	History and Continuing Practice Of Program Expansion
	B	Substantial Proportionality
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
N/A

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:
N/A

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

1. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation to Interests and Abilities	X		
Equipment and Supplies	X		It appears that game uniform quality is slightly better for boys than girls. It is recommended that a rotation plan for the purchase of uniforms be developed.
Scheduling of Games and Practice Time	X		Scheduling for boys and girls seems to be comparable.
Travel and Per Diem Allowances	X		It appears that school bus usage for boy's trips is much greater than for girls. The amount of money for meals is also larger for male athletes. (Both of these observations may reflect the fact that there are more male participants than girls)
Coaching	X		Salaries seem to be comparable
Locker Rooms, Practice and Competitive Facilities	X		
Medical and Training Facilities and Services	X		The weight room scheduling needs to be looked at in wrestling. Training room schedule may need to be adjusted in some sports like boys and girls basketball.
Publicity	X		Cheerleader coverage for girls' sports may need to be adjusted.
Support Services	X		

Athletic Scholarships**			N/A
Tutoring**	X		Open to all students. It appears that more male athletes (22) are being tutored than girls. (4)
Housing and Dining Facilities and Services **			N/A
Recruitment of Student Athletes**			N/A

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The plan appears to be pretty comprehensive. The timetable seems to be reasonable overall reflecting two major areas East Jessamine High School has selected for improvement. 1) Revision of schedule to improve "prime time" contests for girls. 2) Adjustment of the athletics program to better reflect the sports interests of the student population.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Boys' basketball appears to be spending double the amount of money as girls' basketball. The total amount for expenditures for both boys and girls soccer are missing from the document.

7. Facility Recommendations or Concerns

The school needs to develop a plan for expanding and centralizing the training room as well as adding a locker for some of the girls' teams.

8. Recommended Action To Be Taken by KHSAA

Recommend Additional steps for Title IX Compliance

Probation For

Fine In The Amount of _____

Prohibition From Post Season Play

Suspension From the Association

Notify Equity Division and KBE of Potential Title IX Violations

Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:

1. **(Selection of Cheerleaders)** On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).
2. **(Prime Time Contest/Girls' Basketball)** On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. The school should also provide similar information for the 1999/2000 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.
3. **(Softball)** The school needs to add a media guide for softball as well as provide clerical assistance for the coach if requested.
4. **(Basketball)** In basketball it seems that the school needs to address additional athletic training coverage as well as having the mascot at some home games as requested by the coaching staff. It also appears that there are more boys' freshman games than girls as well as more away trips overall for boys. Expenditures appear to be higher for boys' basketball, which may be due to the Russian Basketball Team visit. More detail is necessary on this item.
5. **(Track)** There seems to be more boys' track meets than girls meet.
6. **(Publicity)** Cheerleaders perform in one more boys' sport than girls. It appears that the girls' soccer team would like to have support groups to perform at home contests, i.e. dance and drill teams, mascot etc.

Note: Unless otherwise listed the follow up information requested shall be submitted as part of the 2001 Corrective Action Plan.

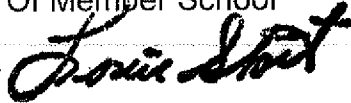
Kentucky High School Athletic Association

November 17, 2000

Memorandum

To: Superintendent & Principal Of Member School

From: Louis Stout, Commissioner



Date: November 17, 2000

Subject: KHSAA Title IX Final Audit Report
1999-2000 School Year

Enclosed please find a copy of your school's final Title IX KHSAA Audit Report for the 1999-2000 school year. As you review the report, please pay particular attention to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

While exact reporting procedures and all of the required documents for the 2000-2001 school year have not been determined at this time, an annual update of your Corrective Action Plan will be required. In light of that probability, you should expect to include in your 2000-2001 Title IX Corrective Action Plan how you intend to address issues that have been raised in this 1999-2000 Final Audit Report.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.