



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2010-2011 school year)

School: Elliott County
Prepared By: Gary W. Lawson
Date of Revisit: September 23, 2010
Telephone Number of Reviewer: **(859) 299-5472**
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and calculations submitted by the school and corrected by KHSAA representatives, it has met the standard established in Test 1 for provision of athletic opportunities during each of the past three school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and calculations submitted by the school and corrected by KHSAA representatives, it has met the standard established in Test 2 for provision of athletic opportunities during two of the past three school years (2007-08 and 2008-09), but the school is not currently meeting that standard.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Although the school's responses on the T-3 form indicate that the standard established in Test 3 for provision of athletic opportunities is being met, the documentation on the school's most recent student athletic interest survey does not support these responses. Therefore, compliance with this standard is not established at this time.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to documentation provided by the school, an 84% return rate was received on the most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>The December 4, 2002 audit report rendered the school deficient in this area. The data and calculations submitted by the school indicated that none of the standards established in any of the three tests for provision of athletic opportunities were being met at that time. The recent evaluation revealed that after calculations and reporting corrections were made by KHSAA representatives, the school had met the standard established in Test 1 for provision of athletic opportunities during each of the past three school years. Submittal of correct data and calculations has been a recurring problem for several years in relation to accommodation of interests and abilities tests. (See KHSAA Recommended Action.) KHSAA representatives reviewed the school's Title IX file. It was found to contain the school's original December 4, 2002 audit report, all annual reports to KHSAA for the past ten years, a board-approved salary schedule for coaches, sample game schedules for all sports, written facility usage schedules for the main gym and weight room. (See Scheduling of Games and Practice Times and KHSAA Recommended Action.) In addition, the file also contained written designation of locker room space and athletic storage space assigned each team, written Gender Equity Review Committee meeting minutes for the past three years, and a written uniform review and/or replacement plan based on a two-year rotation. School officials were encouraged to continue to develop and maintain a functional Title IX file. (See Travel and Per Diem and KHSAA Recommended Action.)</p>

Travel and Per Diem Allowances	X		<p><u>DATA ON THE RE-VISIT FORM IN THIS CATEGORY IS INCORRECT. THEREFORE, EVALUATION IS BASED ON ANNUAL REPORTS.</u> The December 4, 2002 report suggested that written guidelines for the equitable provision of travel and per diem allowances be developed and implemented. The most recent school visit revealed that these guidelines had not yet been developed. (See KHSAA Recommended Action.)</p> <p>According to the school's 2009-10 annual report, approximately \$305 per female athlete and \$336 per male athlete was spent for the provision of travel and per diem.</p>
Coaching	X		<p>According to the school's annual reports to KHSAA, the total spending per team for coaches salaries appeared to show equivalence. A review of the school district's extra service pay schedule for coaches showed parity. According to the school's 2009-10 annual report, the number of coaches provided for "like" sports was comparable. The school's re-visit report indicates that 100% of both boys and girls head coaches are on-campus employees.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>The December 4, 2002 report stated that a plan for upgrading the girls softball dugouts was in the beginning stages. The most recent visit revealed that this project has been completed, and the facilities provided for baseball and softball are equivalent in relation to provision of amenities. Although there is a shortage of locker room and equipment storage space provided at the school, the available space seems to be assigned equitably.</p>

<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>The December 4, 2002 audit report emphasized the need for the development of an equitable weight training room usage schedule and the posting of that schedule at the facility. The most recent visit showed that a schedule had been developed and was placed in the Title IX file. When the facility was inspected, the schedule was not posted. School officials stated that the schedule had been posted and must have been recently removed. All the interviews indicated that the weight room is equitably accessible to female and male athletes. The equipment provided appeared to be suitable for female athletes. Athletic training services are not available to students at Elliott County at this time. The school does set aside one day each year to provide free physical examinations for any athletes at the school.</p>
<p>Publicity</p>	<p>X</p>		<p>The December 4, 2002 audit report identified the need for written guidelines regarding banners and other posted forms of recognition in the school's gym. While the most recent visit revealed that some guidelines in this area had been developed, none of these covered the posting of banners in the gym. (See KHSAA Recommended Action.) According to the re-visit form, the school sponsors one cheerleading squad which cheers at all home boys and girls basketball games and at away games versus district opponents. They also cheer at all post season games for both the boys and girls teams. The school's pep band plays at the homecoming basketball games and senior nights for the boys and the girls teams as well as all post season tournament games.</p>

Support Services		X	This category is rendered deficient at this time. While the school reports indicated no booster club support for any teams, the interviews during the school visit revealed the existence of at least three booster clubs with off-campus bank accounts and no indication of monitoring of booster spending by school officials. (See KHSAA Recommended Action.) In addition, the financial data reported on the re-visit form is not the data for the requested school year. Another factor is that the spending data that was submitted on the annual reports for the past two school years is outside acceptable parameters for provision of equity on both a percentage and per athlete basis. (See KHSAA Recommended Action.)
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action plans call for the following:

- attempting to validate indicated interest in girls volleyball;
- starting a youth soccer program;
- upgrading the girls softball facility;
- strengthening the elementary feeder programs for girl's sports.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

It appears there is one observed deficiency that needs to be addressed at this time which is the failure of school officials to provide accurate data in relation to the provision of both opportunities and benefits for student athletes.

7. KHSAA Recommended Action in relation to new deficiencies

(SUPPORT SERVICES) On or before January 15, 2011, the school is required to submit to the KHSAA a listing of all active athletic booster clubs serving Elliott County High School and the location of the financial accounts of each for the 2009-2010 school year. The school is also to supply KHSAA with detailed steps as to how booster spending will be monitored for provision of equity of benefits. All future submittals to KHSAA are to include spending by existing booster clubs.

NOTE: Although not designated as deficient at this time, the following areas of concern need to be addressed or they likely will become deficient.

(ACCOMMODATION OF INTERESTS AND ABILITIES) Because of the unavailability of accurate data in relation to the provision of opportunities and benefits, it is required that the school official(s) responsible for Title IX submittals to KHSAA attend at least one of the four Title IX workshops offered during the 2010-11 school year.

(SCHEDULING OF GAMES AND PRACTICE TIMES) On or before January 15, 2011, the school is to provide a gym usage schedule showing the practice times for boys and girls basketball teams from October 15, 2010 through February 15, 2011. These schedules are to be signed by the principal, girls basketball coach, and boys basketball coach.

(TRAVEL AND PER DIEM ALLOWANCES) On or before January 15, 2011, the school is to submit to KHSAA written guidelines relating to the provision of travel and per diem including, but not limited to, the mode of transportation and the equitable provision of meals, and motel rooms when applicable.

(PUBLICITY) On or before January 15, 2011, the school is to submit to KHSAA an expansion of the guidelines relating to awards and recognition including the posting of banners and other forms of athletic recognition in the school's gymnasium.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The deficiency designated on the December 4, 2002 audit report in the area of Accommodation of Interests and Abilities appears to have been addressed. According to data corrected by KHSAA representatives, the school has met the standard established in at least one of the three opportunities tests during each of the past three school years.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Larry S. Salyer, P.O. Box 687, Sandy Hook, KY 41171
(606) 738-8052

District Level Title IX Coordinator: Trish Lorrol, P.O. Box 786, Sandy Hook, KY 41171
(606) 738-8052

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Brian Brammel	Assistant Principal	(606) 738-8102
Larry S. Salyer	Principal	(606) 738-8102
Greg Adkins	Ath. Director/Boys B-ball Coach	(606) 738-8060
Susan G. Burton	School Board Member	(606) 738-8002
Monica L. Adkins	Softball Coach/Finance Clerk	(606) 738-8054

10. Comments:

No one from the community attended the public comments session. The meeting was adjourned at 5:17 EDT.