



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2011-2012 school year)**

School: Evangel Christian High School  
 Prepared By: Kathy Johnston  
 Date of Re-Visit: January 24, 2012  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Corrective Action Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

|   |   |  |
|---|---|--|
|   | A | Substantial Proportionality                                |
|   | B | History and Continuing Practice Of Programs Expansion      |
| x | C | Full and Effective Accommodation of Interest and Abilities |

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted for the years 2009-2011, it appears that Evangel Christian High School does not meet the standard of Test 1 in regard to the provision for athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted for the years 2009-2011, it appears that Evangel Christian High School does not meet the standard of Test 2 in regard to the provision for athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted for the years 2009-2011, it appears that Evangel Christian High School does meet the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments: According to the reports submitted, the most recent Student Interest Survey was conducted during the 2010-2011 school year. Students in grades 8-11 were surveyed with a return rate of 100%.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

| Benefit to Students                      | Satisfactory | Deficient | Comments   |
|--|--------------|-----------|--|
| Accommodation of Interests and Abilities | x            |           | According to the data submitted on the January, 2011 Student Interest Survey, students (79) in grades 8-11 were surveyed with a return rate of 100%. The current offering of sports appears to meet the data and information reflected on the survey.  |
| Equipment and Supplies                   | x            |           | <p>Uniforms reviewed appeared to be of mid quality and provided equitably for all sports. There appeared to be a slight advantage to the quality of the baseball uniform as compared to the softball uniform with reference to the brand and lettering style. There was written evidence of a 4-year uniform review/rotation plan for purchase in place.</p> <p>(see KHSAA recommendation 2.)</p>  |
| Scheduling of Games and Practice Time    | x            |           | There appeared to be parity in schedules for like sports with equivalent opportunities and number of competitive events. There was written evidence which showed equitable and shared use of the gymnasium for all sports. The school met the requirement of prime date play for girl's basketball during the 2010-2011 season. Due to inadequate numbers, Evangel Christian is not sponsoring a team for the 2011-2012 basketball season. |

|   |   |  |  |
|---|---|--|--|
| Travel and Per Diem Allowances                    | x |  | <p>There was written evidence of a travel guideline that indicated use of school van for travel to competitive events. It did not include the provision for per diem (food and housing).</p> <p>(see KHSAA recommendation 3.)</p>  |
| Coaching  | x |  | <p>There was written evidence of an extra service pay schedule for coaches and positions which showed equivalence and parity for all sports. The number of coaches for like sports also showed equivalence. Many of the coaches at Evangel Christian coach more than one sport, and several coach both genders. Students interviewed were very positive about the coaching staff and the availability of access.</p>   |
| Locker Rooms, Practice and Competitive Facilities | x |  | <p>There are 2 locker rooms which are shared equitably for all sports. There was written evidence of a locker room and storage area assignment for all teams. Office space appeared to be designated equitably. Regarding the competitive facilities, there appears to be an advantage to the females as the softball field is school owned and located on campus while the males practice and play baseball at the city owned Okolona Park, approximately one mile from school.</p> |

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|--|---|---|---|
| Medical and Training Facilities and Services | x |   | Interviews with administration indicate that there is no available weight room for use or any services that are provided by an athletic trainer. All athletic physicals are the responsibility of each student. In the original audit of 2003, a 'satisfactory' was rendered for this benefit area. With no changes and no evidence of an advantage to either gender, it remains 'satisfactory'   |
| Publicity                                    | x |   | Interviews with students and administration indicated that each team is recognized through an awards night/banquet at the conclusion of each season. There was written evidence of an awards guideline that included criteria for individual and team recognition as well as for banner display. There were visual displays of framed jerseys and 1000 point club for basketball located in the entrance area to the gym. There is an 'A' and 'B' cheerleading squad that cheers all home games and some selected away games. Selection for those is done on a random basis.<br><br>(see KHSAA recommendation 4.) |
| Support Services                             |   | x | Interviews with administration indicated that there are no outside organized booster groups. All monies fundraised are managed by the Evangel Christian school. Coaches interviewed were well informed of the process for approval and purchase of needed items. An overall evaluation of spending could not be determined as reported figures were those of budget amounts and not actual expenditures.<br><br>(see KHSAA recommended action # 1.)   |

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| Athletic Scholarships                      |  |  | N/A |
| Tutoring                                   |  |  | N/A |
| Housing and Dining Facilities and Services |  |  | N/A |
| Recruitment of Student Athletes            |  |  | N/A |

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- need for baseball field
- update and change lights in gym
- develop uniform rotation plan
- include 8<sup>th</sup> graders for survey
- promote all sports
- remodel locker rooms
- meet to establish bowling teams

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

It appears that there is one observed deficiency in the overall athletic program at Evangel Christian High School and that is in the area of Benefits. The specific area in regard to Benefits deals with Support Services. A 2-year evaluation of overall spending could not be accurately assessed as reported figures were budgeted amounts and not actual expenditures.

7. KHSAA Recommended Action in relation to new deficiencies

1. Submit to the KHSAA, no later than April 5, athletic expenditures that represent the school year, 2009-2010. These expenditure amounts should be reflected on the T-35 and T-36 forms. A reminder that the expenditure amounts for 2010-2011 school year should be reflected on the 2012 Annual Report that is to be submitted by the April 15 deadline.

Although the following listed below are not deficiencies, recommendations have been made that will help to insure equity in the overall sports program:

2. The Gender Equity Committee should review the current Uniform Purchase Plan in regard to the approved designation of purchase by coaches based on annual fundraising activities. All approvals for purchase should follow the procedure of administrative oversight to insure equity for all sports. An updated guideline should be placed in the Title IX file.
3. Please submit to the KHSAA, no later than April 5, a guideline for per diem (food/housing) that will insure equity for all sports.
4. Review and add to the current Awards Guideline the criteria for uniform display and the basketball 1000 point club recognition as displayed in the entrance area to the gym.

5. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Ann H. Shively

District Level Title IX Coordinator: Joe Galvan

| Name           | Title                            | Telephone    |
|----------------|----------------------------------|--------------|
| Samuel Fulks   | Soccer Coach                     | 502-523-7484 |
| Ann H. Shively | Principal                        | 502-523-6558 |
| Roger Hoagland | Superintendent                   | 502-413-0105 |
| Joe Galvan     | Athletic Director / Dist. Coord. | 502-744-9786 |
| Gary Lawson    | KHSAA Auditor                    | 502-545-3393 |
| Kathy Johnston | KHSAA Auditor                    | 859-494-2509 |
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10. Comments

School administration and staff were very helpful and well prepared for the re-visit. The presentation of the Title IX file was very well organized and efficient. Recommendations made by the audit team were well received. The Evangel Christian High School Athletic Handbook is a valuable resource for coaches, students, and parents.

Students and coaches interviewed were well informed and were very positive about their sports involvement and commitment to Evangel Christian High School.

The public forum, scheduled for 5:00 pm, was held in the school library. With no one in attendance, the audit team left Evangel Christian High School at 5:15 pm.