



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Fairdale High School**

Reviewed By: **Phyllis Catlett**

Date Of Visit: **May 8, 2001**

Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No  (Some forms were not identified)

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:

(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
The calculations were incorrect and students were not double and triple counted.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
There was interest shown in a non-sanctioned sport (bowling). This sport has been established at the school, therefore standards for test three have been met.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
School personnel were encouraged to try for a higher student response. The school survey response was 40%.

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	X		Additional junior varsity and freshman participation could help increase participation opportunities for girls. School personnel are planning on adding some freshman teams to the girls' program.
<b>Equipment and Supplies</b>	X		School personnel established a five-year rotation plan for the replacement of uniforms. Some teams counted their uniforms by sets rather than an actual count of each piece of apparel. There were no reports for junior varsity, and freshman teams.
<b>Scheduling of Games and Practice Time</b>	X		It was noted that the baseball team played ten more games than the softball team during the 1999-2000 season.
<b>Travel and Per Diem Allowances</b>	X		Some teams received monies from SBDM for meals upon request.
<b>Coaching</b>	X		There were some team reports missing in this area and some that were not identified by sport.
<b>Locker Rooms, Practice and Competitive Facilities</b>			The softball facility does not have lights, a scoreboard, or bleachers. There is a temporary press box, and no dugouts. The school has two gymnasiums and games are equally rotated between the two facilities.
<b>Medical and Training Facilities and Services</b>	X		The school has a nice training room and a certified trainer on campus. The school has two weight rooms one is managed after school and is available for all sports.
<b>Publicity</b>	X		The school has one cheerleading squad and they cheer for boys' and girls'.
<b>Support Services</b>	X		
<b>Athletic Scholarships**</b>			NA
<b>Tutoring**</b>	X		

<b>Housing and Dining Facilities and Services **</b>	<b>X</b>		Some teams received monies from SBDM for meals upon request (See Travel and Per Diem Allowances).
<b>Recruitment of Student Athletes**</b>			NA

**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

School personnel plan to increase female participation and upgrade the softball facility.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

Tennis courts and track surfaces are in need of repair.

**7. Facility Recommendations or Concerns**

The addition of lights, scoreboard, dugouts, and bleachers need immediate attention at the softball facility. The school personnel need assistance from the district to establish an accessible walkway to the softball area from the parking lot.

**8. KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time

School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **May 30, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **May 30, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Paul Dennison (502) 368-7483

**District Level Title IX Coordinator:**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Phyllis Catlett	KHSAA - Auditor	859/ 299-5472
Paul Dennison	Athletic Director	502/ 368-7483
Julie Gutermuth	Assistant Athletic Director	502/ 955-5224
Marissa Campbell	Teacher/Athletic Trainer	502/ 485-8188 (W)
Dotti Paschal	Teacher	502/ 367-4705
Gary Lawson	KHSAA - Auditor	859/ 299-5472

**10. Comments**

- School personnel shall re-submit Forms T-35 and T-36, as well as T-41 by May 30, 2001.
- School personnel are requested to submit a timetable for the improvement of the softball facility by May 30, 2001.

# Kentucky High School Athletic Association

## MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner



Date: May 14, 2001

Subject: KHSAA Title IX Final Audit Report  
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.