



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Fairdale High School
Prepared By:	Kathy Johnston
Date of Re-Visit:	February 28, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2022-23

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	Satisfactory
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 2021-2022 school year. Students in grades 9-11 were surveyed with a return rate of 71.8 percent. Based on submitted documentation, the most recent sport and/or sport activities added have been girls bowling, junior varsity levels in cross country for boys and girls, girls junior varsity soccer, and freshman girls volleyball. Fairdale High School currently offers thirteen (13) varsity sports for males and eleven (11) for females. The total number of sport level opportunities provided for males is twenty-two and the total number of sport level opportunities for females is eighteen. School administration were reminded of the importance for accurate team and roster submission so that submitted data may provide an accurate and complete school analysis for the area of Opportunities.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of a four-year uniform review/replacement plan for all teams except golf, swimming, fishing, bowling, and tennis. Interviews with administration indicated that those team participants purchase and retain uniforms on a yearly basis. All viewed uniforms were of excellent quality and equitable in the quantity provided. A review of spending for this category showed that approximately \$62.00 was spent per male athlete and approximately \$100.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was evidence of all team schedules in the school Title IX file. Current and past viewed schedules showed overall equivalence and parity regarding the number of competitive events opportunities provided. There was written evidence showing the equitable scheduling of the old gym, the new gym, and the outdoor game field at Greschel Stadium.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending		X

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was written evidence of a guideline for mode of transport. It included the specifics for mode of transport using the school activity bus, a JCPS (Jefferson County Public Schools) bus, and a charter bus. The specifics included travel to bordering counties and mile limits for use of JCPS bus and/or use of charter bus. Prior school approval is required for use of charter bus for travel. There was also written evidence for the provision of meals. Interviews with student athletes and coaches indicated overnight trips by several teams, however, there was not a guideline that provided the specifics relative to housing (overnight stay). A review of spending could not be evaluated due to the incomplete reporting of information.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was written evidence of a school approved salary schedule which showed overall equivalence in the base stipend amounts and parity for the number of positions for the like sports. Documentation showed that equitable increases in pay occur in accordance with years of experience. Reported documentation showed that the athlete to coach ratio, regarding accessibility, is 12:1 for males and 9:1 for females. Interviews with administrators indicated that the Athletic Director conducts informal reviews/evaluations of coaches during and at the end of each season. Currently, a written document is not used for this process.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written and viewed locker room and storage assignment for all teams. Viewed locker rooms appeared to be equitable and with similar amenities. Interview with one of the student athletes indicated a concern relative to a male urinal being in a locker room that is only used by females. Upon receipt of this report, school administration should consider an upgrade to the restroom status in locker rooms used exclusively by females. The on-campus competitive facilities include those for baseball, softball, basketball, football, volleyball, soccer, tennis, track, archery, and wrestling. Cross country practices on the school campus but all competitive meets are held at away sites. The bowling team utilizes the facilities at Ken Bowl for practice and competition, the swim team utilizes the YMCA for practices, and the golf team utilizes the facilities at Park Country Club, Sun Valley, and Bobby Nichols Golf Courses for practices and competitions. All viewed competitive facilities were excellent and well maintained.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There are two (2) weight rooms located on the school campus. One is located in a building directly behind the main high school building (#1) and the other is located in the Tech Center (#2), on the distal end of the main school campus. There was written evidence of a weight room usage schedule for the weight room located directly behind the high school. Both weight rooms are well organized, provide equitable access to athletes, and provides appropriate equipment for female use. Interviews with student athletes and coaches indicated use and access to the weight room(s). Interviews with administration indicated that athletic training services are provided thru a contract with KORT. Services are provided on a daily basis and at all home events. The athletic training room is located in the same building as weight room #1. It provides equitable access, is well organized and has contact information posted on the training room door entrance. Interviews with administration indicated that the athletic trainer assists in setting up seasonal dates for students to obtain athletic physicals. Interviews also indicated that the Jefferson County Public School system provides the opportunity for students to obtain athletic physicals, free of charge, on three (3) dates throughout the year.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: There was written evidence of an Awards / Recognition guideline that included the provision for an end-of-year All Sports Banquet. This is a catered banquet for all sports teams represented at Fairdale High School. The specific provisions included the awarding of varsity letters, senior awards, coaches award, character first award, and bulldog awards by each sports team. Interviews with student athletes and coaches indicated great attendance and appreciation for this awards banquet presentation. The recognition guideline also included the provision for jersey hangings and/or display of individual and team accomplishments. The specifics for this included community involvement, individual or team state champions, Mr./Miss Basketball, Ky. All-Star, State level MVP, All-State Tournament team, 1000-point basketball club, college and/or professional level of play. Interviews with administration indicated oversight for the equitable scheduling of cheer and band, as support groups, for the sports of football, boys and girls” basketball. Interviews with administration also indicated that the addition of Pixellot, through the NFHS connection, has provided the promotion and viewing of competitive contests in volleyball, boys and girls” basketball, football, boys and girls’ soccer, baseball, and softball, and wrestling. An overall review of spending for this category showed that approximately \$13.00 was spent per male athlete and approximately \$24.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The availability and assignment of office space appears to be equitable. Interviews with administration indicated that there is one (1) booster organization that provides support for all teams. Interviews with coaches indicated each sport has a team account within the school and also a sport team account within the booster club. Interviews with coaches indicated knowledge of the school process for approval to purchase items. An overall review of reported spending showed that approximately \$379.00 was spent per male athlete and approximately \$558.00 spent per female athlete. An average of 42% of total dollars were spent on female athletes which made up approximately 33% of the total number of participants. According to this data, it appears that Fairdale High School meets the acceptable parameters of spending both on a per athlete and percentage basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel / Housing – Please submit a guideline that will include the provision for housing (overnight stay). This may include, but not be limited to, quality type of hotel, free breakfast, interior corridors, free WIFI, number of students per room, etc.	May 15, 2023 Submit to kjohnston@khsaa.org
Travel and Per Diem – All expenditures from the 2021-22 school year should be reported on the T-35 form of the 2023 Annual Report.	Will be reviewed evaluated upon receipt of the 2023 Annual Report.

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Gracie Smithson	Student Athlete – volleyball, basketball, softball
Dalton Hicks	Student Athlete – baseball, basketball
Brad Gary	Head Coach - softball
Mamie Nash	Head Coach – girls basketball, assistant girls soccer coach
Brandy Corbin	Principal
Gregg Longacre	Athletic Director
Clint Lovely	Boys/girls Track Coach
Paige Goldstein	Head volleyball Coach
Leslie MCGinty	Parent / Booster Club
Laila Nash	Student Athlete – soccer, basketball
Aubrey McGinty	Student Athlete – cheerleading, tennis
Kathy Johnston	KHSAA – kjohnston@khsaa.org
Gary Lawson	Gary Lawson

OTHER GENERAL OBSERVATIONS

School administration were well prepared for the visit. The school Title IX file was well organized and complete. Interviews with student athletes and coaches indicated a great pride in Fairdale High School. It appears there is a great relationship between school administration, coaches, and staff and as a result, the students of Fairdale High School are always the main focus for the areas of Opportunities and Benefits.

There was written evidence of Emergency Action Plans for all on-campus athletic venues. There was written evidence indicating AED placement in the described three (3) zones. One is located in the main school building, one at the centrally located athletic fields, and another in the back building located at the education center.

The public forum, scheduled for 3:00 pm was held in the Fairdale Alumni Room. With no one in attendance, the audit team left Fairdale High School at approximately 3:15 pm.