



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Fort Campbell High School**

Reviewed By: **Phyllis Catlett**

Date of Visit: **March 25, 2003**

Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Through T-41 Yes No *Some team responses were not complete or accurate with the summary reports.

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
The percent of total participation has been calculated incorrectly all three years the school has reported. It appears, based on the numbers provided after corrections, that the school meets the substantial proportionality test is school year 2000-2001.

B.) If History and Continuing Practice of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
Compliance with Test 3 is questionable due to results of survey figures on swimming and how the school is handling this situation. The school swims privately.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
The student survey has consistently shown student interest in swimming for boys and girls. The school needs to document how it is addressing those interests.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies	X		Some teams counted uniforms by sets rather than actual count of uniforms. School personnel are to correct the reports. School personnel were encouraged to develop a written rotation policy for the replacement of uniforms. The quality of uniforms for all sports was excellent. *See page one (T-6, T-8, T-9, T-10)
Scheduling of Games and Practice Time		X	In the 2002-2003 season, the girls' varsity basketball team played only 18% of their home games in "prime time". School personnel shall immediately address this deficiency, and shall submit a boys' and girls' basketball schedule to the KHSAA by June 15, 2003 for the 2003-2004 season. The number of games played by girls' JV basketball was less than boys' JV and freshman basketball.
Travel and Per Diem Allowances	X		Monies spent for meals were not consistent.

Coaching	X		The salary discrepancy of the softball coach and the baseball coach has been corrected.
Locker Rooms, Practice and Competitive Facilities		X	The softball facility is off-campus. If lights were added to the softball practice facility on-campus, then the same benefits would be provided for both programs and compliance could be achieved. There should be a locker room report for <u>each</u> locker room. There should be a practice/competitive report for <u>each</u> practice/competitive facility.
Medical and Training Facilities and Services	X		A certified trainer has been added since the 1999-2000 report. The trainer is available for home games. School personnel were encouraged to post a written schedule for the use of the weight training facility to assure equal use.
Publicity	X		It appears that the cheerleaders perform at girls' and boys' basketball games on an equal basis. Also, schedule cards are not provided to all teams on a uniform basis.
Support Services	X		The school has one booster organization with a representative from each sport. School personnel shall re-submit T-35 and T-36 by June 15, 2003 for school years 1999-2000 and 2001-2002.
Athletic Scholarships**			N/A
Tutoring**			N/A
Housing and Dining Facilities and Services **			N/A

Recruitment of Student Athletes**			N/A
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5. **Brief Summary/Analysis of the Corrective Action Plan (T-60)**
School personnel need to adequately address the Corrective Action Plan and the advantages it has identified during the self-audit.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**
The percentage of coaches that are off-campus is extremely high for both programs. Only four of seventeen coaches are on-campus, and none of the four are head coaches. The benefits of having coaches that are on-campus are not available to the students at Fort Campbell High School.

7. **Facility Recommendations or Concerns**
There appeared to be some storage shortage. The plans for the addition of lights on the softball facility on-campus should be immediately addressed.

8. **KHSAA Recommended Action**
 - Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
 - Notify Equity Division and KBE of Potential Title IX Violations
 - Suspension from the Association
 - Prohibition from Post Season Play
 - Probation For
 - Fine In The Amount of _____
 - None at This Time
 - School shall submit the following additional information:
 1. School personnel shall provide written documentation regarding plans for the addition of lights on the softball facility on-campus by **June 15, 2003**.

2. School personnel shall re-submit T-35 and T-36 by **June 15, 2003** for school years 1999-2000 and 2001-2002.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Rhonda Welliever

District Level Title IX Coordinator:

Name	Title	Telephone
Shawn Berner	Teacher/Coach	931-358-4847
Martha Speake	Counselor	931-358-9467
Mary Beth DeMika	Parent	931-551-4945
Nate Moore	TA/Coach	931-647-5680
Laurie Batule	Parent	931-431-3417
Amy Sholar	Teacher/Coach	931-216-5000
Phyllis Catlett	KHSAA Audit Staff	859-299-5472
Allen Jackson	KHSAA Audit Staff	859-299-5472

10. Comments

The public meeting was attended by eight individuals who had questions regarding the softball facility on-campus. The KHSAA Audit Team adjourned the meeting at 6:50.