



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Franklin County High School
Prepared By:	Kathy Johnston
Date of Re-Visit:	February 14, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2022-23

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	Satisfactory
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 2020-2021 school year. Students in grades 8-11 were surveyed with a return rate of 69.4%. According to submitted documentation, the most recent sport and/or sport activities added are bowling for boys and girls, JV girls' soccer, and freshman level football. As documented on the T-3 form, a further investigation into the interest of field hockey and Esports will be conducted. Franklin County High School currently offers twelve (12) varsity sport and/or sport activities for males and for females. Reported documentation showed that there are a total of eighteen sport level opportunities for males and a total of nineteen for females. School administration were reminded of the importance for accurate team and roster submission so that submitted data may provide a complete school analysis for the area of Opportunities.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was a written plan for uniform review/replacement for all teams. Uniform review/replacement is on a three-year cycle and that funds for purchase are shared between the Board of Education, team booster accounts, and team in-school accounts. Interviews with administration stated that direct purchase by booster clubs (with external accounts) does not currently require school administrative approval. School administration were reminded that to ensure the quality and quantity of all uniforms, administrative approval should be provided for all purchases. Written documentation stated that all purchases made thru the school are approved by the Athletic Director. All viewed uniforms were of excellent quality and appeared to be equitable in the quantity provided. Interviews with coaches indicated knowledge of the school process for purchase. Written documentation also indicated that team inventory of all uniforms and equipment is submitted to the Athletic Director at the conclusion of each sports season. A two-year review of spending for this category showed that approximately \$220.00 was spent per male athlete and approximately \$285.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all team schedules in the school Title IX file. Current and past viewed schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided for the like sports. There was written evidence showing the equitable scheduling for the shared facilities of the turf field and the gymnasium. Written documentation showed that all schedules are approved and monitored by the Athletic Director.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was a written guideline that indicated the use of school bus as mode of transportation for competitive events. However, interviews with students and coaches had indicated use of a charter bus for transport by several teams. Interviews with administration indicated that charter buses are utilized based on distance to be traveled and/ minimum length of time required for travel. Upon receipt of this report, the use of charter bus for travel and the specifics of such should be added to the travel guideline as outlined in the school Title IX file. There was written evidence regarding meal stipend for state level participants. The guideline also stipulated that meals provided during the season are required to follow the same meal expenditure stipend. Interviews with student athletes and coaches indicated pre-game meals provided by booster clubs. Interview with student athletes and coaches indicated overnight stay at competitive events by several school teams, however, there was not a written guideline outlining the parameters of such.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was written evidence of a school approved salary schedule which showed overall equivalence in stipend amounts and parity for the number of positions provided. The salary schedule showed equitable yearly pay increments for all positions up thru ten (10) years. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 8:1 for males and 7:1 for females. There was viewed evidence of self-evaluation tools use for all head coaches and evaluation tools used for all head and assistant coaches. Interviews with administration indicated that the Athletic Director and Principal evaluate coaches at the end of each sports season.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: The viewed on-campus practice and/or competitive facilities include those for basketball, volleyball, wrestling, football, soccer, baseball, track, tennis, archery, and softball. The outdoor facilities appear to be very well maintained. Interviews with coaches indicated apprehension in being able to raise the basketball goals in the gymnasium due to equipment function capability. The raising of those goals would provide an avenue for volleyball to expand tournament host opportunities with being able to utilize 2 courts of play. Interviews also indicated the quality of the sound system in the gymnasium when having competitions and games. Although these are secondary amenities, they should be considered during improvement phases to the gymnasium. The most recent improvements to the on-campus facilities is the addition of the turf field which provides a competition venue for football, boys and girls soccer. Interviews with administration also indicated the use of the turf field by other teams for practice opportunities. The track, which surrounds the turf field, is used for practice only as it is limited to 6 lanes and does not provide for all field event venues. The off-campus practice and competitive facilities include those for cross country, golf, swimming, and bowling. The cross-country team practices at the Lakeview Park which is in close proximity to the high school, the golf team practices at the Lakeview Park, also and plays home matches at the Juniper Hills Country Club, the swim team travels to pools in Shelby and Woodford County for practices, and the bowling team uses the Capitol Lanes located in Frankfort. There was viewed evidence of locker room and storage assignment for all teams that are located on campus. Administrators were advised to be sure of locker room availability at the venues for golf, swimming, and bowling. The locker room designation for those teams, whether at the facility or at school, should be added to the complete locker room assignment list.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There is one (1) weight room that is located in the Athletic Complex, adjacent to several of the outdoor competitive facilities. The weight room is spacious, well-organized, and provides appropriate equipment for female use. There was evidence of a written guideline and calendar schedule which showed equitable usage and access by female teams. The weight room schedule was in the school Title IX file and posted at the site. Interviews with students and coaches indicated usage and access to the weight room. Interviews with administration indicated that the school district provides the services of an athletic trainer. The trainer provides services on a daily basis and at all home events. There are two training rooms. One is located in the athletic complex and the other located off the gymnasium. Both provide equitable access for all student athletes. Interviews with administration indicated that athletic physicals are the responsibility of each student athlete.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: There was written evidence of an awards-recognition guideline that included specifics for end-of-season banquets, presentation of school awards as well as letters/bars/certificates, and academic-athlete achievements. It also included the criteria for trophy display recognizing post season play. There was team banner recognition displayed at each competitive site and in the gymnasium. Interviews with administration stated that current criteria for team and individual sport banner display was in the process of being updated and re-organized. There was written evidence indicating administrative oversight and the equitable scheduling of cheer and band, as support groups, for football, boys' and girls' basketball. It also addressed equitable recognition for all girls and boys teams thru school pep assemblies, local media outlets, and poster schedule displays. A two-year review of spending showed that approximately \$27.00 was spent per male athlete and approximately \$45.00 per female athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The availability and assignment of office space appears to be equitable. Interviews with administration indicated that all teams except track, tennis, swimming, cross country, bowling, and archery have external booster accounts. There was written evidence of booster agreements in the school Title IX file. Specifics within the booster agreement indicated that all fundraisers and projected use of funds require approval by school administration prior to the season. A two-year review of spending showed that 43% of total expenditures were spent on females which made up 45% of the total participants. This meets the acceptable parameters on a percentage basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Per Diem (housing) - Please submit a written guideline regarding the parameters of overnight stay (housing) for student athletes. This may include, but not be limited to, quality of the hotel, interior corridors, fee breakfast, free internet, number of students to a room, etc.	April 30, 2023 Submit to kjohnston@khsaa.org

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Ben Bevington	Student Athlete – golf, baseball
Savannah Salchli	Student Athlete – golf, swim, tennis
Joey Thacker	Coach – girls basketball
Dale Adkins	Coach - volleyball
Tracy Spickard	Athletic Director / Coach / Parent
Chris Tracy	Principal
Helen Collins	Bookkeeper

OTHER GENERAL OBSERVATIONS

School administration were well prepared for the visit. The school Title IX file was well organized and complete. There was written evidence of Emergency Action Plans for all on-campus athletic venues. There was also written evidence indicating placement of AED units. One is located in the school lobby close to the gymnasium, at the athletic complex (which is central to several competitive facilities) and one is always with the on-duty athletic trainer.