



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2009-2010 school year)**

School: **Frederick Fraize**  
 Prepared By: **Gary W. Lawson**  
 Date of Re-Visit: **February 8, 2010**  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes  No

Participation Opportunities Summary Chart (Form T-70) Yes  No

Benefits Summary Charts (Forms T-71 & T-72) Yes  No

Benefits Publicity (Form T-73) Yes  No

Corrective Action Plan Summary Charts (Form T-74) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to data and calculations submitted by the school, it has met the standard established in Test 1 for provision of athletic opportunities during each of the past three school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to data and calculations submitted by the school, it has not met the standard established in Test 2 for provision of athletic opportunities during any of the past three school years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: Because of the school's plan to address the indicated interest in girls volleyball, it appears to also be meeting the standard established in Test 3 for provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments: According to the school's 2007-08 annual Title IX report, a 90% return rate was received on the most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to data, calculations, and responses submitted by the school, it appears that the standard established in both Tests 1 and 3 for provision of athletic opportunities is currently being met. School officials were encouraged to continue to pursue the indicated interest in volleyball by following their current plan for implementation of that program. The school's Title IX file was reviewed by a representative of KHSAA. The file was found to contain the school's original Title IX audit report from May 15, 2001, all the annual reports to KHSAA for the past five years, (not including the T-65 summaries from KHSAA—see KHSAA Recommended Action), a board approved salary schedule for coaches, sample game schedules for all sponsored sports, written team practice schedules, written guidelines regarding awards and recognition of athletic accomplishments, written designation of locker room and athletic storage space assigned each team, written Gender Equity Review Committee meeting minutes for the past five years, a written uniform review, rotation, and/or replacement plan, and written guidelines relating to the provision of travel and per diem. The school's athletic director and superintendent were commended for the development and maintenance of a comprehensive Title IX file.</p>
Equipment and Supplies	X		<p>The quality and quantity of uniforms reviewed during the school visit appeared comparable for both male and female participants. The school has a written uniform review and/or replacement plan based on a four-year rotation. According to the school's re-visit form and the 2008-09 annual report, the school was spending approximately \$124 per female athlete and \$60 per male athlete for the provision of athletic equipment and supplies.</p>

Scheduling of Games and Practice Time	X		The scheduling of competitive events for "like" sports appears to show parity over the past two years. Information gathered during the school visit indicated that all shared athletic facilities were assigned equitably. At this time, the girls' basketball team practices first every day in the school's gym due to the work schedule of the boys' basketball coach. According to the school's 2008-09 postings on the KHSAA web site, the girls' basketball team played 40% (4/10) of their home games on prime dates and the prime time standards were also being met. The 2009-10 girls basketball schedule posted on the web site lists 78% (7/9) of their games as being played on prime dates.
Travel and Per Diem Allowances	X		The school's Title IX file contained equitable guidelines for the provision of travel and per diem. Bus transportation is provided and, for the most part, students purchase their own food for away contests. According to the re-visit form and the 2008-09 annual report, the school was spending approximately \$303 per female athlete compared to approximately \$223 per male athlete for travel and per diem.
Coaching	X		According to the school's re-visit form, the total amount expended for coaches' salaries appears equitable. A review of the school district's extra service pay schedule showed parity. The school's 2008-09 annual report showed the number of coaches provided for "like" sports was equivalent. The re-visit report documented that 100% of the girls head coaches were on-campus employees compared to 66% of the boys' coaches.
Locker Rooms, Practice and Competitive Facilities	X		The school provides a nice gym at the sports center. There are two locker rooms—one being used for all the girls' teams and the other for all the boys teams. The locker rooms are about the same size and offer the same amenities. The boys and girls tennis teams practice at the Cloverport City Park courts. The courts are in need of maintenance and repair. School officials are working with the city to provide needed upgrades. (See KHSAA Recommended Action.)

Medical and Training Facilities and Services	X		The school does not provide the services of an athletic trainer, but an EMT is available at all home girls and boys basketball games. Since the time of the original school visit, a large well-equipped fitness center has been constructed on the school campus. A usage schedule posted at the facility shows equivalence. The center has equipment which is very appropriate for use by female athletes.
Publicity	X		Schedule cards are printed for both male and female varsity sports. According to the school's re-visit form, it currently has one cheerleading squad that cheers at all home boy-girl double headers and at home varsity games versus district opponents for both the boys and girls teams. They also cheer at all post season tournament games and all "A" classic games for both the boys and girls. Total spending for publicity appears equitable.
Support Services	X		No office space is provided for any coach at the school. The school currently has no active athletic booster clubs. Data submitted on the school's annual report for the past two years indicates that expenditures for provision of athletic benefits are well within acceptable parameters both on a percentage and per athlete basis.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's Corrective Action plans for the past three years call for the following:

- employment of a girls basketball coach who works within the school system;
- provision of equal practice time for the boys and girls tennis teams;
- initiate a "girls night out" to stimulate interest in the school's teams for girls;
- purchase new uniforms for girls basketball;
- schedule a holiday tournament for girls basketball;
- develop a plan to address interest in girls volleyball.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No major deficiencies were observed during the recent school visit.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated as a result of the recent school visit.

Although not designated as deficient, the following areas of concern should be addressed in order to insure that the school maintains its non-deficient status.

(ACCOMMODATION OF INTEREST AND ABILITIES) School officials are to contact KHSAA on or before April 12, 2010, to request that copies of the T-65 summary forms for the past five years be sent to the school. When received, these forms are to be attached to the proper annual reports and become a part of the school's Title IX file.

(LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES) The school's Corrective Action Plan (T-60) submitted to KHSAA on or before April 15, 2010 is to include an update on the school's progress in relation to upgrading the tennis courts.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated by the May 15, 2001 audit report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Angela Dubree, 253 Flood Road, Hardinsburg, KY 40143  
(270) 945-4362

District Level Title IX Coordinator: Angela Dubree, 253 Flood Road, Hardinsburg, KY 40143  
(270) 945-4362

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Sharon Brown	Parent	(270) 617-3282
Lisa Hawley	School board chairperson	(270) 788-6254
Josh Roach	Girls basketball coach	(270) 316-0788
Allison Brown	Student athlete	(270) 617-3282
Angela Dubree	Athletic director	(270) 945-4362

10. Comments

No one from the community attended the Public Comments session. The meeting was adjourned at 5:10 pm CST.