



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Fulton City High School**

Reviewed By: **Gary W. Lawson**

Date Of Visit: **October 23, 2001**

Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

<b>X</b>	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
According to the data provided, the school meets the standards provided for this test.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
Although the responses given on Form T-3 indicates that the school meets the standards for this test, the student survey does not support these responses.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:

#### 4. Checklist of the Title IX Components of the Interscholastic Program

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		The school appears to have performed the calculations correctly. The school was alerted to the fact that Gender Equity Review Committee Meetings should take place to review fall, winter, and spring sports. It was suggested that the Gender Equity Committee address the student interests indicated on the student survey.
<b>Equipment and Supplies</b>		<b>X</b>	It was very difficult to complete Form T-8 correctly (see comments section). The school also failed to have uniforms ready for inspection during the visit. It was suggested that the Gender Equity Review Committee look at developing a uniform rotation plan.
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		Prime time scheduling was discussed. The 2001-2002 basketball schedule shows all games are girl-boy doubleheaders with girls playing at 7:30 forty percent of the time. It was also suggested that the Gender Equity Review Committee become involved with the scheduling of practice times for girls' and boys' basketball since the Junior and Senior High Schools use the gym.
<b>Travel and Per Diem Allowances</b>	<b>X</b>		Although Form T-16 was completed incorrectly, discussion with the Gender Equity Review Committee indicated parity in this area.
<b>Coaching</b>	<b>X</b>		According to the documentation, there appears to be equity in the area of coaching salaries.
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		There seems to be some confusion as to the assignment of storage areas for several teams. It was emphasized that this should be addressed by the Gender Equity Review Committee. Another area that should be addressed is the dressing facilities for visiting teams.
<b>Medical and Training Facilities and Services</b>	<b>X</b>		It was suggested that a weight-training schedule be developed and posted in the weight room.

<b>Publicity</b>	<b>X</b>		Cheerleading was discussed. The school elects only one cheerleading squad that cheers at all the boys' and girls' basketball and football games. The school seems very conscious of working towards parity in this area. It was suggested that the Gender Equity Review Committee work with the school's Site Based Council in developing a school policy for placing banners in the gym.
<b>Support Services</b>		<b>X</b>	Failure by the school to complete Forms T-35 and T-36 made full assessment of this area difficult (see comment section).
<b>Athletic Scholarships**</b>	<b>X</b>		
<b>Tutoring**</b>	<b>X</b>		
<b>Housing and Dining Facilities and Services **</b>	<b>X</b>		
<b>Recruitment of Student Athletes**</b>	<b>X</b>		

**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The school's most recent Corrective Action Plan indicated that there was no real need for corrective action. During the meeting with members of the Gender Equity Review Committee on October 23, 2001, it was clarified that in fact there were several areas in need of improvement and these will be listed on the April 15, 2002 Corrective Action Plan.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

- (a) Poor documentation in the Permanent Title IX File, particularly the self audit forms.
- (b) Lack of leadership in the development and the assignment of facilities in relation to gender equity.

**7. Facility Recommendations or Concerns**

The school needs more definite assignment schedule for storage areas, dressing facilities, coaches' offices, and practice facilities.

8. **KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time
- School shall submit the following additional information:

**(Equipment and Supplies)** The school is requested to submit to the KHSAA by **December 15, 2001**, Form T-8 completed (Summary Program Comparison) showing the inventory of equipment and supplies for all sports.

**(Support Services)** The school is requested to submit to the KHSAA by **December 15, 2001**, Forms T-35 and T-36 completed, which includes total expenditures during the 1999-2000 school year for each sport offered.

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Wayne Lohaus  
700 Stephen Beale Drive  
Fulton, KY 42041

**District Level Title IX Coordinator:** Wayne Lohaus  
700 Stephen Beale Drive  
Fulton, KY 42041

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Gary W. Lawson	KHSAA Audit Staff	502-875-3817
Wayne Lohaus	Fulton City High School	270-472-1741
Elaine Forrester	Mayer – Fulton	270-472-1577
William L. Jackson	Fulton City High School	270-472-9770
Jimmie D. Cagle	Fulton City High School	270-472-1741
Martha Mullins	KHSAA Audit Staff	859-269-3394
Dianne Owe	Fulton City Board of Education	270-472-1553
Brian Dickerson	Fulton City High School	270-472-5366

**10. Comments**

No one attended the public comment session. The meeting adjourned at 6:50 p.m.