



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the **2005-2006** school year)

School: **Fulton City High School**
Reviewed By: **Gary W. Lawson**
Date of Re-Visit: **October 15, 2005**
Telephone Number of Reviewer: **(502) 875-3817**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to data provided by school personnel, Fulton City High School has met the standard established in Test #2 for provision of Athletic Participation Opportunities during the last three consecutive school years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

According to the information provided, the school surveyed its student body accurately.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to data provided by school personnel, the school is currently meeting the standard established in Test #2 for provision of Athletic Participation Opportunities. It has also met the standards of this test for the past three consecutive school years. The addition of both a varsity and junior varsity volleyball program is the major reason for the increase in Participation Opportunities. School personnel's calculations appeared to be correct and their data is in proper order. The school Re-Visit revealed a vast improvement in the maintenance of the school's permanent Title IX file. KHSAA Audit Team noted that the file now contains a gym usage plan, a weight room usage schedule, a written policy for awards and recognition for athletic accomplishments, team schedules, a written booster club agreement and detailed minutes for all Gender Equity Review Committee meetings. School personnel are to be commended for the improvements made in this area since the October 23, 2001 original school visit.</p>

Equipment and Supplies	X		The October 23, 2001 original school visit designated this area as being deficient primarily due to school personnel's failure to complete the required self-audit forms relating to equipment and supplies, as well as not having uniforms and other equipment available for inspection. The most recent Re-Visit revealed all forms to be in good order and uniforms and supplies readily available. It appeared that school personnel supply their athletes with an equivalence of benefits in relation to equipment and uniforms. A review of school spending on equipment and supplies indicates that approximately \$107.33 is currently spent per female athlete and \$117.80 per male athlete for equipment and supplies. It was again suggested to school officials that a written uniform rotation plan be developed and implemented. It would appear that improvement has been made in this area.
Scheduling of Games and Practice Time	X		There was some concern after the original school visit in regard to practice time being provided at the school's gymnasium. Discussion with school personnel and the provision of the gym usage schedule during the most recent Re-Visit appeared to indicate equitable usage of that facility. Prime date and prime time scheduling were discussed. According to the school's 2003-2004 girls' and boys' basketball schedules, 57% (4/7) of their home girls' basketball games were played in prime time. This number meets the current requirement established by KHSAA.
Travel and Per Diem Allowances	X		Methods of transport and provision of per diem for athletes were discussed with school personnel. A review of spending documents reveals that the school is spending approximately \$36 per female athlete and \$44 per male athlete for travel and per diem.

Coaching	X	A review of the school's extra service pay schedule for coaches appeared to show parity. Currently all of the school's head coaches are on-campus employees.
Locker Rooms, Practice and Competitive Facilities	X	During the October 23, 2001 original school visit, there was some confusion in relation to the assignment of equipment storage areas. The most recent Re-Visit revealed that the school had developed a written assignment of all storage areas, and inspection by KHSAA Audit Team showed parity. <u>There is a definite need at the school for more dressing areas to be provided,</u> but the areas currently available appear to be shared equitably. One factor in this area is currently bringing the school close to being deficient. Both the baseball and softball fields are approximately one mile from the school and are owned by the city of Fulton. The city has recently renovated and upgraded the baseball field (mainly due to the addition of an independent league team), and although the softball field is adequate, it currently does not provide all the amenities found at the baseball field. Although differences in these fields may not render this area deficient at this time, some changes need to be made. (See KHSAA Recommended Action.)
Medical and Training Facilities and Services	X	The school has one weight room which appears to be shared equitably by all athletic teams. The school has a written weight training room schedule in the Title IX file and a copy of the schedule is also posted at the facility.

Publicity	X		Cheerleading and other forms of publicity for athletic teams were discussed with school personnel. The school currently has one cheerleading squad which cheers for all home and away boys' and girls' varsity basketball games. The October 23, 2001 original audit report requested that the school develop a written policy for posting forms of recognition. The most recent school Re-Visit revealed that this policy has been written and is being implemented.
Support Services	X		The school was rendered deficient in this area in October, 2001, mainly due to its failure to supply the KHSAA with complete and accurate documents relating to athletic spending. All Forms T-35 and T-36 submitted since 2001 appear to be in good order. Although there has been some fluctuation, spending appears to be proportional. Booster clubs and their management were discussed. The school currently has one booster club with which there is a written agreement in place. All the booster club's funds are run through school accounts and a school standard invoice must be used for all purchases.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action Plan calls for more recognition (publicity) for "minor" sports at the school and more equitable funding for sports at the school.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although no major deficiencies were observed during the most recent school Re-Visit, it is believed by the KHSAA Audit Team that some improvements should be made at the playing field currently being used by the softball team. (See KHSAA Recommended Action.)

7. KHSAA Recommended Action in relation to new deficiencies

Although no new deficiencies were designated as a result of the most recent school Re-Visit, the following requests are made by the KHSAA Audit Team to help ensure an equivalence of benefits:

(Locker Rooms, Practice and Competitive Facilities)

On or before **February 15, 2006**, school personnel are requested to submit to the KHSAA pictures of new safety guard tubing on the outfield fence at the softball field. A written plan is also to be submitted detailing plans for improvements at the softball field. These plans should include, but not be limited to, upgrading of both dugouts and the provision of increased seating for fans. This plan should be signed by the district superintendent, school principal, and district and school Title IX coordinator.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

Deficiencies in the areas of Equipment and Supplies and Support Services that were designated on the October 23, 2001 original audit report appeared to be corrected.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Wayne Lohaus

District Level Title IX Coordinator: Wayne Lohaus

Name	Title	Telephone
Allen Jackson	KHSAA Audit Team	(859) 299-5472
Gary W. Lawson	KHSAA Audit Team	(502) 875-3817
Jasmine Johnson	Student	(270) 472-2623
Tiea Cross-Davis	Teacher	(731) 479-1504
Wayne Benningfield	Principal	(270) 753-2667
Dianne Owen	Superintendent	(270) 472-1553
Tracy Grooms	Teacher	(270) 472-9767
Billy Madding	Student	(270) 627-4234
Caroe Bransford	School Board Chair	(270) 472-2135
Gary Sandling	Athletic Director / Teacher	(731) 479-2183
Wayne Lohaus	Coach/ Title IX Coordinator	(270) 472-0963
Pete Margon	Coach/Central Office	(270) 472-1553
Blake Lawson	Student	(270) 472-1631
Andrea Tucker	Coach/ Teacher	(270) 759-1289

10. Comments

No one from the community attended the public comments session. The meeting was adjourned at 5:45 p.m. (EDT).