

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Garrard County**
Reviewed By: **Allen W. Jackson**
Date Of Visit: **February 19, 2001**
Telephone Number of Reviewer **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Even with football as an interscholastic sport, the school is able to maintain a 1.2% difference between the girls' percentage of total enrollment and their percentage of total participation. One hundred female participants have been added in the last five years. That results in 47.4% of the total participation for girls.
Equipment and Supplies	X		The uniform quality in general was excellent. Supplies are adequate for all sports. The school was made aware of the need to develop a written policy specific to the sports the school provides game and practice uniforms for and the sports where students provide their own uniforms. This policy would also include a rotation schedule.
Scheduling of Games and Practice Time	X		No deficiencies were observed. Double-header basketball games are being scheduled. Practice times are rotated.
Travel and Per Diem Allowances	X		All forms indicated that money is not appropriated for meals. However, parents and boosters of some teams prepare pre-game meals or snacks. Therefore, it is recommended that the school monitor this area to make sure a gender equity problem does not exist.
Coaching	X		For swimming only one team chart and summary chart were submitted. The school has been asked to submit a team chart and summary chart for <u>each</u> boys' and girls' sport. The coaching summary chart shows the number of years coaching at the current school, and the total number of years of coaching as being equal for every coach. The school has been requested to resubmit this information. The team charts and the tour of the facilities indicate a need for additional office space for coaches.

Locker Rooms, Practice and Competitive Facilities	X		Although the locker rooms are very nice, there is a slight advantage for boys in that they are provided more space than the girls. It is recommended that the building by the softball field which is now being used for storage be converted to a girls' softball locker room. Practice and competitive facilities would be enhanced by adding lights to the soccer field due to the fact that two boys' fields now have lights and only one girls' field has lights. Also, in order to enhance volleyball, which is a new sport and to attract more participants, it is recommended that additional courts be added to the gym.
Medical and Training Facilities and Services	X		It is recommended that a weight room schedule for all sports using the facility be posted.
Publicity	X		No deficiencies were observed.
Support Services	X		Booster club funds should be added to the budget. The school is requested to resubmit this information.
Athletic Scholarships**	X		No deficiencies were observed.
Tutoring**	X		No deficiencies were observed.
Housing and Dining Facilities and Services **	X		No deficiencies were observed.
Recruitment of Student Athletes**	X		No deficiencies were observed.

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

- The school plans to upgrade the soccer field to include adding lights, topsoil, watering system and Bermuda Grass. The timetable listed is two to three years, however, it is recommended that the lights be added before the 2001-2002 school year begins.
- The addition of tennis courts – The timetable of two to three years appears to be reasonable.
- Adding track and field when the money becomes available.
- It is recommended that the addition of office space and the conversion of the softball locker room be added to this plan.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although there are no deficiencies at this time, a further assessment will be made after the requested data is submitted.

7. Facility Recommendations or Concerns

- Additional office space
- Additional locker room space
- Add lights to the soccer field
- Add volleyball courts to the gym

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Coaching – Summary Program Comparison Chart 1) On or before **April 15, 2001**, the school is requested to resubmit this chart showing the number of years for each coach at the current school and the total number of years coaching.

(Corrective Action Plan) On or before **April 15, 2001**, the school is requested to resubmit their Corrective Action Plan to include those items listed in Number 5 of this report.

(Budget) On or before **April 15, 2001**, the school is requested to resubmit the budget and include all booster club money and award money.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

**High School Title IX Coordinator: Ken Hurt, 304 West Maple Av., Lancaster, Ky. 40444
(859) 792 2146**

**District Level Title IX Coordinator: Anita Begley, 304 West Maple Av., Lancaster, Ky.
40444, (859) 2146**

Name	Address	Telephone
Kevin Stull	Principal	859-792-1404
Linda Randolph	Counselor/Volleyball Coach	859-792-2146
Debbie Craddock	Parent	859-792-4389
Sabrina Bruner	Student	859-548-5881
Michael Taylor	Student	859-792-2056
Cecil Combs	Teacher/Coach	859-792-9484
Gary Olive	Board Member	859-792-4141

Ken Hurt	Head Coach Girls Basketball/Assistant/Principal	859-792-2146
Vince Pennington	Board Attorney	859-236-2641
Martha Mullins	KHSAA Auditor	859-269-3394

10. Comments

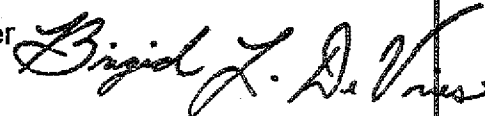
For the sake of accuracy the school's file, should include amended summary sheets and team sheets to eliminate discrepancies.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner



Date: March 13, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.