



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the **2004-2005** school year)

School: **Garrard County High School**
Reviewed By: **Fran Edwards**
Date of Re-Visit: **February 8, 2005**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Full and Effective Accommodations of Interest and Abilities appears to be an area of compliance for Garrard County High School. During the 2003-2004 school year all KHSAA sanctioned interscholastic sports were offered for the student body.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

Last year the Interscholastic Athletic Survey was administered to students in grades eight through twelve during homeroom period. Six hundred and forty-five (645) out of 750 questionnaires were completed for a return-rate of 86%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The Accommodation of Interests and Abilities is rated as satisfactory. For this school year, 2004-2005, female students have the opportunity to participate in basketball, softball, golf, soccer, swimming, track, tennis, and volleyball. This past fall cross country was offered; however, the season was not completed due to the unexpected loss of the coach. In reviewing the KHSAA Title IX Re-Visit Verification Forms, it appears that there has been a decline in the percent of participation for female athletes during the past three years. It was the opinion of the Athletic Director that the KHSAA Annual Report to be submitted in April 2005 would show an increase in participation since freshman and junior varsity volleyball teams and a junior varsity soccer team were added for this year.
Equipment and Supplies	X		Members of the swimming team buy their own uniforms. For all other sports, uniforms are purchased with funds from the team's individual budget. The Athletic Director is responsible for approving all uniform purchases. It is the recommendation of the KHSAA Audit Team that the written policy for the purchase of uniforms be revised to more accurately reflect current practice.

Scheduling of Games and Practice Time	X		A rotation plan is in effect for the use of the gym for the basketball teams, and a practice field and a game field for the soccer teams are shared equitably. For the 2004-2005 basketball season, the girls' team is scheduled for four of their home games to be played during prime time. This represents 40% of their home games during prime time. School personnel are encouraged to continue with at least 40% of the girls' basketball games during prime time for upcoming seasons. The basketball schedule also reflects a number of double-headers and it was mentioned by a student-athlete that the start times are rotated for the boys' and girls' games.
Travel and Per Diem Allowances	X		The school board pays for the cost of transportation by bus and van for the teams' travel. It is recommended that the Gender Equity Review Committee develop a written policy for meal allotments. It appears there may be a lack of parity in the meals that are provided for the various teams.
Coaching	X		A copy of the board approved salary schedule for the supplemental positions is kept with Title IX documents. The coaching staffs for girls' sports include numerous females. All girls' teams, other than softball, have at least one female coach.

<p>Locker Rooms, Practice and Competitive Facilities</p>	<p>X</p>	<p>Since the initial KHSAA Audit Team Visit in 2001, numerous upgrades have been made to the soccer game field. Lights, a sprinkler system, topsoil and Bermuda grass have been added. At this time, the school board is involved in selecting a site for a new high school. The planning and construction of the high school will require a minimum of three years and decisions have not been made regarding competitive facilities. Also, it is not certain how the facilities located at the current high school location will be used in the future. Although it is not a Title IX issue, it is hoped that facilities can be completed for the tennis and track teams. The on-campus softball facility includes concrete dugouts, scoreboard and a press box. Although the field does have lights, it appears that there may be question if they provide adequate illumination for nighttime play. Due to safety issues, school personnel are strongly urged to review this situation. Also, it was mentioned during the Audit Team's visit that the facility would be greatly enhanced with the addition of running water for restrooms and a concession stand. The gymnasium, built in 1965, was remodeled approximately five years ago. It is recommended that the Gender Equity Review Committee develop a written policy for the display of banners and awards. A volleyball court was added, there are now two courts each with their own scoreboard. The soccer, basketball and softball teams share the girls' athletic locker room. The boys' and girls' athletic locker rooms are comparable in many respects except that the girls must use a restroom located near the locker room. It is recommended that the girls be provided with another locker room and that it be appointed similarly as the boys' locker room.</p>
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Medical and Training Facilities and Services		X	Although a medical trainer was available at the beginning of the school year, currently one is not on site. A contractual obligation with a local agency was not fulfilled, but school personnel are endeavoring to retain medical services this spring. The most urgent need relative to this benefit is the lack of an appropriate weight training facility for female athletes. Although girls do have access to the field house weight room, it is not properly equipped for females. The Athletic Director indicated that universal machines are stored off campus. School personnel must immediately develop a plan to remedy this situation.
Publicity	X		Media guides are published for fall and winter sports. Schedule cards are printed for boys' and girls' basketball, volleyball and football, and baseball and softball. There is one cheerleading squad at Garrard County High School and the cheerleaders perform at an equitable number of boys' basketball games and girls' basketball teams.
Support Services	X		This year the girls' and boys' basketball teams have taken part in a joint funding-raising activity. All gate receipts are proportionally divided among all teams; however, the funds are used to pay for officials. There are a number of booster groups with varying levels of supporter activity and organization. All booster organizations, other than football, have school accounts. Any expenditure by these groups requires that a "request to purchase" form is completed, and if approved, a purchase order is cut. It is recommended that a revised agreement for the football group be signed in an effort to gain consistency in the oversight and management of booster organizations.
Athletic Scholarships	N/A		
Tutoring	X		

Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	X		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The majority of the items included in the Corrective Action Plan submitted with the KHSAA Title IX Re-Visit Verifications Forms this past fall involved facility improvements. Specifically, listed items were the completion of the upgrades to the soccer field and the addition of a track and tennis courts. Additionally, the plan included increasing participation opportunities for female athletes through offering a freshman team and two junior varsity teams.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

It is imperative that female athletes have access to a weight room that is suitably equipped for their needs. It appears that universal machines are available and they should be located in an area that is welcoming for female athletes.

7. KHSAA Recommended Action in relation to new deficiencies

School personnel are to develop a plan including a timetable that clearly delineates the actions that will be taken to ameliorate the deficiency described above. The plan is to be submitted to KHSAA by **April 15, 2005**.

8. KHSAA Recommended Action in relation to re-occurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: James M. Freeman

District Level Title IX Coordinator: Tammara Gilkison

Name	Title	Telephone
Linda Rudolah	Counselor	(859) 792-2146
Kevin Stull	Principal	(859) 792-2146
Greg Crutchfield	Board Member	(859) 792-2359
Tammara Gilkison	Assistant Principal	(859) 792-2146
Jenny Teater	Teacher/Girls' Basketball	(859) 792-2146
Scott Bolin	Teacher/Boys' Basketball	(859) 792-2146
Dave McDaniel	Teacher/Boys' Golf	(859) 792-2146
Laura Donnell	Student	(859) 548-2356
Chris Goddard	Asst. Volleyball Coach	(859) 792-2146
Jim Freeman	Asst. Principal/AD	(859) 792-2146
Fran Edwards	KHSAA Audit Team	(859) 299-5472
Allen Jackson	KHSAA Audit Team	(859) 299-5472

10. Comments

The Title IX documents were organized in notebooks and were well presented. However, it is noted that minutes from Gender Equity Review Committee meetings from previous years were missing. Every effort should be made to secure these documents and include them with the other relevant Title IX information. Minutes from the Gender Equity Review Committee meeting held on January 31, 2005 were on file. During the Re-Visit, the KHSAA Audit Team was assured that at least three meetings would be held this school year. The Athletic Director, who also serves as an Assistant Principal, is new to his position at Garrard County High School and seems to be diligently working to provide leadership for the interscholastic athletic program and implementation of Title IX.

Interviews with student-athletes and coaches at Garrard County High School indicate that improvements have been made during the past few years and that the administration supports athletics for females and males on an equitable basis. The students stated that there has been more emphasis on academics and they are pleased with the greater number of prime time games for girls' basketball. Both coaches and students would like to see facilities for tennis and track added.

Plans for continued improvement of the athletic facilities are somewhat uncertain at this time due to the school board's decision to construct a new high school. However, it is important that arrangements for a weight room that is suitable for the needs of female athletes be made without delay. Also, it is highly recommended that the lighting at the softball field be scrutinized to determine if there is a safety issue that should be addressed. Finally, the KHSAA Audit Team strongly urges school personnel provide a locker room for female athletes that has restrooms and is appointed comparably with the male athletic locker room.



Kentucky High School Athletic Association

KHSAA Title IX Audit Visit Sign In Sheet

School: CARRARD COUNTY

Date of Visit: FEB 8 2005

High School Title IX Coordinator: James M. Freeman 792-2146

Name	Address	Phone
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District Level Title IX Coordinator: Tammara Gilkison 792-2146

Name	Address	Phone
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Personnel in Attendance at Audit Meeting

PLEASE PRINT

Name	Title	Phone Number
<u>Allen W. Jackson</u>	<u>KHSAA Audit team</u>	<u>(859) 299-5472</u>
<u>LINDA RUDOLAH</u>	<u>Guidance Counselor / Asst Coach</u>	<u>(759) 792-2146</u>
<u>KEVIN STOLL</u>	<u>PRINCIPAL</u>	<u>792-2146</u>
<u>Greg Catchfield</u>	<u>Board Member</u>	<u>792-2359</u>
<u>Tammara Gilkison</u>	<u>Assistant Principal</u>	<u>792-2146</u>
<u>Jenny Teater</u>	<u>Teacher / Girls Basketball Coach</u>	<u>792-2146</u>
<u>Scott Bolin</u>	<u>Teacher / Boys Basketball Coach</u>	<u>792-2146</u>
<u>DAVE McDANIEL</u>	<u>Teacher / Boys GOLF</u>	<u>792-2146</u>
<u>Laura Dannel</u>	<u>Volleyball & Tennis Player</u>	<u>548-2356</u>
<u>Chris Goodbird</u>	<u>Asst Volleyball Coach</u>	<u>792-2173</u>
<u>Jim Freeman</u>	<u>Asst. Principal / Athletic Director</u>	<u>792-2146</u>
<u>Fran Eustace</u>	<u>KHSAA Audit Team</u>	<u>(859) 299-5472</u>