



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

*KHSAA Form T76
Rev..11/16*

School:	Grant County High School
Prepared By:	Barbara Kok
Date of Re-Visit:	February 13, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2022-2023

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	X
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: According to the data submitted, it appears Grant County High School has met the standard for Test 1 for Substantial Proportionality in the school year 2020-2021 with females being the underrepresented gender. The school currently offers nineteen sport levels for males and seventeen sport levels for females. The school administration was reminded the importance of accurate roster submission in order to provide a complete school analysis. The most recent Student Interest Survey was conducted November 9, 2021 with a return rate of 67%.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of a 4-year rotation cycle for uniform review/replacement for all teams that appeared to be equitable for like sports. The school allots \$1000 per team for uniform replacement. Uniforms viewed were of high quality and equitable in quantity for like sports. Coaches and athletes interviewed expressed knowledge of the rotation plan.

Spending in the category of supplies and equipment for a two-year average was approximately \$200 per male and \$238 per female.

All other equipment viewed was well-maintained and suitable for the specific sport.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was written evidence viewed in the Title IX file of all team schedules that appeared to show overall equivalence and parity on number of competitive events and opportune playing times. Written evidence also showed equitable scheduling for usage of shared facilities. Shared facilities at Grant County are the gymnasium (volleyball, girls' and boys' basketball), weight room and the soccer practice field. In-season sports are given priority for usage.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: Written guidelines in the Title IX file for Travel and Per Diem included provision for mode of transportation (school bus or parent transport with proper paperwork and prior approval) and Per Diem for meals (\$30.00 per day). Guidelines pertaining to the provision of housing on over-night trips were not included in the written policy.

See Other Actions Necessitated

Approximately \$37 per male and \$25 per female was spent in this category.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The Grant County district salary schedule viewed appeared to be comparable in compensation and number of coaches for like sports. The majority of Grant County head coaches for both males and females are employed off campus. Athletes interviewed indicated this was not an issue when needing to make contact with the coach or receive important information. Data reported indicated the coaching ratio for female athletes is 9:1 athlete to coach and the ratio for male athletes is 8:1 athlete to coach giving a slight advantage to the male population.

Evaluation of the head coach is conducted by the athletic director and principal using a written instrument. The head coach evaluates their assistant coaches using a similar written instrument. All coaches receive a Coaches Handbook with pertinent information concerning athletics at Grant County High School.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written assignment of locker rooms designated for all teams. There were two exclusive team locker rooms for males (football and basketball) and two exclusive team locker room for females (volleyball and basketball) with all other teams sharing available locker rooms. The qualities and amenities of viewed locker rooms was comparable. Storage areas viewed were ample, clean and well-organized and assigned to all teams.

On campus athletic and practice facilities include football, volleyball, girls and boys' basketball, soccer, wrestling, archery, track, baseball and softball. Off campus venues include tennis-Piddle Park, Golf-Eagle Creek Country Club, Soccer games-Grant County Middle School, Cross Country-Sherman Elementary, and Fishing- local lakes.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: Grant County weight room is located in the Field House and is easily accessible to all teams. The weight room schedule posted on site appeared to provide equivalent times for all teams. The weight equipment is well-maintained and appears to be appropriate for female use.

Grant County has the services of an Athletic Trainer provided through a contract with St. Elizabeth Hospital. The trainer attends all home games and is available at the school on a daily basis. There are two training rooms (field house and gymnasium) that are well equipped and accessible to all athletes. Physical exams are provided through St. Elizabeth Hospital and the Athletic Trainer.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: Grant County has one cheerleading squad that is assigned to cheer at home football games, girls and boys basketball games. To ensure parity, the scheduling of support groups is coordinated by the Athletic Director.

There was written evidence of an awards/recognition guideline that included team and individual banner display, letters and bars, and provision of post -season banquets or recognition programs. Athletes and coaches interviewed indicated awards and trophies presented at the banquets were equitable and comparable for all teams. The Hall of Fame is currently in-active but criteria for inclusion was containing in the Title IX file. Team posters and game programs for girls' and boys' basketball were available for viewing. A review of spending in this category showed approximately \$22 per male and \$19 for female athletes.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: Written evidence viewed indicated four coaches' offices were assigned (Volleyball, football, girls and boys basketball). *It is recommended the GERC assign available office areas or conference rooms to accommodate off campus coaches with a space to meet privately with athletes/parents if need and access to telephone and technology.* Grant County has several Booster Clubs with accounts housed outside the school and signed Booster agreements are on file. Each group must provide a budget and complete a year -end report providing for administrative oversight. Coaches interviewed indicated knowledge of the process of administrative approval for expenditures. An analysis of over-all spending for the past two years appears to fall within acceptable parameters in both percentage and per athlete (56% and \$594 per male and 44% and \$489 per female) for the provision of equivalence and parity.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and Per Diem: Expand the current guidelines to include specific parameters for housing on over-night trips. (I.e., type of accommodations, number of athletes per room, free breakfast, etc.)	Please submit to the KHSAA on or before April 30, 2023 .

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Brianna Knochelman	Student athlete
Lincoln Herald	Student athlete
Stephanie Russell	Volleyball Coach
Todd Moody	Principal
Brian Smallwood	Athletic Director
Heather Clay	Assistant Superintendent/Title IX
Tamela Smallwood	Unified/Assistant Track and Track
Scott Simpson	Softball Coach
Rex Ray	Head Coach Track and Field
Gary Lawson	KHSAA Audit Team
Barbara Kok	KHSAA Audit Team bkok@khsaa.org 859-361-2044

OTHER GENERAL OBSERVATIONS

Grant County was well-prepared for the visit and the Title IX file was organized and complete. They are to be commended for the improvements to the weight room facility since the last audit. They were receptive to all the audit team presented.

Emergency plans viewed in the Title IX file were comprehensive and venue specific.

There are five AEDs at Grant County High School (main gym lobby, training room, Field house, gymnasium, main hall) The athletic trainer has use of a portable AED at all times.

The public forum was scheduled for the auditorium. With no one in attendance the audit team left the school at 3:15.