



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2011-2012 school year)**

School: Graves County High School  
Prepared By: Kathy Johnston  
Date of Re-Visit: October 21, 2011  
Telephone Number of Reviewer: **(859) 299-5472**  
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Corrective Action Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
x	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted for the years 2009-2011, it appears that Graves County High School does not meet the standard of Test 1 in regard to the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted for the years 2009-2011, it appears that Graves County High School does not meet the standard of Test 2 in regard to the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted for the years 2009-2011, it appears that Graves County High School does meet the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments: According to the reports submitted, the most recent Student Interest Survey was conducted during the 2009-2010 school year. Students in grades 8-11 were surveyed with a return rate of 92%.



4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	x		<p>According to the data submitted on the most recent Student Interest Survey, students in grades 8-11 were surveyed with a 92% rate of return. There are currently 16 sport opportunities for females and 17 sport opportunities for males.</p>
Equipment and Supplies	x		<p>Uniforms reviewed appeared to be of high quality and are provided equitably for all sports. There was no written evidence of a uniform review and/or purchase replacement plan in place.</p> <p>(see KHSAA recommendation)</p> <p>The 2010-2011 Annual Report indicates that the school spent approximately \$160.00 per female athlete and \$184.00 per male athlete.</p>
Scheduling of Games and Practice Time	x		<p>There appeared to be parity in schedules of like sports for equivalent opportunities and number of competitive events. There was minimal written evidence of usage schedules for the shared facilities of soccer fields, gymnasium, and weight room. Interviews indicated equitable usage, but there was no written evidence or posting of usage schedules.</p> <p>(see KHSAA recommendation)</p> <p>The school meets the requirement of prime date play.</p>

Travel and Per Diem Allowances	x		<p>There was written evidence of a per diem (food) guideline as established through board policy. The board policy also indicated reimbursement procedure regarding transportation and housing but there was no written evidence regarding mode of transportation and housing guidelines.</p> <p>(see KHSAA recommendation)</p> <p>The 2010-2011 Annual report indicates that the school spent approximately \$131.00 per female athlete and \$155.00 per male athlete.</p>
Coaching	x		<p>There was written evidence of an extra service pay schedule for coaches and positions that showed equivalence and parity for all sports. The school is to be commended for its high number of on-campus coaches as this allows for more convenient accessibility for student-athletes. The ratio of coach to student access is 11:1 for females and 12:1 for males.</p>
Locker Rooms, Practice and Competitive Facilities	x		<p>All available locker rooms were well maintained and appeared to be equivalent and with similar amenities. Each coach had submitted information as to locker room and storage use, but there was no written evidence of a comprehensive list of locker room and storage availability for all teams as developed by the Gender Equity Committee.</p> <p>(see KHSAA recommendation)</p> <p>Practice and competitive facilities are excellent. Since the original audit in 2002, there has been much in facility improvement with a main focus on softball. Improvements have included lights, concession/storage building, outdoor hitting facility, indoor hitting facility, and fence covering, and bleachers.</p>

<p>Medical and Training Facilities and Services</p>	<p>x</p>		<p>There is one weight room with equitable accessibility for all sports. There was evidence of a weight room schedule which showed minimal use by a few teams. Interviews indicated that teams could sign up with the Athletic Director for weight room use.</p> <p>(see KHSAA recommendation)</p> <p>The school does have an Athletic Trainer with training room accessibility for all athletes. Auditors recommend that a visible trainer's schedule be posted at the site to include times of availability and contact. The trainer is provided through a contract with the local hospital. Athletic physicals are provided by the school Nurse Practitioner and local physician for a minimal cost per student.</p>
<p>Publicity</p>	<p>x</p>		<p>Interviews with athletes and coaches indicated that athletes are recognized through an awards night/banquet type program. There was evidence of an awards guideline for individual awards but not inclusive of banner display and recognition.</p> <p>(see KHSAA recommendation)</p> <p>The scheduling of cheerleading and other support groups appear to be equitable and are monitored by the Athletic Director for parity. The 2010-2011 Annual Report indicated that the school spent approximately \$48.00 per female athlete and \$44.00 per male athlete.</p>

Support Services	x		<p>There are established booster groups for soccer, volleyball, football, basketball, baseball, and softball. There are no signed booster agreements or written evidence of a guideline for school administrative oversight and approval in the areas of fundraising and expenditures.</p> <p>(see KHSAA recommendation)</p> <p>Coaches interviewed were well aware of the school process for approval and purchase of items. Support groups, including cheerleaders, appear to be assigned equitably with administrative oversight.</p>
Athletic Scholarships	N/A		
Tutoring	N/A		
Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- Addition of volleyball locker room
- Softball batting cage
- Addition of girls and bowling teams
- Increase female swim team participants
- Monitor percentage of expenditures
- Increase female participation

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall girls and boys athletic program.

7. KHSAA Recommended Action in relation to new deficiencies

Although there are no new deficiencies, the following recommendations should be addressed by the school to insure consistent, equitable benefits:

- Submit to the KHSAA, no later than April 15, 2012, a written guideline for uniform review and/or purchase that will insure equity for all sports.
- Submit to the KHSAA, no later than April 15, 2012, a written guideline for the usage of shared facilities that insures equity for all sports.
- Submit to the KHSAA, no later than April 15, 2012, a written guideline of travel and per diem (housing) that would insure equity for all sports.
- Upon receipt of this report, a comprehensive list of locker room and storage area assignment designation for all sponsored teams shall be placed in the Title IX file.
- Upon receipt of this report, the school shall have posted a weight room usage schedule that insures equity and shows gender accessibility.
- Submit to the KHSAA, no later than April 15, 2012, an awards guideline that includes criteria for banner display and recognition.
- Submit to the KHSAA, no later than April 15, 2012, an established guideline that provides for administrative oversight and approval in the areas of booster fundraising activities and expenditures as outlined in Redbook Accounting Procedures.



- Submit to the KHSAA, no later than April 15, 2012, copies of Gender Equity Committee meeting agendas and minutes for the current year.
- Attendance to a 2011 KHSAA sponsored Title IX workshop.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Doug Gloyd, 1107 Housman St., Mayfield, KY 270-674-4884

District Level Title IX Coordinator: R.B. Mays, 1107 Housman St., Mayfield, KY 270-328-4881

Name	Title	Telephone
Doug Gloyd	Athletic Director	270-674-4884
Ronald B. Mays	Principal	270-328-4881
Lucinda Riley	Parent	270-345-2780
Jennifer Hunter	Teacher	270-328-6242
Paul K. Elliott	Baseball Coach	270-328-6242
Gary Lawson	KHSAA Auditor	502-545-3393
Kevin Curtstinger	Board of Education	270-247-2919
Kathy Johnston	KHSAA Auditor	859-494-2509

9. Comments

The school administration was very helpful and receptive to the comments and recommendations made by the audit team. Students and coaches interviewed were very positive about their experience and the support given by administration.

There was no evidence of Committee meeting agendas or minutes. Diligence should be given to have these as documentation and made part of the permanent Title IX file. Due to recent changes in administration, attendance to a KHSAA Title IX workshop would be beneficial.

The public forum, scheduled for 5:00 pm, was held in the foyer/meeting area at the high school. With no one in attendance, the audit team left Graves County High School at 5:20 pm.