



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

*KHSAA Form T76
Rev..11/16*

School:	Hart County
Prepared By:	Jeff Marksberry
Date of Re-Visit:	November 30, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2023-24

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	Satisfactory
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 2021-22 school year. Students in grades 8-11 were surveyed with a return rate of 76.8%. Reported documentation showed that there are a total of sixteen sport level opportunities provided for females and eighteen sport level opportunities for males. School administration were reminded of the importance for accurate team and roster submission so that submitted data may provide a complete school analysis for the area of opportunities. Administrators were also reminded about the 2023-24 survey and how to use data gathered from the survey to continue to evaluate opportunities for student body.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of a uniform review and/or replacement plan for all teams. All uniforms except archery are on a four-year cycle. Archery uniforms are purchased annually and retained by the student. Hart County HS has a contract with BSN Sports so all viewed uniforms were of excellent quality and appeared to be equitable in the quantity provided. The four-year uniform rotation was through the 2027-28 school year. Interviews with students and coaches were well aware of the uniform purchase plan. Other equipment viewed appeared to be well-maintained and suitable for their individual sport. An overall review of spending in this category showed that approximately \$125.00 was spent per female athlete and approximately \$239.00 was spent per male athlete. **Spending in the category should be monitored to maintain proportionality.**

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all teams' schedules in the school Title IX file. Current and past viewed schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided for like sports. There was written evidence showing to equitable scheduling for the shared facilities of the gymnasium, stadium, and indoor hitting facility. All facilities are located on the immediate campus and accessible for all teams. Interviews with administrators indicated all facility schedules are displayed through Event Link computer application which is available to and accessible to by all students-athletes and parents.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation		X
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: Evidence of written guidelines for travel and per diem was not provided in Title IX file. Viewed written evidence stated that the school would not provide and meals for regular season competitions. Interviews with athletes and coaches provided evidence that the mode of transportation for away competitions was school vans/buses. An overall review of spending for a two-year period in this category showed that approximately \$37.00 was spent per female athlete and \$14.00 was spent per male athlete. Viewed documentation shows that these spending averages are not accurate due to incomplete information submitted on the most recent T-35 form.

See KHSAA Recommendations

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was viewed evidence of a school approved salary schedule which showed overall equivalence in coaching stipend amounts and parity for the number of positions provided for like sports. There are 6 out of 12 head coaches on campus for female teams and 6 out of 12 head coaches for male teams on campus. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 10:1 for females and 13:1 for males. Interviews with administration indicated that evaluation for competency was done by post-season meeting with head coach and athletic director.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written and viewed evidence of locker room and storage assignment for all teams. All locker rooms and storage assignment were all marked with permanent signage indicating specific team assignment. Viewed locker rooms appeared equitable with similar amenities. Storage areas were all in close proximity to each competitive facility as well as each assigned locker room area. On campus practice and competitive facilities include those for volleyball, football, soccer, cross country, basketball, wrestling, tennis, track, softball, baseball, archery, and esports. Off campus facility (Caveland Country Club) is used for golf. All viewed facilities are excellent and well maintained.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There are two weight rooms at Hart County. One is designated as a female weight room. The female weight room contains equipment and supplies suitable for female use. The female weight room is centrally located in the school building and easily accessible. The second weight room is located in the stadium. It is primarily used by male teams. There was viewed evidence of a written weight room schedule for both weight rooms. Interviews with administration indicated that athletic training services were provided by Med Center Health. Services were provided on a daily basis and at all home events. **It is recommended that Hart County post trainer's schedule and contact information at training room for students and parents.** Interviews with administration also indicated that physicals were provided to all student athletes.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: Interviews with the administration indicated there was administrative oversight relative to the equitable assignment of cheerleading and band as support groups for football, boys basketball, and girls basketball teams. There was written evidence of an Award/Recognition guideline that included specifics to banquets, individual and team banners, trophy display, team awards, and amount of money. Interviews with students and administrators indicated letters and bars were provided by the school but specific guidelines were not present. There was evidence of a program and team schedule cards that showed equity to all sports. **It is recommended that Hart County HS GERC add a provision for letters and bars to award guidelines in the Title IX file.** An overall review of spending in this category showed that approximately \$27.00 was spent per female athlete and \$20.00 was spent per male athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The availability and assignment of office space appeared to be equitably assigned. Interviews with administration indicated that the following teams have external booster accounts: football, girls and boys wrestling, girls' soccer, boys' soccer, softball, baseball, girls' basketball, boys' basketball, and boys and girls' golf. There was written evidence of signed booster agreements in the school Title IX file. Interviews with coaches indicated knowledge of the school process for approval to purchase items. Interviews with administrators indicated that administrative oversight of booster expenditures needs to be expanded. **It is suggested that the school bookkeeper receive a monthly bank statement from each booster group showing deposits and expenditures and to require school approval for any booster expenditure greater than \$1000.00.** An overall review of spending showed that approximately \$441.00 was spent per female athlete and approximately \$567.00 was spent per male athlete. It also showed that approximately 36% of total expenditures were spent on females which made up 41% of participants. Both of these numbers are slightly outside of the acceptable parameters.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
N/A		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
N/A		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and Per Diem: It is recommended the school and the GERC develop a policy that includes guidelines for mode of transportation, including use of a common carrier, per diem for meals, and parameters for housing that may include, but not be limited to, number of students in a room, free breakfast, interior corridors, and/or name brand of hotel.	March 1, 2024- please submit to jmarksberry@khsaa.org
Travel and Per Diem: Upon receipt of this report, school administrators should gather updated Travel expenditures and re-submit T-35 form with updated travel expenses for all teams.	March 1, 2024- please submit to jmarksberry@khsaa.org
Support Services: It is recommended that bookkeeper receive monthly bank statement showing booster deposits and expenditures and to require school approval for any booster expenditure over \$1000.00.	

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Bo Chenoweth	District Title IX coordinator
Chad Griffin	Athletic Director
Clara Matteson	Student Athlete- Soccer
Logan Boone	Student Athlete- Football
Angela Craddock	Assistant AD/ Coach Volleyball and Girls Basketball
Jessica Lindsey	Coach- Girls Basketball
Greg Cecil	Principal
Trey Larrimore	Coach- Volleyball/Basketball
Ashley Walters	Parent
Barbara Kok	KHSAA
Jeff Marksberry	KHSAA- jmarksberry@khsaa.org

OTHER GENERAL OBSERVATIONS

School administration were very well prepared for the visit. The school Title IX file was organized and complete. Hart County HS does an outstanding job displaying and recognizing the successes of their athletes. Hart County is to be commended for their commitment to providing an equitable program and facilities for all athletes. It appears the students are the schools main focus for the areas of Opportunities and Benefits.

There was written evidence of Emergency Action Plans specific to all athletic venues. There was written evidence of 4 permanent AED units and 1 portable AED unit available. There was video evidence of AED rehearsal by coaches conducted by athletic trainer.

No one attended the public forum. The audit team left the school at 3:15 pm.