



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Holmes High School**  
Reviewed By: **Gary W. Lawson**  
Date Of Visit: **October 9, 2001**  
Telephone Number of Reviewer: **(502) 875-3817**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
According to responses provided on Form T-3 and the responses to the student survey, the school appears to meet the standard established in this test.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
According to the survey document submitted and administrator responses, the school has done an excellent job of surveying its population.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		It appears that the school has correct calculations in the Title IX file. It was recommended that school personnel include students on future gender equity committees. The importance of keeping minutes of equity committee meetings in Title IX files was emphasized.
Equipment and Supplies	X		It was suggested that the Gender Equity Review Committee look at the feasibility of developing a rotation plan for uniform replacement. Overall, uniforms provided appeared to be excellent.
Scheduling of Games and Practice Time	X		School personnel are to submit information to the KHSAA in this area. (See comments section.) Prime time scheduling was defined and discussed.
Travel and Per Diem Allowances	X		
Coaching	X		
Locker Rooms, Practice and Competitive Facilities	X		Locker rooms, coaching offices, and storage areas are in excellent condition and appears to be shared in an equitable manner. It was suggested a written plan for construction of a new softball facility include an outfield fence of proper distance, lights, and electric scoreboard.
Medical and Training Facilities and Services	X		It was suggested that a written schedule for the weight training facility be posted.
Publicity	X		
Support Services	X		It was recommended that the school continue to strive toward equitable support by cheerleading squads.
Athletic Scholarships**	X		
Tutoring**	X		
Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	X		

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**

Current corrective action plan calls for the creation of a replacement plan for uniforms and other non-perishable items, and for both boys and girl's basketball teams to have equal access to the general cheerleading squad and band.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The visit by KHSAA auditors indicated no major deficiencies in the athletic program. Covington Holmes administrators appeared to show a sincere desire to strive for gender equity.

7. **Facility Recommendations or Concerns**

It is recommended that the softball field currently under construction include a fence that is proper distance, lights, and an electric scoreboard.

8. **KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time
- School shall submit the following additional information:

**No additional information is required at this time.**

**(Selection of Cheerleaders)** On or before, **April 15, 2002**, the school is requested to include information along with the required Title IX forms concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders

of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001-2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Ron Madrick-Covington Holmes High-(859)655-9545

**District Level Title IX Coordinator:** Deborah Vance-Covington Public Schools-(859)292-5854

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Phyllis Catlett	KHSAA	(859) 299-5472
Gary W. Lawson	KHSAA	(502) 875-3817
Monique A. Wise	Teacher/Coach	(859) 655-9545
Toni M. DeJaco	Teacher/Coach	(859) 655-9545
Teena M. Couturier	Teacher/Coach	(859) 655-9545
Joyce Baker	Teacher	(859) 292-5864
Lisa Sparrow	Counselor/Coach	(859) 655-9545
Ron Madrick	Athletic Director	(859) 655-9545

**10. Comments**

No one attended the public comments session. The meeting was adjourned at 6:45 p.m.