

**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2006-2007 school year)

School: **Holmes High School**
Prepared By: **Gary W. Lawson**
Date of Re-Visit: **January 17, 2007**
Telephone Number of Reviewer: **(502) 875-3817**
Reviewed By: **Larry G. Boucher**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by the school, it has met the standard established in Test #1 for provision of athletic opportunities during only one of the past three school years. (2005-06).

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Primarily due to the addition of one varsity sport (fast-pitch softball) and two junior varsity sports (slow pitch and fast pitch softball), the school has met the standard established in Test #2 for provision of athletic opportunities during two of the past three school years (2004-05 and 2005-06).

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the responses on the T-3 form as supported by the student survey, the school has consistently met the standard established in Test #3 for the provision of athletic opportunities during the past three school years.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: Interviews with school officials and a review of the surveys themselves, indicate that the student body was properly surveyed. An error was found on the T-63 form which needs to be corrected by school officials and submitted to KHSAA. (See KHSAA Recommended Action.)

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
<p>Accommodation of Interests and Abilities</p>	<p>X</p>		<p>The October 9, 2001 KHSAA report indicated that the school was meeting the standard established in Test #3 for the provision of athletic opportunities. Data submitted for the most recent visit indicates that the school has met the standard established in Test #2 during two of the past three school years. It has met the standard established in Test #3 during all of the past three school years. The school currently offers all of the sanctioned sports for girls at the varsity level and sponsors 15 teams for girls participation as well as 15 teams for boys participation. KHSAA officials reviewed the school's Title IX file. It contained all of the school's annual reports to KHSAA, board approved salary schedules for coaches, sample game schedules for all sports, game programs, the gender equity section of the athletic handbook, team practice schedules, written guidelines regarding awards and recognition of athletic accomplishments, designation of locker room space and equipment storage space, facility usage schedules, written minutes for GERC meetings since 2001, records of all student athletic interests surveys, a uniform review/replacement plan, media guides, and guidelines for transportation of student athletes. School officials were commended for <u>excellent</u> development and maintenance of their Title IX file.</p>
<p>Equipment and Supplies</p>	<p>X</p>		<p>The October 9, 2001 school report requested that a uniform review/replacement plan be developed. The most recent school visit showed this plan had been developed and was based on a four-year rotation. The school visit showed that high quality uniforms and adequate equipment were provided for all teams at Holmes High School. According to the school's 2005-06 annual report, it was spending approximately \$209 per female athlete and \$217 per male athlete for equipment and supplies. Interviews with the school's coaches indicated that there was some need in regard to adequate storage space for athletic equipment. It appears that both volleyball and softball are in need of more space. <u>This issue should be addressed by the Gender Equity Review Committee and be a part of the school's Corrective Action Plan.</u></p>

Scheduling of Games and Practice Time	X		All shared athletic facilities appeared to be rotated equitably. Prime time play for girls basketball was discussed. A review of the school's 2005-06 girls basketball schedule indicated that 41% (5/12) of their home games were played on prime dates. The 2006-07 schedule indicates that 43% (3/7) of their girls home games are to be played on prime dates, and two of the three prime date games are to be played during the "prime time" slot.
Travel and Per Diem Allowances	X		Several of the school's practice and game facilities are off-campus. Transportation is made available to students to all off-campus facilities. The school has written guidelines relating to transporting students to and from athletic events. According to the school's 2005-06 annual report, it was spending approximately \$29 per female athlete compared to \$34 per male athlete for travel and per diem.
Coaching	X		A review of the school's extra service pay schedule indicates parity in relation to coaching salaries. The school's re-visit form shows that 50% (5/10) of the girls head coaches are off-campus employees compared to 60% (6/10) of the boys head coaches.
Locker Rooms, Practice and Competitive Facilities	X		The October 9, 2001 report indicated that changes were being made in regard to the school's fast pitch softball facility. The team has moved to the F.O.P.A. field. This field has lights, safety guard on the fence, and dugouts. The school also plays slow pitch softball on a different field. In the area of locker rooms, the school appears to provide parity in terms of amenities.

Medical and Training Facilities and Services	X	<p>The October 9, 2001 report suggested that a weight training room usage schedule be developed and posted at the facility. The most recent school visit showed that this schedule has been developed and posted. The school had added quite a bit of new equipment in their weight room since the original visit. Almost all of the new machines can be used by female athletes. The school provides a certified trainer to all athletes each day after school hours.</p>
Publicity	X	<p>School officials were commended for the development of nice athletic programs and fall, winter, and spring sports calendars for all sports. According to the school's re-visit form, it has three cheerleading squads—varsity, junior varsity, and freshman. During football season, the varsity squad cheers at all varsity football games—home and away. The junior varsity and freshman squads cheer for their respective teams at home games only. During basketball season, the varsity, junior varsity, and freshman squads cheer for their respective teams at all home games for both the boys and girls teams. They all also cheer at post-season tournament games for their respective teams.</p>
Support Services	X	<p>The school currently has no active booster clubs. Each school team is allowed a maximum of two fundraisers in order to supplement the school's purchase of athletic benefits. All monies from fundraisers are run through the school's athletic accounts. A review of the 2004-05 annual report indicates that approximately 55% of the school's total spending for athletic support was for male athletes who made up 56% of the participants. Of the total spending, 45% was for female athletes who made up 44% of the participants. The school's 2005-06 annual report shows it was spending approximately \$508 per male athlete and approximately \$453 per female athlete for total support. There appears to be parity in spending over the past two years.</p>

Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. **Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The school's Corrective Action Plans over the past three years identified the following:

- reinstatement of junior varsity sports programs that had been suspended due to budget constraints
- equitable scheduling of prime time playing opportunities for girls and boys basketball
- creation of an athletic trainer's position
- creation of junior varsity and freshman cheerleading squads

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

No major deficiencies were observed during the most recent school visit. As was mentioned in the body of this report, it is suggested that the Gender Equity Review Committee address the issues of provision of equitable storage space for athletic equipment.

7. **KHSAA Recommended Action in relation to new deficiencies**

No new deficiencies were designated by the most recent school visit. As alluded to earlier in the report, a minor error was found on the school's student athletic survey summary which should be corrected.

On or before March 1, 2007, the school is to submit to KHSAA a corrected T-63 form showing an accurate number of student surveys administered and an accurate number of student surveys returned for the 2005-06 school year.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated as a result of the original school visit.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Ron Madrick, 2500 Madison Ave., Covington, KY 41011

District Level Title IX Coordinator: Debra Vance, #25 E. Seventh St., Covington, KY 41011

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Ron Madrick	Athletic Director	(859) 655-9545
Tina Stevens	Administrative Assistant	(859) 655-9545
Danielle Slade	Student Athlete	(859) 491-1304
David Trosper	Football Coach/ Assist. A.D.	(859) 743-5335
Michael Hughes	Softball Coach/ Assist. A.D.	(859) 512-9454
Celeste Hill	Girls Basketball Coach	(859) 816-3150
Phyllis Catlett	KHSAA	(859) 299-5472

10. Comments

No one from the community attended the public comments session. The meeting was adjourned at 5:15 p.m.



2005-2006 INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63 Rev.10/06

School Name: Holmes High School
Enrollment (9-12 Grade): 1136 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
Number of 9-11 Grade Students Surveyed: 684
Number of 8th Grade Students Surveyed: 238
Date: March 27, 2006
Completed By: Tina Stevens

Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2007. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

Table with 2 columns: Number of Surveys, Total Returned (A minimum of 80% return is expected)
8-12 Grades Surveyed: Grades 9-12 (684 Students Surveyed), Grade 8 (238 Students Surveyed)

How Was The Survey Administered? Each homeroom teachers administers the survey to their homeroom. The teacher then creates a summary sheet with total number of male and female students. The summary is then attached to all student copies then forward to the athletic department.

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

Table with 2 columns: Number of Responses, Sport Name
26 Cross Country (Girls)
32 Cross Country (Boys)
230 Football (Boys)
17 Golf (Girls)
41 Golf (Boys)
71 Soccer (Girls)
46 Soccer (Boys)
64 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

<u>92</u>	Basketball (Girls)
<u>171</u>	Basketball (Boys)
<u>57</u>	Indoor Track (Girls & Boys)
<u>47</u>	Swimming & Diving (Girls)
<u>28</u>	Swimming & Diving (Boys)
<u>39</u>	Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

<u>126</u>	Baseball (Boys)
<u>48</u>	Fast Pitch Softball (Girls)
<u>68</u>	Slow Pitch Softball (Girls)
<u>58</u>	Tennis (Girls)
<u>42</u>	Tennis (Boys)
<u>37</u>	Track (Girls)
<u>56</u>	Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

<u>143</u>	Archery
<u>56</u>	Field Hockey
<u>165</u>	Bowling
<u>30</u>	Gymnastics (Boys)
<u>96</u>	Gymnastics (Girls)
<u>129</u>	Ice Hockey
<u>67</u>	Lacrosse (Boys)
<u>31</u>	Lacrosse (Girls)
<u>165</u>	Rifle
<u>96</u>	Rodeo
<u>34</u>	Volleyball (Boys)
<u>59</u>	Water Polo
<u>217</u>	Weightlifting

Number of Students who participate in Intramural Sports
(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
Basketball	82
Baseball	36
Flag Football	19
Track	10
Cheer	9
Dodgeball	5

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Form T-63
Rev. 10/06

<u>Sport</u>	<u>Number</u>
Drill Team	15
Dance team	22
Skateboarding	12
Soccer	9

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Streetball	92
AAU Basketball	43
Paintball	15
Slow Pitch Softball	13
Football	19
Boys Softball	3

Reasons for not participating in interscholastic athletics
(From Survey Question 8)

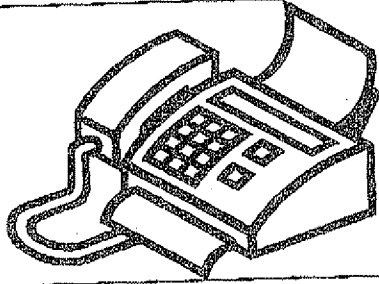
- 79 I prefer other activities such as band, chorus, etc.
- 134 I don't have time
- 43 The practice schedules and game times are inconvenient
- 40 The sport I like isn't offered
- 10 It's too expensive
- 26 I prefer to participate in club or intramural sports
- 99 Working
- 74 Other:

Student Suggestions to encourage participation

- More Awards
- Pay us to participate
- Advertise try-outs
- A person should be allowed to play regardless of their grades
- Give school credit for athletics


Principal's Signature

2/28/07
Date



A facsimile from

**Holmes High School
Athletic Department**
(859)655-9545 ext. 6360 or 6361

To: Gary Lawson
Fax number: (859)293-5999

Date: 2/28/2007

Regarding: Title IX Revisions per your request

Comments: Please contact upon receipt

Mr. Lawson,

Attached you will find a revised copy of form T-63 for the 2005-2006 Title IX report. If you have any questions please feel free to contact our office.