



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Holy Cross (Louisville)**

Reviewed By: **Phyllis Catlett**

Date of Visit: **February 20, 2003**

Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Through T-41 Yes No

There were some team sheets missing, and many of the team sheets were completed by one individual. All team sheets should be completed by each individual head coach for future reports.

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:

(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
The number of interscholastic participants was not double and triple counted on all three school reports for school years 1999-2000, 2000-2001 and 2001-2002.

B.) If History and Continuing Practice of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:
The total number of female participants was incorrect. Therefore, the calculations were incorrect on Form T-2 on all three school reports for school years 1999-2000, 2000-2001 and 2001-2002.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
The school appeared to be in compliance with this test in school year 2001-2002 only.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies	X		Uniforms for athletes at Holy Cross (Lou.) are replaced every three years through fund raising by coaches. The school was urged to have a written policy regarding uniform replacement. The team reports for this category were completed by one individual. Individual forms should be completed by individual coaches and then summarized.
Scheduling of Games and Practice Time		X	The school was urged to have on file a written practice schedule for all shared facilities. The girls' basketball played only one game in "prime time" in 2002-2003. The school shall address "prime time" scheduling for girls' basketball for the 2003-2004 school year.
Travel and Per Diem Allowances			The KHSAA Audit Staff was unable to determine status of this area due to incomplete team reports and inaccurate Summary Report. Football, boys' basketball and girls' basketball were the only teams to complete this report.
Coaching	X		The school has a large number of coaches off-campus. However, both programs suffer the loss of the benefits an on-campus coach provides. The rate of compensation for same-sport coaches is comparable.

Locker Rooms, Practice and Competitive Facilities	X		The quality and size of the locker rooms are equitable. It was strongly suggested that a roof be placed over the wire dugouts that have been placed at the softball facility, and that the school should complete a comparable locker room project for softball before any additional monies are spent for baseball.
Medical and Training Facilities and Services	X		The school has a very nice weight room with universal machines and a schedule posted for use of the facility. The school does not have a certified trainer available to all athletes. Form T-20 was not completed by any team. It was noted on the form that "all teams use same facility".
Publicity	X		The school has one cheerleading squad that cheers equally for boys' and girls' programs. The school has schedule cards that include all sports. The school has a very nice display of its All-State candidates.
Support Services	X		
Athletic Scholarships**			N/A
Tutoring**			School personnel stated that tutoring was not provided for athletics. There were no team reports for this category.
Housing and Dining Facilities			N/A

and Services **			There were no team reports in this category.
Recruitment of Student Athletes**			N/A

5. Brief Summary/Analysis of the Corrective Action Plan (T-60)

The school has completed adding dugouts to the softball facility. However, some projects for softball are still on-going. School personnel are encouraged to allow for student membership on their school's Gender Equity Review Committee.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The number of coaches on staff that are off-campus in the Athletic Department is somewhat of a deficiency to the athletic program.

7. Facility Recommendations or Concerns

The school needs to complete the press box/concession facility and begin the work on the locker room facility for the softball program.

8. KHSAA Recommended Action

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of _____
- None at This Time
- School shall submit the following additional information:

The school shall submit a girls' basketball schedule for 2003-2004 by **April 1, 2003**.

(Selection of Cheerleaders) On or before **April 15, 2003**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2003**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Stan Hardin

District Level Title IX Coordinator:

Name	Title	Telephone
Phyllis Catlett	KHSAA	859-299-5472
Larry Boucher	KHSAA	859-299-5472
Stan Hardin	Athletic Director	502-937-5892

10. Comments

School personnel are encouraged to ensure that future completion of necessary Title IX forms be completed by the appropriate coaching personnel and then summarized by the school's Title IX Coordinator. The principal and members of the school staff attended the public comment session. The KHSAA Audit Team left the campus at 6:30.
