



## KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2011-2012 school year)

School: Hopkins County Central High School  
Prepared By: Gordon Bocock  
Date of Re-Visit: January 18, 2012  
Telephone Number of Reviewer: **(859) 299-5472**  
Reviewed By: Darren Bilberry

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes X No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes X No

Benefits Summary Charts (Forms T-35 & T-36) Yes X No

Checklist Overall Athletics Program (Form T-41) Yes X No

Corrective Action Plan Summary Charts (Form T-60) Yes X No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: With the facts and figures given in the Annual Reports for 2008-2009, 2009-2010 and 2010-2011 it appears that Hopkins County Central has not been in compliance by passing Test 1 for the past three years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: With the facts and figures given in the Annual Reports for the past three years that Hopkins County Central is not meeting the requirements for passing Test 2 for the past three years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: This was an area that was deemed deficient at the time of the original audit. At that time a very low number of Student Interest Survey returns were reported and because of that it was not possible to give an accurate overview of the student's actual interest. That situation has been corrected and the students are surveyed properly and all the steps are in place to assure that the interests of the student body are being addressed.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments: The Gender Equity Review Committee oversees the Student Interest Surveys and takes the necessary steps to see if new interests are real and genuine.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>At the time of the original audit Hopkins County Central appeared to have failed all three tests. A school this size has a tough time passing Test 1 and Test 2 when they have basically all the sports offerings that the KHSAA sanctions. This resulted in a deficient rating in this area in 2003. Therefore special attention must be given to Test 3. At the time of the first audit only 73% of the student interest surveys were returned when 80% is required for an accurate assessment of the students interests. The 2010-2011 Annual Report showed a return of 84% on the surveys.</p>
Equipment and Supplies	X		<p>The school was satisfactory in this area in 2003 when the school had their first Title IX Audit. The current uniforms are of very high quality and all the various sports offering had equal numbers.</p> <p>At the time of the first audit it was recommended that a Uniform Rotation Plan be put into place. One was present in the schools Title IX File but it is highly recommended that that the Gender Equity Review Committee take a look at the current rotation as there is no indication as to which year any sports team will receive new uniforms. A policy in this area will help ensure that the present uniforms stay of excellent quality for the student athletes.</p>
Scheduling of Games and Practice Time	X		<p>At the time of the original audit the school was deemed deficient in this area. It was reported at that time that the school needed to pay attention to and improve home game offerings for girl's basketball in regards to Prime Dates. Corrective action has been put in place and the school is currently meeting all the requirements of the KHSAA in regard to Prime Date scheduling for Girls Basketball.</p> <p>The school has practice schedules for all the like sports that share a facility and it appears to be equal.</p> <p>The Gender Equity Review Committee needs to keep a close eye on all the competition schedules for like sports to ensure that the</p>

			boys and girls are getting equal competitive opportunities each year.
Travel and Per Diem Allowances	X		<p>At the time of the last audit in 2003 it was recommended that a Travel and Per-Diem Policy be developed. The school does have a policy that needs to be re-evaluated and possibly updated. It is highly recommended that the Gender Equity Committee take a close look at the current policy and update it to cover all aspects of travel . . .</p> <ul style="list-style-type: none"> <li>• School board policies in regard to travel</li> <li>• Site base policies in regard to travel</li> <li>• Method of travel to competitions</li> <li>• Method of travel to off campus practice</li> <li>• Travel distances</li> <li>• Meals and allowances</li> <li>• Overnight trips and housing and allowances</li> <li>• Out of State trips</li> </ul>
Coaching	X		The quality of coaches for all of the sports offerings appears to be equal. A mixture of experience and youth in the coaching ranks makes it a good experience for all the young athletes. A copy of the School Board approved salary stipends was in the Title IX file and it appears that the salaries are equal.
Locker Rooms, Practice and Competitive Facilities	X		This is an area that can change from year to year and it is highly recommended that at the end of each school year a tour be taken. The entire Gender Equity Review Committee should take a tour of all the athletic facilities to see if changes have been made or need to be made to ensure that they are safe and equal. At the time of the original audit there was a noted difference in the Boys and Girls Basketball dressing rooms and it appears that that situation has been corrected. Some noted differences were pointed out but in the end these differences balanced out and showed overall equality. The committee needs to keep a constant eye on the changing environment of facilities, dressing rooms, offices, storage, etc. to assure overall equality.
Medical and Training Facilities and Services	X		Hopkins County Central is doing an excellent job in this area. The school has a trainer that is available to all athletes. The trainer's schedule should be posted on both training room doors so that athletes and/or parents

			<p>know when they can communicate with them. The two training rooms (gym and field house) are clean and well kept.</p> <p>Weight room schedules are posted in both of the weight rooms. The equipment is located so that all the athletes can find the appropriate equipment necessary for their physical development.</p>
Publicity	X		<p>The school has an Awards and Banner Policy. The Gender Equity Review Committee needs to look at the current policy and make sure that it includes all aspects of Awards . . .</p> <ul style="list-style-type: none"> <li>• Letters, etc. for various sports</li> <li>• Banquets for each sports and awards that will be presented to each sport</li> <li>• Banners and or pictures that may be displayed in gymnasium, hallways and trophy cases . . . <ul style="list-style-type: none"> <li>○ Team recognitions</li> <li>○ Individual recognitions</li> <li>○ Hall of Fame</li> </ul> </li> </ul>
Support Services	X		<p>This is an area that has potential to become a red flag when Booster Club accounts are held off campus. Hopkins County Central has a large number of off campus Booster Club accounts and there needs to be administrative oversight into the spending practices of the various clubs. School personnel should continue to be aware of the problems that can exist with separate and independent booster organizations for each sport. At minimum, the school should enter into contractual relationships with these groups to ensure compliance with school, state, and federal law. School personnel should require annual policies approved at the school, site base and board of education level, that the booster organizations regularly submit with audited financial reports to the school so as to include the amount received and spent by the by these organizations.</p>
Athletic Scholarships	NA		Does not apply to Hopkins County Central High School.
Tutoring	NA		Does not apply to Hopkins County Central High School.
Housing and Dining Facilities and Services	NA		Does not apply to Hopkins County Central High School.

Recruitment of Student Athletes	NA		Does not apply to Hopkins County Central High School.
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5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)
  - At the time of the original audit in 2003 there was a deficiency in the area of Accommodations of Interests and Abilities. This was due to the fact that the Student Interest Surveys showed only a return rate of 77% when it is a requirement to have an 80% return. With the low percentage of return the school was not able to accurately evaluate the actual interests of the student body. At the time the school was not passing the T-1 test or the T-2 test and with low percentage of return on the surveys the school was not passing the T-3 test. When a school is failing all three tests immediate corrective action is to be put in place to bring the school back into compliance by passing at least one of the three tests. This corrective action has taken place and the school has been in compliance for the past several years by passing the T-3 test.
  - At the time of the original audit in 2003 there was a deficiency in the area of Scheduling of Games and Practice Time. A corrective action plan was put in place and the school is now in compliance with KHSAA policies in regard to Prime Date scheduling.
  
6. Observed Deficiencies in Overall Girls and Boys Athletics Programs
  - At the present time there are no overall deficiencies in the athletic program at Hopkins County Central.
  
7. KHSAA Recommended Action in relation to new deficiencies
  - Although there are no new deficiencies the KHSAA does recommend that the Gender Equity Review Committee look at their current policies and see if they need to be updated to help ensure that all the student athletes will continue to be on an equal basis in each of the sporting opportunities offered by Hopkins County Central.
  
8. KHSAA Recommended Action in relation to reoccurring deficiencies
  - The Gender Equity Review Committee needs to take a yearly tour of the facilities. To ensure that one gender does not have an advantage over the other. All of this activity should be reflected in the minutes of the Gender Equity Review Committee and become part of the school's Title IX file.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Nancy Oldham  
 914 Princeton Street  
 Providence, Kentucky 42457  
 270-871-5117

District Level Title IX Coordinator: Susanne Wolford  
 320 S. Seminary  
 Madisonville, Kentucky 42431  
 270-825-6000

Name	Title	Telephone
Tommy Burrough	Principal	270-825-6133
Kent Akin	Teacher	270-836-2583
Jordon McNary	Student Athlete	270-875-3904
Robyn Richardson	Counselor	270-825-6133
Taylor Howerton	Student Athlete	270-871-7238
Jesse Huff	Teacher/Coach	270-825-3986
Landon Griffith	Student Athlete	270-871-3986
Keith Cantwright	Attorney – Board of Education	270-821-6165
Ishmael Foster	Student Athlete	270-836-6170
Susanne Wolford	Assistant Superintendent	270-825-6000
Rick Snodgrass	Assistant Principal	270-584-4937
Jim Beshear	Retired	270-871-8315
Nancy Oldham	Athletic Director	270-871-5117
Gary Lawson	KHSAA Audit Team	502-545-3393
Gordon Bocock	KHSAA Audit Team	606-271-0714

9. Comments: The KHSAA Audit Team would like to thank Hopkins County Central and Athletic Director Nancy Oldham for being such a wonderful host for our visit. The pre meeting with the Athletic Director was very organized and all the Title IX files were presented in a fashion that allowed us to find all the necessary information in a convenient and easy manner. All the uniforms were presented in the same organized fashion. The tour of the campus and all the athletic facilities were open for us to observe the area we were required to observe. The Gender Equity Review Committee had great attendance and it is obvious that this group wants to stay involved and make everything the best it can be for the student athletes at Hopkins County Central. It is pointed out that the Public Forum was open at 5:00 and then closed at 5:15 since the public did not show up for the meeting.