



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Jenkins High School
Prepared By:	Kathy Johnston
Date of Re-Visit:	January 26, 2018
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2017-2018

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality Satisfactory	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities Satisfactory	
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 2015-16 school year. Students in grades 8-11 were surveyed with a return rate of 82.5%. Reports indicate that the most recent sport and/or sport activities added are golf and archery for both males and females. Jenkins High School currently offers six (6) varsity sports for both males and females. School administration were reminded of the importance for accurate team and roster submission on the Annual Report(s) so that data results may provide an accurate and complete analysis for Jenkins High School.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of an equitable uniform review/replacement plan for all sports and which showed parity for the like sports. It was indicated that golf and tennis are replaced yearly and all other sports are on a three (3) or four (4) year cycle. Interviews with students and coaches appeared to be knowledgeable about the plan in place. Viewed uniforms were of mid to high quality and equitable in the quantity provided. An overall review of spending for this category showed that approximately \$136.00 was spent per male athlete and approximately \$129.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of most team schedules within the school Title IX file. The baseball and softball team schedules were not included. The online viewing of current and past schedules showed an overall equivalence and parity regarding the number of competitive event opportunities provided. There was written evidence showing the equitable scheduling for the shared facility of the gymnasium for volleyball, girls, and boys basketball teams.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation		X
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was written evidence of a transportation guideline but it did not include the mode (school bus, charter, van) of transport to be used. The guideline did include the provision of meals and housing for overnight trips. It was also indicated that all trips are approved by the Principal and all out-of-state trips require approval of the Board of Education. An overall review of spending for this category showed that approximately \$196.00 was spent per male athlete and approximately \$116.00 spent per female athlete. School administration were reminded of the importance for accurate expenditure reporting so that a valued analysis can be completed.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence		X

BENEFITS REVIEW- COACHING: There was written evidence of a school approved salary schedule which showed overall equivalence in stipend amounts and parity for the number of positions provided. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 8:1 for males and 9:1 for females. Interviews with administration indicated that there is currently not a plan in place for coach(es) evaluation.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written evidence of locker room and storage space assignment for all teams. The qualities and amenities of all locker rooms appear to be comparable and are equitably assigned for all teams. The volleyball, basketball, football, archery, and track facilities are located on the school campus. The softball facilities are adjacent to the football stadium but on property owned by the city. This is a lease agreement with the softball team having first priority use. The golf team practices and competes at the Raven Golf Course (approx. 1 mile) and the baseball team practices and competes at the Skyview Park (approx. 8 miles) away from the school campus. The baseball team also has first priority use of this facility. Interviews with administration indicated that transportation is provided to those students traveling to the golf course and baseball field for participation. There appears to be a continued advantage to the females with regard to facilities as the softball complex provides an onsite locker room, storage room, public address system, press box, field tarp, outdoor batting cage and bullpen area, as well as being in the rotation to host post season play. The baseball complex has had improvements with the addition of new dugouts, but due to location, is limited to the addition of other amenities. All viewed facilities are in good shape and appear to be well maintained.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	N/A	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There is one (1) weight room that is located in the main school building. A schedule showing equitable usage and access was posted at the site and in the school Title IX file. Viewed equipment showed to be appropriate for female use and interviews with students indicate usage of this facility. Interviews with administration indicate that there are currently no Athletic Trainer services provided. It was also stated that free athletic physicals are provided through Mountain Comprehensive Health for all students. There was viewed evidence of Emergency Action Plans for all athletic venues.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending		X

BENEFITS REVIEW- PUBLICITY: There was written evidence of an awards/recognition guideline that included the provision for banner/trophy display, team awards and senior night ceremonies. Interviews with coaches and athletes indicate end-of-season banquets for all teams, but this was not included as part of the overall guideline. Interviews with administration also indicated the oversight for equitable support assignment by the cheerleading squad for football, boys' basketball, and girls' basketball. An overall review of spending for this category showed that approximately \$26.00 was spent per male athlete and approximately \$9.00 was spent per female athlete. School administration were reminded of the importance for accurate expenditure reporting so that a valued analysis can be completed.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: A two-year review of spending showed that approximately \$459.00 was spent per male athlete and approximately \$504.00 was spent per female athlete. Based on reported data, Jenkins High School currently meets the acceptable spending parameters both on a percentage and per athlete basis. There was viewed evidence of booster club agreements for the teams of volleyball, girls' basketball, and boys' basketball. There was written documentation for the administrative oversight for the approval of all booster fundraisers and expenditures. Interviews with coaches indicated knowledge of the process for school approval to purchase items. Although office space is limited, school administration were encouraged to designate access to space for coaches that may utilize it for athlete/team meetings, etc.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
<u>Scheduling of Games and Practice Times</u> - The most recent game schedules of all teams should be placed in the school Title IX file.	Not for submission - include baseball and softball schedules in the school file with all other schedules
<u>Travel and Per Diem</u> - Include the mode(s) of transport that may be used for student transport to athletic events --- this may include, but not be limited to, school bus, charter, and/or school van use.	Not for submission - include specific modes of transport and add to the Travel and Per Diem Guideline.
<u>Coaching</u> - As part of the evaluation for Competence, the school's Gender Equity Committee should develop a plan for the process of coaching evaluation.	Not for submission - review and upon completion, place in the school Title IX file and make part of the Coach's Handbook
<u>Publicity</u> - Awards Recognition - Include the provision of banquets as end-of-season recognition for all teams.	Not for submission - review and place update in the Title IX file
<u>Publicity</u> - Equity of Spending - The school should insure the accurate reporting of awards expenditures on the 2018 Annual Report.	April 30. 2018 submission as part of the Annual Report.

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Morgan Henson	Student Athlete - SB/VB/BKB/TF
Andrew Watts	Student Athlete - FB/TF
Amanda Anderson	Head Coach - VB
Matthew Chandler	Head Coach - FB/TF
Eddie Whitaker	Principal / Athletic Director
Chris Slone	Coach - BB
Rick Kranz	Coach - SB
Lenny Anderson	Asst. Coach - VB
Kristi Graham	Cheer Coach / Parent
Azure Wright	Golf Coach / Parent
Brian Bentley	Parent
Damian Johnson	Parent / MS BKB Coach
Sherry Wright	Director of Federal Programs
Kathy Johnston	KHSAA - kjohnston@khsaa.org 859-494-2509

OTHER GENERAL OBSERVATIONS

Jenkins High School was well prepared for the visit. The school Title IX file was well organized and complete. The public forum, scheduled for 3:00 pm, was held in the school conference room. With no one in attendance, the audit team left Jenkins High School at approximately 3:15 pm.