

# 1. TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: Lafayette High School

Reviewed By: Danny C. Reeves

Date of Visit: May 18 & 19, 2000

Telephone of Reviewer (859) 288-4664

(Please direct questions to reviewer at above number during normal business hours.)

## 1. Completed Required Forms

GE-19      Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41      Yes  No

Corrective Action Plan (Form T-60) Yes  No

## 2. Opportunities Component of Title IX Compliance

Areas of Compliance (Check at least One)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Program Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen, does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
N/A - However, the school did not perform the calculation correctly. The percentage of female students participating in athletics is 44.4% male participation is 55.6%.

B.) If History and Continuing Practice Of Program Expansion is chosen, does it appear that the school has performed the calculation correctly?

Yes  No

Comment:
N/A

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students= interest?

Yes  No (Possibly)

Comment:
However, an accurate compliance assessment cannot be made until the school submits full and complete answers regarding the number of students interested in "other" sports not presently offered.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
See comment above.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation to Interests and Abilities		?	Incomplete information provided. (See comments above.) Unable to determine compliance at this time.
Equipment and Supplies		?	Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance.
Scheduling of Games and Practice Time		?	Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance.
Travel and Per Diem Allowances		?	Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance.
Coaching		?	Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance.
Locker Rooms, Practice and Competitive Facilities		?	Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance. Also, due to on going renovations, unable to make final conclusions at his time.
Medical and Training Facilities and Services		?	Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance. Also, response from girls= tennis indicates there may be a compliance issue to be addressed based upon trainer devoting more attention to baseball team.
Publicity		?	Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance. However, an inconsistent response was noted regarding cheerleaders.
Support Services		?	Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance.

<b>Athletic Scholarships</b>		?	Incomplete information provided (see additional information requested below.) Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance.
<b>Tutoring</b>		?	Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance.
<b>Housing and Dining Facilities and Services</b>		?	Many forms are either incomplete, not signed, not dated or illegible. Unable to determine compliance.
<b>Recruitment of Student Athletes</b>	X		N/A

**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

Six areas are identified in the school's proposed Corrective Action Plan:

- Better access to weigh room and locker rooms;
- Improve scheduling of girls' basketball games during "prime times";
- Construct softball facilities on campus;
- Increase/improve storage space on girls' side of gym;
- Correct inequities in quality of cheerleaders performing at girls' games; and
- Increase number of female participants through additional freshman and junior varsity teams.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

**7. Facility Recommendations or Concerns**

Finalize and submit plans for on campus softball facilities. These facilities should be at least equal to the present baseball facilities at the school.

**8. Recommended Action To Be Taken by KHSAA**

- Recommend Additional Steps For Title IX Compliance

- Probation For \_\_\_\_\_
- Fine In The Amount of \$250 - Failure to submit complete, accurate forms.
- Prohibition From Post Season Play
- Suspension From the Association
- Notify Equity Division and KBE of Potential Title IX Violations
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:

- **Missing/Inaccurate Information)** Most team forms contain missing and/or inaccurate information. In addition, many forms do not have team designations (including varsity, junior varsity and freshman designations), coaches' signatures or dates. While some of this information could be obtained by "cross-referencing" coaches' names with team designations from other areas, the school should be reminded that it is its responsibility to provide complete and accurate information. Therefore, on or before **December 15, 2000**, the school shall resubmit all team forms which are presently deficient in any respect.

In addition, the athletic director and/or principal shall countersign and date each team form and summary form to indicate that he/she has reviewed the information and verifies that it is complete and accurate. The school shall use these corrected team forms to recalculate and resubmit all summary forms that presently have missing or incomplete information. Failure to provide this information by the date indicated may result in more severe sanctions being issued (i.e., suspension from post season play for the offending teams.)

- **(Selection of Cheerleaders)** On or before **December 15, 2000**, the school shall provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in an arguably better (i.e., "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sports (i.e., boys' varsity and girls' varsity basketball games).

- **(Awards/Scholarships)** On or before **December 15, 2000**, the school shall identify all awards, gifts and scholarships made or given during the 1999/2000 school year to all student athletes by booster clubs or similar organizations. This shall include, but shall not be limited to, the identity of the organization, student and amount or nature of the award.
- **(Updated Corrective Action Plan)** On or before **April 15, 2001**, the school shall update its Corrective Action Plan with the following specific information being included:
  - (A) The school shall identify whether construction of locker rooms and weight rooms has been completed. If so, it shall provide specific information regarding whether it has improved access to the areas previously identified as deficient and also state whether the renovations have corrected storage and locker room space deficiencies for girls' teams;
  - (B) The School shall provide a final plan for improvement/construction of softball facilities. This plan shall include a date for the completion of these facilities and use no later than the 2001/2002 school year;
  - (C) The school shall identify girls' basketball games scheduled for Friday and Saturday nights for the 2000/2001 season. Starting times shall also be specified in this submission. If, after review, the school has not scheduled a sufficient number of prime time games, additional corrective action will be directed by the KHSAA; and
  - (D) The school shall state specifically the action taken to increase female participation at all levels of competition.