



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2013-2014 school year)

School: Larue County
 Prepared By: Gary W. Lawson
 Date of Re-Visit: September 18, 2013
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and rosters submitted to KHSAA in the annual Title IX reports, the school has not met the standard established in Test 1 for provision of athletic opportunities during any of the past three school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The rosters and information provided in the annual Title IX reports show that the school has not met the standard established in Test 2 for provision of athletic opportunities during any of the past three school years. The 2012-13 report indicated that no teams for either gender have been added during the past five years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The responses and information provided on the T-3 form and in the most recent student athletic interest survey make it likely that the standard established in Test 3 for provision of athletic opportunities is not currently being met. There is no evidence in the report that the indicated interest in bowling (24 girls) has been pursued for validity.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The documentation on the T-63 form submitted to KHSAA in the 2011-12 annual report shows that an 83% completion rate was received on the most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	<p>At the time of the January 29, 2002 and the September 27, 2007 Title IX visits, it appeared the school was meeting the standard in Test 3 for provision of athletic opportunities. However, current rosters, data, responses, and evidence submitted in the Title IX reports indicate that the school is not meeting the standards established in any of the three tests for provision of athletic opportunities at this time. It appears the school could have met the standard for Test 3 if the indicated interest in bowling (24 girls) had been addressed as was requested on the August 27, 2012 T-65 form. School officials were reminded that failure to provide proportional opportunities to participate has been designated as the most serious deficiency in the Title IX evaluation. (See <i>KHSAA Recommended Action in relation to new deficiencies.</i>) A KHSAA representative reviewed the school's Title IX file. It was found to contain the previous two Title IX school visit reports, the annual reports to KHSAA for the past five years, a board-approved salary schedule for coaches, a current listing of the members of the school's Gender Equity Review Committee, current game schedules for all school sponsored sports, fall, winter, and spring athletic programs including all teams, a copy of the written booster club by-laws, facility usage schedules for all shared athletic venues, written guidelines pertaining to provision of athletic awards and recognition (See <i>Publicity</i>), written designation of locker room and athletic equipment storage space assigned each team, written minutes for GERC meetings held during the past three years, a written uniform review, rotation, and/or replacement plan, written guidelines for the provision of travel and per diem (See <i>Travel and Per Diem</i>), and a copy of the school's athletic facility emergency medical plan (K.R.S. 160.445). School officials were commended for the development and maintenance of a comprehensive Title IX file.</p>

Equipment and Supplies	X		The January 29, 2002 school visit report designated this benefit category <i>Satisfactory</i> but requested that an equitable uniform review, rotation, and/or replacement plan be implemented. The September 27, 2007 report again deemed this category <i>Satisfactory</i> but the school still had no uniform review plan in place. A plan was submitted to KHSAA on <u>February 7, 2008</u> . The uniforms reviewed during the most recent visit were found to be of very high quality and seemed to be supplied on an equitable basis. The uniform rotation plan now in place is based on a three-year cycle of review. <u>School officials were reminded that uniforms should be reviewed for purchase according to this cycle no matter who pays for them.</u> All other equipment evaluated during the visit seemed to be provided equitably. According to the 2011-12 and 2012-13 annual reports, approximately \$90 per female athlete and \$113 per male athlete was spent for equipment and supplies.
Scheduling of Games and Practice Time	X		Both the 2002 and the 2007 school visit reports rendered this category <i>Satisfactory</i> . According to the information provided during the most recent visit, the number of competitive events scheduled for teams of “like” sports is comparable. The practice schedules provided and the information gathered during interviews showed that all shared practice facilities were assigned equitably. The scheduling of athletic events during the most optimal playing times was discussed with school officials who were commended for provision of parity regarding this benefit.
Travel and Per Diem Allowances	X		Both the previous school visit reports stated that this benefit category was <i>Satisfactory</i> . The 2007 report did request that the written guidelines in this area be expanded to include provision of per diem. The most recent visit showed that provision of food and motel rooms had been included. It was suggested that these guidelines could be more specific in relation to <u>mode of transportation</u> (i.e. use of vans) and <u>provision of motel rooms</u> . The data

			submitted in the 2011-12 and 2012-13 annual Title IX reports indicate that the school was spending approximately \$119 per female athlete and \$89 per male athlete for travel and per diem.
Coaching	X		Both previous school reports rated this benefit category <i>Satisfactory</i> . The 2007 report suggested that the school district attempt to add a position for a freshman volleyball coach. Information from the athletic director during the most recent visit revealed that a third volleyball coach has been added but <u>no stipend</u> for pay has been approved by the district. The school's athletic director evaluates all head coaches using a written assessment instrument. This process appears to be consistent for all coaches. The 2012-13 annual Title IX reports show that the total amounts spent for coaching stipends for teams of "like" sports are comparable. A review of the district's extra service pay schedule showed parity. The 2012-2013 annual report showed that the number of coaches provided for teams of "like" sports was equivalent. Information gathered during the visit indicated that 38% of head coaches of girls teams and 48% of head coaches of boys teams were employed off the school campus.
Locker Rooms, Practice and Competitive Facilities	X		Both the 2002 and the 2007 school visit reports rated this benefit area <i>Satisfactory</i> . The 2007 report listed some concerns related to the softball field. These concerns included needed maintenance to the holding tank for the public restroom, provision of adequate parking, and needed improvements in the field drainage system. The most recent visit showed all three of these items have been addressed and appear to have been corrected. All the athletic venues for Larue County High School are well maintained and appointed. Written documentation as well as a tour of the facilities showed that all teams have an assigned locker room and athletic storage space. As with most schools, it appears the accessible storage space is limited but it does seem to be assigned equitably. Since 2002, the school apparently has made steady progress in this

			category. The construction of a large indoor practice facility that is equally available to all athletes has been a significant improvement.
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Medical and Training Facilities and Services	X		<p>Both the previous Title IX school visit reports found this benefit area to be <i>Satisfactory</i>. The school has an average size weight training room that is located in an area that is accessible for all students. A usage schedule was in the Title IX file and posted at the facility. This schedule shows no females used this facility during the fall athletic season. Interviews with coaches of female teams and student athletes indicated that almost all female athletes were enrolled in weight lifting classes during the school day. Both coaches interviewed seemed satisfied with this arrangement. <u>School officials were again cautioned that females were to be granted equal access to the weight training facility.</u> A suggestion was made to add some smaller hand weights (5 pounds or less) mainly for female use. The school provides equitable access to an athletic trainer supplied by Hardin Memorial Hospital. The hospital also provides free physical examinations for any athlete on two designated days—one in the spring and one in the summer.</p>
Publicity	X		<p>School visit reports in 2002 and 2007 rated this benefit category <i>Satisfactory</i>. According to information provided during the most recent visit, the school currently sponsors one cheerleading squad which is assigned to cheer at all home and away football games, all home girls and boys basketball games and all away boys and girls games versus district opponents, and at away games versus selected “rival teams”(same teams for boys and girls). The full band plays at all home football games. The pep band plays at all Friday night basketball home games (boys and girls) and at boy/girl doubleheader games on week nights. The school has a set of written guidelines for equitable provision of awards, sports banquets, and other forms of athletic recognition. <u>Upon receipt of this report, it is requested that these guidelines be expanded to include the posting of team recognition banners in the gym.</u> According to data submitted in the 2011-12 and 2012-13 annual</p>

			Title IX reports, the school was spending approximately \$16 per female athlete and \$18 per male athlete for awards.
Support Services	X		The January 29, 2002 and the September 27, 2007 school visit reports rendered this category <i>Satisfactory</i> . The 2007 report did mention the need for administrative oversight of booster spending for the provision of parity. The most recent visit showed that the school now has one athletic booster club serving all teams. The school has written by-laws that require each team to submit a "Request for Funds Form" in order to make a purchase. This booster club has all its funds housed off the school campus. It was again emphasized to school officials that they were responsible for provision of equitable benefits to students in relation to <u>all expenditures</u> . A review of expenditures for the past two years shows that spending in 2011-12 was within generally acceptable parameters for provision of parity. In 2012-13, these expenditures were outside those parameters--\$560 per male athlete and \$390 per female athlete. <u>School officials were encouraged to take every precaution to insure that this disparity does not continue over a two-year period.</u>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Title IX Improvement Plan (Form T-60)

The school's most recent T-60 forms call for the following:

- upgrading the soccer practice field;
- construction of a storage building for softball;
- provision of bleachers for the tennis courts;
- provision of bleachers for the softball and baseball fields;
- construction of a new gym beginning in January, 2014 and having a projected completion date of January, 2015.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Larue County High School had no deficiencies designated following the 2002 and 2007 school visits. The school currently appears to be *Deficient* in the area of ***Accommodation of Interests and Abilities*** due to the failure to provide documentation of efforts made to pursue the validity of indicated athletic interests shown on the student athletic interest survey. (See *KHSAA Recommended Action in relation to new deficiencies.*)

7. KHSAA Recommended Action in relation to new deficiencies

(Accommodation of Interests and Abilities) On or before December 13, 2013, the school is to submit to KHSAA written documentation of the steps taken to address the indicated interest in bowling shown on the 2011-12 athletic interest survey. This documentation should include, but not be limited to, evidence of interest meetings held and the attendance at these meetings. If attendance at these meetings indicates that the interest is authentic, the future steps to be taken by the school are to be included as well.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated by the September 27, 2007 school visit report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: David Dawson, 925 S. Lincoln Blvd., Hodgenville, KY 42748
(270) 766-7419

District Level Title IX Coordinator: Camille Turner, College St., Hodgenville, KY 42748
(270) 358-4111

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 545-3393
Koy Lindsey	Student Athlete	(270) 358-2210
Travis Wootton	Girls Basketball Coach	(270) 734-1475
Ben Schell	Girls Volleyball Coach	(270) 358-2210
Kyle Goodlett	Principal	(270) 791-2818
Renee Wright	Parent	(270) 358-2210
David Dawson	A.D./Title IX Coordinator	(270) 766-7419

10. Comments

One person from the community attended the Public Comments session. The meeting was adjourned at 3:35 p.m. EST.