



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2013-2014 school year)

School: Louisville Collegiate High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: October 29, 2013
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
x	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted, it appears that Louisville Collegiate High School has not met the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted, it appears that Louisville Collegiate High School has not met the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted, it appears that Louisville Collegiate High School has met the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to submitted reports, the most recent Student Interest Survey was administered during the 2011-2012 school year. Students in grades 8-11 were surveyed with a return rate of 88%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	x		<p>The most recent Student Interest Survey was conducted during the 2011-2012 school year. Students in grades 8-11 were surveyed with a return rate of 88%. Information submitted on the most recent T-3 form supports the results from the Student Interest Survey that showed interest in the area of volleyball. To continue and meet the standard of Test 3, this interest must be pursued for validity and feasibility. The results should be included on the T-3 form of the 2014 Annual Report. According to submitted reports, there are 15 sport level opportunities for females and 13 for males; ten (10) varsity sports for females and eight (8) for males.</p> <p>(see recommendation 6.a.)</p>
Equipment and Supplies	x		<p>Uniforms viewed appeared to be of high mid-to upper quality range and equitable with regard to the quantity provided. There was written evidence of a four (4) year uniform review / replacement plan in place. Coaches interviewed were well aware of the uniform plan. All other viewed equipment appeared to be of excellent quality and available for equitable access.</p>
Scheduling of Games and Practice Time	x		<p>There was viewed evidence of all the most recent athletic schedules for all teams. Viewed schedules showed comparability for the number of competitive events provided and parity for the like sports. There was written evidence that showed equitable use and access for the shared facilities of the Lannert and Frazier gymnasiums. Usage schedules were posted at each site.</p>

Travel and Per Diem Allowances	x		<p>There was written evidence of a travel and per diem guideline. School provided transportation is provided for all practice and competitive events. Documentation indicated that administration approval is required for overnight trips. It also indicated that expenses, during the regular season, for hotel stay and food allowance were paid for by each team member. Provisions were set regarding hotel stay to four (4) athletes per room. Documentation also stated that Louisville Collegiate will assume the cost of overnight stay for any team that participates in a KHSAA State Tournament event. The provision of food, at state events, is the responsibility of each team member.</p> <p>(see recommendation 6.b.)</p>
Coaching	x		<p>There was viewed evidence of a school board approved salary schedule that showed overall equivalence in salary and parity in the number of coaching positions for the like sports. Based on submitted data, the current athlete to coach ratio is 8:1 for females and males. The school is to be commended for its high percentage of on-campus coaches. Interviews with students indicated the opportunity for available access to all coaches. Interviews with administration indicate on-going development of the procedure for evaluation of coaches.</p>
Locker Rooms, Practice and Competitive Facilities	x		<p>There was written evidence of locker room assignments for all sponsored teams. Viewed locker rooms appeared to be equitable and with similar amenities. All locker rooms were designated with appropriate signage at each entrance. There was also written evidence of storage assignment for all teams. The on-campus facilities for basketball practice and competition are the Lannert and Frazier gymnasiums. The soccer, lacrosse, and field hockey practice and competitive fields are</p>

		<p>located at the school-owned Champions Trace complex. There is also an access field for use located on the school campus. Space and facility use for practice and competition are leased at Seneca Park for tennis and cross country. Rental fees are paid to various golf courses for practice and competition for boys and girls golf teams. The swimming facility at Shawnee is leased for practice and competition for the boys and girls swim teams. A lease agreement is also in place with Assumption High School for the use of their track and field facility for practice and competition by the boys and girls track teams. The softball field located at the Jewish Community Center is leased for use by the softball team for practice and competition. School provided bus transportation is provided to all practice and competitive venues located off-campus. All lease agreements and rental fees are paid by the school. With the exception of the softball facility, all other facilities are very well maintained and in excellent condition. The softball facility does not provide the basic amenities to be a competitive site. There are no dugouts, no fence enclosure for the outfield or baselines, minimal backstop area, and inferior playing surface.</p> <p>(see recommendation 6.c.)</p>
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<p>Medical and Training Facilities and Services</p>	<p>x</p>		<p>There was evidence of one (1) weight room located on the bottom floor of the main school building on campus. It is spacious, well maintained, and with appropriate equipment for female use. It provides equitable access and a schedule showing use and access was in the Title IX file and posted at the site. Interviews with students and coaches indicate usage and access to the weight room. An adjacent room to the weight room (dance studio) can also be utilized for additional conditioning and training. To encourage more usage, the administration has hired an individual with expertise in weight strength and conditioning who staffs the weight room on a daily basis to work with students and teams. There is an Athletic Trainer that is provided through a contract with KORT Services. The Trainer is at the school on a daily basis and a schedule of contact and access is posted at the training room site. The training room is spacious, provides equitable access to all athletes and appears to be very well equipped. Athletic physicals are provided on-site, once a year, by local nurses and physicians. There was viewed evidence of Emergency Action Plans for all Louisville Collegiate athletic sites.</p>
<p>Publicity</p>	<p>x</p>		<p>There was written evidence of an awards guideline that outlined the criteria for letters/bars, specific team awards, special named team awards, end-of-season banquets and banner display. At this time, there is no cheerleading squad or pep band. Pep rallies are conducted three (3) times a year for public support of those teams in season. The team mascot provides support at those rallies. There is an organized school pep club whose role is to encourage support and attendance to events.</p>

Support Services	x		An overall review of two-year spending shows that Louisville Collegiate High School has met the parameters of spending both on a percentage and per athlete basis. There is a school-wide Booster Club that supports all activities within the school, and is maintained in an account outside of the school. Requests are only made to the Booster Club by school administration. Interviews with coaches indicate knowledge of the process and procedure regarding approval to purchase items.
Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

5. Brief Summary/Analysis of the Improvement Action Plan (Form T-60)

- Softball maintenance and repair
- Improve game day atmosphere
- Add protective netting around fields
- Add scorer's area for Field Hockey field
- Securing of bleachers and added landscaping

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although there were no observed deficiencies in the overall athletics program at Louisville Collegiate High School, the following recommendations should be addressed to ensure overall equivalence:

- a. Please submit to the KHSAA, no later than **March 15, 2014**, a copy of the dated sign-in sheets from the two (2) meetings held to determine volleyball interest.
- b. Upon receipt of this report, the Gender Equity Review Committee should review the current Travel and Per Diem guideline to consider the development of spending parameters in regard to hotel cost and food allowance for overnight stay trips.
- c. Please submit to the KHSAA, no later than **February 15, 2014**, a plan of consideration for exploring other competitive sites for practice and play for the softball team.

7. KHSAA Recommended Action in relation to new deficiencies

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8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Scott Willard, 502-479-0381

District Level Title IX Coordinator:

Name	Title	Telephone
Jack Rhea	Student-Athlete / Committee Member	
Stephanie Seeley	Assistant Athletic Director	
Meghan Farmer	Assistant Athletic Director / Golf Coach (b/g)	502-479-0388
Susan Maxwell	PE Department Chair Committee Member	502-479-0357
Thomas Travis	Girls Soccer Coach / Committee Member	502-479-0350
Scott Willard	Athletic Director / Girls Basketball Coach	502-479-0381
Maddie O'Leary	Student-athlete	
Kathy Johnston	KHSAA	859-494-2509

10. Comments

School administration was very welcoming and well prepared for the visit. The permanent Title IX file was well organized and complete.

Interviews with students and coaches were very informing and positive. Members of the committee and administration appear to very committed to ensuring overall equivalence in the areas of Opportunities and Benefits for the students at Louisville Collegiate High School.

The public forum, scheduled for 3:00 pm was held in a commons area of the High School. With no one in attendance, the visit concluded at approximately 3:15 pm.