



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Lynn Camp High School**

Reviewed By: **Fran Edwards**

Date of Visit: **October 28, 2002**

Telephone Number of Reviewer: **(859) 277-0746**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Through T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

<input checked="" type="checkbox"/>	A	Substantial Proportionality
<input checked="" type="checkbox"/>	B	History and Continuing Practice Of Programs Expansion
<input checked="" type="checkbox"/>	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

The result of the corrected calculation suggests that the Substantial Proportionality is an area of compliance. For the 2001-2002 Annual Title IX Report, 151 females were enrolled, representing 47% of the total enrollment of the 321 students. Sixty-eight of the 145 interscholastic participants were female which is 46.9% of all athletes. The percent of total female participation, 46.9, compared with the percent of the total enrollment, 47, is within three percentage points.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

For the 2001-2002 school year, the result of the calculation suggests that the History and Continuing Practice of Program Expansion is an area of compliance. The total number of female participants added in the past five years is 24. This number, 24, as a percentage of the total number of female participants, 68, is approximately 35%. Thirty-five percent is above the 25% target for compliance.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

It appears that opportunities in the areas of student interest are being provided for students at Lynn Camp High School. Currently there is a total of six varsity and three junior varsity teams offered for female participants.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
 Students at Lynn Camp High Scholl are surveyed to ascertain their interest in athletic activities. For the 2001-2002 school year, students in grades nine, ten and eleven responded to the survey during their first period class. Beginning with the 2002-2003 school year, it is suggested that students in eighth grade participate in order to gather information relative to future interests in athletic activities.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The accommodation of interests and abilities is rated as satisfactory. As noted previously, a total of nine teams are offered for a female enrollment of 151.
Equipment and Supplies	X		The quality and quantity of uniforms are comparable for both male and female teams. It is suggested that the Gender Equity Review Committee develop a written policy for the purpose of purchasing and replacing uniforms.
Scheduling of Games and Practice Time	X		The girls' basketball schedule for the 2002-2003 season includes six prime time games. Additionally, four doubleheaders are planned; two of which are scheduled during prime time. An early/late rotation is in effect for the basketball team's use of the gymnasium floor.
Travel and Per Diem Allowances	X		It appears that coaches may have varying attitudes toward the purchase of meals for student athletes. The Gender Equity Review Committee should develop a policy to cover this expense in an equitable manner.
Coaching	X		An explanation of pay scales for the various coaching positions is kept in the Title IX File. Pay is comparable for both male and female sports. School personnel are encouraged to develop strategies to insure that adult females actively seek

			coaching slots as they become open.
Locker Rooms, Practice and Competitive Facilities	X		The Lynn Camp Middle and High School campus was recently constructed. 2002-2003 marks the fourth year for students. Overall, the locker rooms and competitive facilities are in excellent conditions. An, eight-lane track surrounds the football field. Practices are held at home and meets are scheduled away. Two tennis courts have been completed within the last year and are shared by both the boys and girls teams. The gymnasium floor was refinished this fall and includes ports for volleyball standards. This is the first year of a full schedule for varsity and junior varsity volleyball. It is recommended that the Gender Equity Review Committee write a policy governing the display of honors and awards for display in the gymnasium and trophy cases. Accommodations for dressing, a total of four locker rooms, are comparable and equitably shared. The baseball complex on campus is well appointed. The softball team uses a field maintained by the city of Corbin and is located approximately nine miles from campus. The facility is satisfactory. However, a plan for an on-campus softball facility should be developed. During the audit team's visit, school personnel indicated that a feasibility study is underway to address this issue. Until such time that softball games are held on campus, it is suggested that an activity bus be provided for transporting the players.
Medical and Training Facilities and Services	X		The services of a trainer are provided through a contract with Kentucky Physical Therapy. There is an agreed upon schedule among the coaches for use of the weight room. This schedule should be publicly posted.
Publicity	X		Seasonal schedules, both in poster and individual card format, are printed. There is one cheerleading squad that performs at both boys and girls basketball games.

Support Services		X	Forms T-35 and T-36, Budgets Program Comparison Charts 1 and 2 for the 1999-2000 self-study are to be resubmitted by December 15, 2002 . Currently there are two booster clubs that support the athletic program. It is strongly recommended that procedures be developed to insure that there is appropriate administrative oversight of expenditures by these two groups.
Athletic Scholarships**	N/A		
Tutoring**	X		
Housing and Dining Facilities and Services **	N/A		
Recruitment of Student Athletes**	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (T-60)

The Corrective Action Plan included in the 2001-2002 Annual Title IX report for Lynn Camp High School listed "continuing to plan improvements to the softball field."

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

7. Facility Recommendations or Concerns

School personnel and community members are strongly urged to fund the construction of an on-campus softball complex.

8. KHSAA Recommended Action

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For

Fine In The Amount of _____

School shall submit the following additional information:

(Forms T-35 and T-36, Budgets Program Comparison Charts 1 and 2, are due to the KHSAA by **December 15, 2002.**

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Daniel W. Green

District Level Title IX Coordinator: Malena Bingham

Name	Title	Telephone
Gary L. Lawson	KHSAA Audit Team	(502) 875-3817
Courtenay Warren	High School Cheerleading	(606) 546-3312
David Bullard	Head Baseball	(606) 877-9420
Patty M Cummins	Asst. Principal	(606) 528-5429
David Jackson	Principal	(606) 5285429
Daniel W. Green	Athletic Director	(606) 5285429
Brian Phillips	Softball Coach	(606) 523-1525
Vicky Smith	Parent	(606) 546-8166
Gordon D. Bocock	KHSAA Audit Team	(606) 678-8916
Fran Edwards	KHSAA Audit Team	(859) 277-0746

10. Comments

It appears that the Gender Equity Review Committee at Lynn Camp High School is working diligently to provide equal opportunities and benefits for all students. However, the work of the committee would be enhanced with the addition of a student representative.

Overall, the interscholastic athletics program clearly has the support of the school community. At this time, the most pressing need is to secure funding so that an on-campus softball facility is made available for the softball team. The audit team also encourages the Gender Equity Review Committee to design a number of policies, as put forth in this report, to strengthen the governing of the athletic program. Most importantly, the committee should give consideration to developing policies and procedures for the oversight of expenditures by the booster groups.