



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Madisonville North Hopkins High
Prepared By:	Kathy Johnston
Date of Re-Visit:	February 6, 2018
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2017-2018

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	<u>Satisfactory</u>
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was administered during the 2015-16 school year. Students in grades 8-11 were surveyed with a return rate of 93.5%. The most recent sport and/or sport activities that have been added are archery and bass fishing for both males and females. Madisonville North Hopkins High currently offers eleven (11) varsity sports for males and ten (10) for females. The total sport level opportunities, varsity, junior varsity, and freshman, are eighteen (18) for males and seventeen (17) for females.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of an equitable uniform review/replacement plan for all sports. The sports or sport activities of tennis, swimming, golf, fishing, and archery are replaced yearly while all other sports are on a four-year rotation cycle. Students and coaches interviewed were knowledgeable about the uniform plan. Viewed uniforms were of high quality and appeared to be equitable in the quantity provided. A two-year review of spending, for this category, showed that approximately \$141.00 was spent per male athlete and approximately \$102.00 spent per female athlete. This falls within the acceptable expenditure range for this benefit category.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all team schedules in the school Title IX file. Current schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided. There was written evidence showing the equitable scheduling for the shared facility of the gymnasium.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was written evidence of a Travel and Per Diem guideline that included the provisions for mode of transport for school bus and SUV use, meals, and housing for overnight stay. Interviews with students and coaches indicated use of a charter bus by some teams. A two year review of spending, for this category, showed that approximately \$114.00 was spent per male athlete and approximately \$136.00 was spent per female athlete.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was written evidence of a school approved salary schedule which showed overall equivalence in stipend amounts and parity for the number of positions provided. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 8:1 for males and 7:1 for females. Interviews with administration indicated that coaches are evaluated yearly by the Athletic Director and follow-up with the school Principal. Interviews with administration also indicated that a written evaluation tool is currently being developed to aid in coaching evaluations.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written evidence of locker room and storage assignment for all teams. An advantage for all teams is the close proximity of the assigned storage area to each competitive facility. The qualities and amenities of all locker rooms are comparable and equitably assigned for all teams. The off campus facilities include those for golf, swimming, and baseball. The Lakeshore Country Club provides the practice and competitive site for golf, the YMCA facility for swimming, and the Elmer Kelley Stadium for baseball. The baseball facility is owned by the city and is the home for a minor league professional team. All other practice and competitive facilities are located on the school campus. Since the audit of 2012, primary facility improvements include the addition of a water source and new lighting at the softball facility, and the addition of an indoor hitting facility for baseball. In an overall review of facilities, the indoor hitting facility for baseball is able to provide two (2) netted hitting areas, is heated, and provides baseball office space while the softball indoor facility provides one (1) netted hitting area and is not heated. Although it is an advantage for softball to have its facility on the school campus, it is the overall amenities and the benefits provided to the athletes that are reviewed. All facilities are excellent and very well maintained.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There are two (2) weight rooms. One is located in a room off the gymnasium (1) and the other is located in the Badgett Athletic Complex (2). There was evidence of a master schedule for each sports season which showed equitable usage and access for all teams. The equipment in weight room 1 appeared to more appropriate for female use than the equipment in weight room 2, however interviews with students indicated usage of both weight rooms. Athletic Training Services are provided through a contract with Baptist Health. The athletic trainer is available on a daily basis and at all home events. There are two (2) training rooms that are very well equipped and provide equitable access for all athletes. Interviews with administration indicate that athletic physicals are provided, free of charge, by Baptist Health in the spring and by Owensboro One Health in the fall. There was viewed evidence of Emergency Action Plans for all athletic venues.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: There was written evidence of an awards/recognition guideline that included the provision for banquets, banner display, picture display, letters/bars, school athletic awards, and details for hall of fame induction. Information provided also included the specific requirements from each team for an individual to receive letter/bar/certificate recognition. Interviews with administration also indicated the equitable scheduling of cheerleading and band, as support groups, for football, boys' basketball, and girls basketball. Interviews indicated that these are monitored by the Athletic Director to ensure equity. A two-year review of spending showed that approximately \$29.00 was spent per male athlete and approximately \$23.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The assignment of available office space appeared to be assigned equitably. Interviews with school administration indicated that all teams have booster clubs with external accounts. Interviews with administrators indicate and all booster club fundraiser requests require approval by the Athletic Director and Principal. It was also indicated that any uniform or equipment purchase made by the booster club require Athletic Director approval prior to the purchase. There was no written evidence of booster club protocol or agreements in the school Title IX file. Interviews with coaches indicated knowledge of the process for school approval to purchase items. A two-year review of spending showed that approximately \$585.00 was spent per male athlete and approximately \$586.00 was spent per female athlete. An average of 40% of total dollars were expended on 39% of the female participants. Therefore, it appears that Madisonville North Hopkins High School meets the acceptable parameters both on a per athlete and percentage basis for expenditures.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and Per Diem – Update the mode of transport to include the provision and/or specifics for use of a charter bus on trips.	Not for submission – update and add to school Title IX file
Support Services – The school is to place a copy of the school board approved requirements for athletic booster clubs with external accounts. This should include, but not be limited to, the required process for school approval to purchase uniforms or other equipment.	Not for submission – update and add to school Title IX file

X

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Kourtney Ashby	Student Athlete – SO/TN
Cade Cunningham	Student Athlete - BKB
Michael Zimmer	Curriculum – Volleyball Coach
John Tichenor	Retired School Counselor Girls Soccer Coach
Tommy Burrough	Title IX – District Athletics
Tommy Ransom	Principal
Brent Gibson	Athletic Director
Gary W. Lawson	KHSAA
Kathy Johnston	KHSAA – kjohnston@khsaa.org 859-494-2509

OTHER GENERAL OBSERVATIONS

School administration were very welcoming and well prepared for the visit. The school Title IX file was well organized and complete. There was also viewed a Coaches Handbook which provides for a great resource for all coaches. The public forum, scheduled for 3:00 pm, was held in the school conference room area. With no one in attendance, the audit team left Madisonville North Hopkins High School at approximately 3:15 pm.