



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2011-2012 school year)

School: Magoffin County
Prepared By: Gary W. Lawson
Date of Re-Visit: December 15, 2011
Telephone Number of Reviewer: (859) 299-5472
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and calculations submitted on the annual Title IX reports, the school has met the standard established in Test 1 for provision of athletic opportunities during each of the past three school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and calculations submitted on the annual Title IX reports, the school has not met the standard established in Test 2 for provision of athletic opportunities during any of the past three school years. The 2010-11 report indicates that during the past five years, one girls freshman team with approximately six participants has been added.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Due to the documented interest in girls soccer (63 students on the 2009-10 student athletic interest survey), it does not appear that the standard established in Test 3 for provision of athletic opportunities is currently being met.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to documentation in the school's 2009-10 annual report to KHSAA, an 89% return rate was received on the most recent student athletic interest survey.



4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>At the time of the April 23, 2002 Title IX audit report, it appeared that the school was meeting the standard established in all three tests for the provision of athletic opportunities. The data, calculations, and responses submitted to KHSAA indicate that the standard established in Test 1 has been met during each of the past three school years and is currently being met. There does appear to be a significant interest in girls soccer that needs to be addressed in order to meet the standard established in Test 3. KHSAA representatives reviewed the school's Title IX file. It was found to contain the original Title IX audit report from April 23, 2003, all the school's annual reports to KHSAA for the past five years, a board-approved salary schedule for coaches, a current listing of the members of the Gender Equity Review Committee, sample game schedules for all school sponsored sports, a written booster club agreement, written guidelines for sharing of athletic facilities (see Scheduling of Games and Practice Times and KHSAA Recommended Action), written guidelines regarding awards and recognition of athletic accomplishments, a partial listing of locker room space assigned each team (see Locker Rooms, Practice and Competitive facilities and KHSAA Recommended Action), written GERC meeting minutes for the past three years, a written uniform review, rotation, and/or replacement plan, and written guidelines regarding provision of travel and per diem (see Travel and Per Diem and KHSAA Recommended Action). School officials were encouraged to continue to work to develop a comprehensive Title IX file.</p>
Equipment and Supplies	X		<p>The April 23, 2002 audit report deemed this benefit category to be satisfactory but did suggest that a uniform review, rotation, and/or replacement plan be developed. The recent visit showed that a uniform review plan based on a three-year cycle for replacement had been implemented. All the uniforms and</p>

<p>Equipment and Supplies</p> <p>continued</p>			<p>equipment observed during the visit was of mid-to-high quality and appeared to be provided equitably. According to the 2009-10 and 2010-11 annual reports, the school was spending approximately \$107 per female athlete compared to approximately \$233 per male athlete for equipment and supplies. School officials were encouraged to monitor spending in this area for provision of parity.</p>
<p>Scheduling of Games and Practice Time</p>	<p>X</p>		<p>This benefit category was rendered deficient by the April 23, 2003 audit report primarily due to the school's playing only 12.5% of their girls basketball games on prime dates. According to results posted on the KHSAA web site, the girls basketball team played 63% (5/8) of their home games on prime dates during the 2010-11 season. A review of posted game times indicated that prime time recommendations were also being met. A review of the game schedules indicated that the number of competitive events scheduled for "like" sports was comparable. KHSAA officials discussed the new regulations in regard to prime date play for girls basketball with the Gender Equity Review Committee. Information gained during the visit showed that shared practice facilities were assigned equitably. No written evidence (facility usage schedule) was available to show equitable sharing of the gym by boys and girls basketball teams. (See KHSAA Recommended Action.)</p>
<p>Travel and Per Diem Allowances</p>	<p>X</p>		<p>The April 23, 2003 report rendered this benefit category as satisfactory. The recent visit showed that the school had written guidelines for the equitable provision of travel. The guidelines regarding per diem were somewhat vague concerning the establishment of parameters for provision of meals and motel rooms for student athletes. (See KHSAA Recommended Action.) The 2009-10 and 2010-11 annual reports indicate that the school was spending approximately \$67 per female athlete compared to \$42 per male athlete for</p>

			travel and per diem.
Coaching	X		According to information in the 22010-11 annual report to KHSAA, the total amount of money allotted for coaches' salaries for teams of "like" sports appears equitable. A review of the district's extra service pay schedule showed parity. The number of coaches provided for teams of "like" sports is comparable. According to information gathered during the visit, 66% (4/6) of both the boys and girls head coaches are employed on the school campus.
Locker Rooms, Practice and Competitive Facilities	X		The April 23, 2003 audit report rendered this benefit category to be satisfactory stating that there "appeared to be basic parity in the structure and use of all competitive facilities." The recent visit showed that the baseball and softball fields were both located off the school campus at the Salyersville City Park. Both the facilities had very similar amenities. The boys and girls track teams travel to Johnson Central High School for both practice and competitive events. The girls and boys cross country teams practice at the high school but travel to Paintsville for competitions. Five very well appointed tennis courts are located on the school campus. The football field is on the school campus. The boys and girls basketball and volleyball teams practice and compete in the school's gym. As was true in April, 2003, the competitive facilities were comparable in the provision of amenities. The visit showed a shortage in the total amount of locker room space available. The school's list of assigned locker room space was incomplete. (See KHSAA Recommended Action.) Although it did appear that the school had an adequate amount of athletic equipment storage space, the listing of the assignment of this space was also incomplete. (See KHSAA Recommended Action.)

Medical and Training Facilities and Services	X		<p>The April 23, 2003 audit report rated this category as satisfactory but did request that a usage schedule for the weight training room be posted at the facility. During the recent visit, a written and equitable usage schedule was found in the school's Title IX file. However, <u>this schedule still was not posted at the facility.</u> <u>Upon receipt of this report, the usage schedule for the weight room is to be posted at the facility.</u> The weight room does appear to have equipment that is suitable for use by female athletes. Interviews with student athletes and coaches indicated that two other venues (one at a local dentist's office and the other at a wellness center located behind the board of education) are used by female athletes for weight training. The school does not provide the services of an athletic trainer and is not involved in the provision of required physical examinations for athletes.</p>
Publicity	X		<p>The school's Title IX file contained equitable guidelines for posting of banners and provision of awards for athletic recognition. The girls and boys basketball games are broadcast on the school's local access television station. The school's one cheerleading squad cheers at all home football and boys and girls basketball games. They also cheer at away games versus district opponents and at all post season tournament games. The dance team performs at the same games as the cheerleaders. The pep band performs at all home and post season games for the football and girls and boys basketball teams. According to information on the 2009-10 and 2010-11 annual reports, the school was spending approximately \$5 per female athlete compared to approximately \$4 per male athlete for awards.</p>
Support Services	X		<p>This category was deemed satisfactory by the April 23, 2003 audit report. At that time, the school had two booster clubs—one for football and one for girls basketball. Currently, the only booster club in existence is the one that supports football. The school has a written</p>

Support Services continued			contract with this booster club and a process is in place for administrative oversight of its expenditures. An analysis of the school's athletic expenditures over the past two years shows an advantage for male athletes. <u>This situation was discussed with school officials. KHSAA representatives emphasized the need for administrative monitoring of athletic spending for provision of equitable benefits.</u>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action plans call for the following:

- Starting a girls soccer program at the middle school level;
- Forming of a committee to study the feasibility of starting a high school soccer program;
- Attempting to broadcast all girls home basketball games on the local TV station.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No major deficiencies were designated during the recent school visit. There are a few “areas of concern” related to Travel and Per Diem, Scheduling of Games and Practice Times, and Locker Rooms, and Practice and Competitive Facilities which should be addressed to try to insure that basic parity of benefits exists.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated as a result of the December 15, 2011 school visit. However, the following “areas of concern” need to be addressed in order for the school to maintain a non-deficient status.

(Scheduling of Games and Practice Times) On or before April 30, 2012, the school is to submit to KHSAA a sample of a monthly schedule for use of the school’s gym during the winter sports season. This schedule should show equal access for the girls basketball team. Schedules for monthly use of the school’s shared facilities should become part of the Title IX file.

(Travel and Per Diem) On or before April 30, 2012, the school is to submit to KHSAA an expansion of the written guidelines for travel and per diem which specifically addresses the establishment of equitable parameters for provision of meals and motel rooms for student athletes. These expanded guidelines should become a part of the Title IX file.

(Locker Rooms, Practice, and Competitive Facilities) On or before April 30, 2012, the school is to submit to KHSAA a complete listing of locker room assignments for all athletic teams sponsored by the school.

On or before April 30, 2012, the school is to submit to KHSAA a complete listing of all athletic storage space allotted for each athletic team sponsored by the school. The listing of the locker room and storage space assignments are to become part of the Title IX file.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The school appears to have addressed the deficiency designated in the category of Scheduling Games and Practice Times as requested in the April 23, 2003 audit report. The girls basketball teams have met the minimum standards established for prime date and prime time play for the past five years.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Sam Miller, Box 125, Salyersville, KY 41465 (606) 349-2165

District Level Title IX Coordinator: David Gibson, P.O.Box 109 Gardner Tr. Salyersville, KY 41465

(606) 349-0117

Name	Title	Telephone
Kathy Johnston	KHSAA	(859) 299-5472
Gary W. Lawson	KHSAA	(502) 545-3393
Tony Skaggs	Principal	(606) 349-2011
Chris Meadows	Assistant Principal	(606) 349-2011
Samantha Rose	Track/Cross Country Coach	(606) 349-2011
David Gibson	District Title IX Coord. / DPP	(606) 349-6117
Sam Miller	AD/MCHS Title IX Coord.	(606) 349-2165
Chelsey Cole	Student Athlete	(606) 349-7160
John D. Kazee	Student Athlete	(606) 349-2011
Marci Kazee	Parent	(606)349-2011

10. Comments

No one from the community attended the Public Comments session. The meeting was adjourned at 5:10 EST.