



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Marion County High School**

Reviewed By: **Allen W. Jackson**

Date Of Visit: **11-19-02**

Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment: Gary Lawson reviewed the 2001-2002 forms and found them satisfactory. All calculations were correct.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment: The survey was given to all students grades 8-11. Seven hundred fifty one surveys were given and 748 were returned. Marion County High School has responded in a positive manner to the results of this survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The survey indicated a strong interest in girls' cross country. As a result, cross country was started during the 2002-2003 season.
Equipment and Supplies	X		No deficiencies were found. However, the Audit Team recommends additional storage for the minor sports.
Scheduling of Games and Practice Time	X		No deficiencies were found. The Gender Equity Committee should continue to monitor prime time scheduling for girls' basketball and increase this time for the coming season.
Travel and Per Diem Allowances	X		No deficiencies were found. A written policy for the provision of pre and post game meals should be established.
Coaching	X		No deficiencies were found. However, it is strongly recommended that additional female coaches be employed. Also, the Gender Equity Committee should provide a written policy dealing with supplemental salaries for coaches.
Locker Rooms, Practice and Competitive Facilities	X		No deficiencies were found. The Audit Team recommends the following: 1) A press box for the softball field, 2) resurface the tennis courts, and 3) resurface the track.
Medical and Training Facilities and Services	X		No deficiencies were found. The school should be commended for having a full-time trainer. Also, it is recommended that a weight room schedule be posted.
Publicity	X		No deficiencies were found. A written policy for the display of banners, etc. in the gym should be established.
Support Services	X		No deficiencies were found. A written policy dealing with the selection and performance of cheerleaders is recommended. Also, it is recommended that a policy should be established for the purpose of explaining the expenditures of booster clubs and the approval of fund raisers.
Athletic Scholarships**	X		No deficiencies were found.

Tutoring**	X		No deficiencies were found.
Housing and Dining Facilities and Services **	X		No deficiencies were found.
Recruitment of Student Athletes**	X		No deficiencies were found.

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

Analysis of the current Corrective Action Plan indicates that the Gender Equity Committee is in touch with the needs of the students, and a proper timetable for implementation has been established. A few items to be added were discussed by the Audit Team and endorsed by the committee.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies.

7. Facility Recommendations or Concerns

Recommendations include: 1) continue to accommodate the interests of the students, 2) add additional storage for minor sports, 3) additional prime time games for girls' basketball, 4) a written policy for pre and post game meals, display of banners, selection and performance of cheerleaders, funding and activities of booster clubs, and for the provision of supplemental salaries for coaches, 5) the addition of female coaches, 6) a press box for girls' softball, 7) resurface the track and tennis courts.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For

Fine In The Amount of _____

None At This Time

School shall submit the following additional information:

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Chuck Hamilton

District Level Title IX Coordinator: Chuck Hamilton

Name	Title	Telephone
Beverly Roby	AD	270-692-6066
Jasmine Fogle	Student	270-692-6295
A. J. Rogers	Student	270-692-6119
Neil Payne	Student	270-692-9621
Tammy Newcome	Teacher	270-692-6066
Denise M. Fogle	Council Member	270-692-6295
Fran Edwards	KHSAA	859-277-0746
Allen W. Jackson	KHSAA	859-299-5472
Gordon D. Bocoek	KHSAA	606-678-8916
Chuck Hamilton	Principal	270-692-6066

10. Comments

The public forum was held at 6:00 p.m. No one except the Gender Equity Committee and Audit Team were in attendance.