

## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Marshall County**

Reviewed By: **Allen W. Jackson**

Date Of Visit: **01-23-01**

Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

A	Substantial Proportionality
B	History and Continuing Practice Of Programs Expansion
C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
NA

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:
NA

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
NA

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
The school has a population of 1,348 students and approximately one-half of the population was surveyed.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	Marshall County does not provide adequate access to the interscholastic athletic program for their female students.
Equipment and Supplies	X		This area is satisfactory; however, some forms were not signed.
Scheduling of Games and Practice Time		X	It is apparent that some girls JV and Freshman teams play less games than boys; however, the athletic director explained that the surrounding schools refuse to play. The athletic director was advised to document this information. The school has been instructed to schedule prime time play for girls basketball games. Also, the summary sheet in this area indicates girls are satisfied with the time that soccer games are played. However, the soccer coach noted on her team form that she was not satisfied.
Travel and Per Diem Allowances	X		There was no major deficiency in this area.
Coaching	X		There was no major deficiency in this area.
Locker Rooms, Practice and Competitive Facilities	X		All facilities are very nice and are some of the best that have been visited. The baseball field has a press box, and the softball field does not. Therefore, it is the recommendation that school personnel consider this facility concern in future planning.
Medical and Training Facilities and Services	X		Although this area is considered satisfactory, it is suggested that the school address the two concerns that follow: 1) A trainer is available and is used by the JV boys basketball but not the girls JV basketball, 2) A schedule of times for the use of the weight room is advised to be posted.
Publicity	X		A policy for posting any type of awards, banners, and signage would be beneficial.
Support Services		X	Title IX requires booster club funds to be reflected in the athletic expenditure information.

<b>Athletic Scholarships**</b>	<b>X</b>		
<b>Tutoring**</b>	<b>X</b>		
<b>Housing and Dining Facilities and Services **</b>			
<b>Recruitment of Student Athletes**</b>			

**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The Corrective Action Plan references the need to change the composition of the Gender Equity Review Committee for the purpose of having a committee that does not include coaches only. The audit team was provided with information that this has been accomplished. The survey (noted in the Corrective Action Plan) was administered in August 2000. It is recommended that more students be included in the next survey and that it be conducted in a homeroom or some way other than in the lunchroom during lunchtime.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

No other deficiencies were observed other than those listed in item No. 4 of this document.

**7. Facility Recommendations or Concerns**

No recommendations or concerns were addressed other than those listed in item 4 of this document.

8. **KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_

None At This Time

School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Doc Sanders, Marshall Co. High School

District Level Title IX Coordinator: Ruthetta Buchanan, Assistant Supervisor  
270-527-8628

Name	Title	Telephone
Allen W. Jackson	KHSAA Audit Team	859-277-3615
Larry Boucher	Assistant Commissioner	859-263-8732
Ledonia Williamson	Assistant Principal	270-527-5679
Leigh Anne Smith	Teacher/Coach/ Committee Member	270-247-7532
Randy Stafford	Teacher/Coach/ Committee Member	270-527-8143
Doc Sanders	Assistant Principal/ Athletic Director	270-527-7090
Jeanne Lovett	Teacher/Cheerleader Coach/ Committee Member	270-437-4367

10. Comments

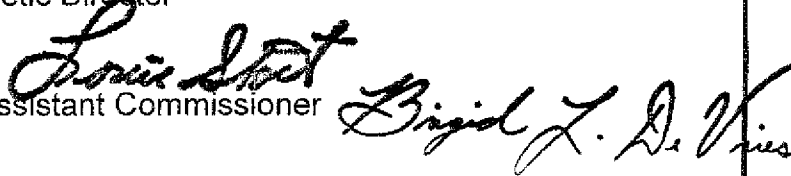
- There were no forms filled out for the swimming program.
- Several forms in the document were not signed.
- The public meeting was held in the library at 7:30 p.m.

# Kentucky High School Athletic Association

## MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner



Date: February 28, 2001

Subject: KHSAA Title IX Final Audit Report  
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.