



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the **2005-2006** school year)

School: **Mayfield High School**
Reviewed By: **Allen W. Jackson**
Date of Re-Visit: **October 12, 2005**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments:

The school has never met compliance for this test.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments:

The school has never met compliance for this test. However, the Athletic Director told the KHSAA Audit Team that J.V. volleyball had been started in the Fall, 2004. There was no indication on Form T-2 submitted on March 28, 2005 that any new sport had been started. The Corrective Action Plan stated that J.V. volleyball team had been started in 2004.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments:

The 2002-03 and 2003-04 Form T-3 Test was not passed because a "yes" was answered to question three. The 2004-05 Form T-3 Test was passed due to the fact that all questions were answered no. A J.V. volleyball team was started in Fall 2004, and a varsity volleyball team was started in Fall 2005 according to information on the Corrective Action Plan and information given to the KHSAA Audit Team by the Athletic Director during the Re-Visit audit. However, other forms in the annual 2004-05 Title IX Report including Form T-2 and the budget did not indicate that a volleyball team had been started.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes No

Comments:

The most recent survey was conducted during the 2003-04 school year. This indicated that 40 girls were interested in volleyball, and four girls were interested in cross country.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Although the 2004-05 Annual Report and Form T-70 (Re-Visit Summary Chart) were not filled out correctly, it appears that the school has started J.V. and varsity volleyball. Volleyball has been a major concern and interest on the surveys since 1999-2000. It is recommended that the Gender Equity Review Committee also look at the interest from past and future surveys in cross country. If there is sufficient interest, meetings should be held to see if it is feasible to start a cross country team.
Equipment and Supplies	X		It is recommended that a rotation schedule for the purchase of uniforms be written and placed in the permanent Title IX file.
Scheduling of Games and Practice Time	X		The KHSAA Audit Team recommended to Gender Equity Review Committee that they monitor the number of games played in softball. The Re-Visit chart one form (Form T-71) indicated that 30 baseball games were scheduled during the regular season, and 19 softball games were scheduled.
Travel and Per Diem Allowances	X		The Re-Visit Forms T-71 and T-72 had expenditures for travel and per diem for track only. The school is asked to submit travel and per diem expenditures for other sports by January 15, 2006.
Coaching	X		No deficiencies were found.

<p>Locker Rooms, Practice and Competitive Facilities</p>		<p>X</p>	<p>In the Title IX Final Report that was compiled during the October 21, 2002 original school visit, this area was deemed deficient. The following was included in the comment section: "The boys' and girls' soccer teams play on the same field which has no lights. Double-headers in which the girls usually play first are sometimes scheduled so early that parents cannot attend because they are still working. It was recommended that lights be installed on the soccer field. Also, the baseball field has a press box, concession stand, and</p>
			<p>protective padding on the outside fence. The softball field does not have any of these advantages. It was recommended that the Gender Equity Review Committee address these items on their Corrective Action Plan, Form T-60, that was to be submitted on their 2002-2003 Annual Title IX Report. A schedule for use of the weight rooms should be posted."</p> <p>During this Re-Visit, the KHSAA Audit Team was pleased to see that lights have been installed on the soccer field. However, the softball field still does not have protective padding and does not have a press box. Although there was no concession stand, the KHSAA Audit Team was told that the concession stand at the football field was portable and brought to the softball field during the season. The Superintendent told the Audit Team that plans for a press box and concession stand were in the works, and estimates were being sought. A purchase form was shown to the Audit Team for the purchase of protective padding for the fence at the softball field. The Audit Team emphasized that these items were deficient three years ago, and nothing has been done until the Re-Visit. These items were addressed on the 2002-03 Corrective Action Plan, and the protective padding was to be added in 2003. In 2003, the protective padding</p>

Locker Rooms, Practice and Competitive Facilities (continued)			<p>was listed on the timetable for 2005.</p> <p>The Re-Visit also revealed that the schedule for the use of the weight room has not been posted.</p> <p>Another concern that the Audit Team observed was that the boys' football/baseball/track locker room was large with a sufficient number of large lockers. There was carpet on the floor, lots of seating, a computer, T.V. and VCR/DVD. The girls tennis/softball/track/golf locker room was a small room, no equipment, and a few small lockers and one small bench.</p>
Medical and Training Facilities and Services	X		No deficiencies were found.
Publicity	X		No deficiencies were found.
Support Services	X		The KHSAA Audit Team pointed out the fact that the 2005 Forms T-35 and T-36 show that approximately 65% of all monies appropriated for athletics is spent on boys, and approximately 35% is spent on girls. This comes to approximately \$504 per male student and approximately \$383 per female student. This is a significant difference. It is recommended that the Gender Equity Review Committee monitor the amount of monies spent on male and female athletics to keep this inequity from occurring year after year. The Audit Team will look closely at the 2005-06 budget.
Athletic Scholarships	X		No deficiencies were found.
Tutoring	X		No deficiencies were found.
Housing and Dining Facilities and Services	X		No deficiencies were found.
Recruitment of Student Athletes	X		No deficiencies were found.

5. **Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The 2004-05 Corrective Action Plan did not include padding for the fence, a concession stand, or press box for the softball field. A new Corrective Action Plan must include these items with a timeline completion date of no later than **February 15, 2006**. Other items that need to be included on the Corrective Action Plan are as follows:

- A posted schedule for the use of the weight room
- A written uniform rotation policy
- Monitoring the amount of money spent on all athletics
- Plans to deal with the inequity between the football/baseball/track locker room and the tennis/softball/track/golf locker room.

The 2004-05 Corrective Action Plan listed adding lights to the softball and baseball fields. ~~This should not be done until the softball field has padding, a concession stand,~~ and a press box. The item of lights should also include a request from the board of education for a BEOG for both softball and baseball fields. Another item that should be included on the Corrective Action Plan is for the Gender Equity Review Committee to review the next student survey to see if any area, especially cross country, is of interest to the students. If cross country is an interest to the students, appropriate action should be taken to make sure the school can pass test three on the Athletic Participation Opportunities section of Title IX.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The deficiency that the KHSAA Audit Team is most concerned with at this time is the padding, concession stand, and press box at the softball field. Also, a schedule for the use of the weight room should be posted. These were items that were listed deficient in 2002.

7. KHSAA Recommended Action in relation to new deficiencies

Title IX requires minutes of the Gender Equity Review Committee meetings. The KHSAA Audit Team found minutes from 2000, 2001, 2002, and two meetings in 2003. There were no minutes from 2004 or 2005. The KHSAA is requiring that the Gender Equity Committee meet in January and April of 2006. The Equity Committee shall meet in October, January and April of 2006-07 school year. Copies of the minutes of the meeting, to include those in attendance, and applicable phone numbers must be provided to the KHSAA within ten days of the meeting. A Quorum must be present at all Committee meetings.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The KHSAA is requiring that the first meeting of the Gender Equity Review Committee for the 2005-06 school year discuss placing protective padding on the fence at the softball field, building a permanent press box, and concession stand at the softball field. A timeline for completing these items will not go past **April 15, 2006**. Also, a copy of the weight room schedule will be sent to the KHSAA before **February 15, 2006** and another copy posted on the weight room door. Pictures of the padding, press box, and concession stand must be sent to the KHSAA no later than **April 15, 2006**. ✓

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Joe Morris

District Level Title IX Coordinator: Joe Morris

Name	Title	Telephone
Gary Lawson	KHSAA Audit Team	502-875-3817
Allen Jackson	KHSAA Audit Team	859-299-5472
Chris Guhy	Boys' Basketball Coach	270-247-7355
Cheryl Lancaster	Boys'/Girls' Golf/Tennis Coach	270-247-0214
Anthony Hatchell	Principal	270-247-4461
Lonnie J. Burgett	Superintendent	270-247-3868
Don Hubbard	Girls' Basketball Coach	270-247-4461
Pat Powers	School Board Member	270-705-0219
Joe Morris	Athletic Director	270-247-9975
Adam Shelton	Student	270-247-8276

10. Comments

A public comment session was scheduled for 5:00 p.m. Only school officials and the two members of the KHSAA Audit Team were in attendance.