



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2016-2017 school year)**

School: McLean County High School  
 Prepared By: Barbara Kok  
 Date of Re-Visit: November 17, 2016  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Corrective Action Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted in the 2015-16 Annual Report, it appears that McLean County High School has met the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted in the 2015-16 Annual Report, it appears that McLean County High School has met the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted on the 2015-16 Annual Report, it appears that McLean County High School does not meet the standard for Test 3 for athletic opportunities. Discussion with the Athletic Director indicates the failure of compliance in this area is due to a reporting error.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments:

The Student Interest Survey was conducted April 15, 2016 with a return rate of 94.8%. The survey was not validated by the information provided on T-3 form. Zeroes were reported on the survey for KHSAA sports not offered by the school. Discussion with the Athletic Director and school administrators indicated there was an error in reporting.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The accommodation of interests and abilities is rated as satisfactory. The school currently offers 10 levels of sport teams for males and 12 levels of sport teams for females. The school has taken the appropriate steps to verify the interest indicated in golf and bass fishing.
Equipment and Supplies	X		The quality and quantity of uniforms for practices and competition is comparable for both males and females. The school is currently in transition to a uniform contract with Adidas. A written uniform policy provides for a 3- year cycle for review/replacement.  All other equipment viewed is comparable for all teams.
Scheduling of Games and Practice Time	X		Current schedules for all “like sports” was viewed and appeared to be comparable in number of contests and game times.  Written schedules of usage for shared facilities (football/soccer field and gymnasium) appeared to be equitable. It is recommended these schedule be posted on site. A schedule for the indoor hitting facility was not present in the Title IX file.  <b>See KHSAA recommendations</b>
Travel and Per Diem Allowances	X		The written Travel and Per Diem policy reviewed appeared to provide equitable guidelines regarding mode of transportation and meals but did not include <i>parameters for overnight housing</i> .  <b>See KHSAA recommendations</b>  Over-night trips must have prior approval from the Principal and Athletic Director providing for administrative oversight.  A two-year average of expenditures for travel shows approximately \$102 spent per female athlete and \$90 per male athlete.
Coaching			A school board approved salary schedule for

	X		<p>athletics was viewed and showed parity and equivalence for all coaching positions. The current ratio of athlete to coach is 11:1 for both male and female athletes. There is no formal evaluation instrument for coaches but the Athletic Director meets with all coaches at the end of their sport season.</p>
Locker Room, Practice and Competitive Facilities	X		<p>There was written evidence of locker room assignments for all teams that appears to be equitable for all. All teams had a designated storage for equipment.</p> <p>All practice and competitive venues are located on campus and appeared to be well maintained and comparable in amenities.</p>
Medical and Training Facilities and Services	X		<p>McLean County has a full time trainer contracted through Owensboro Hospital. The trainer is on campus every afternoon and at all home competitions. The training room is easily accessible for all athletes. <i>It is recommended the trainer post her schedule and contact information at the training room.</i></p> <p>Athletic physicals are available at no cost to all students.</p> <p>McLean County has two weight rooms that are accessible to all and well equipped with female appropriate equipment. A written schedule viewed in the file appeared to provide for equitable usage for all sport teams. <i>It is recommended the schedule be posted and visible in each weight room.</i></p> <p>Comprehensive emergency actions plans were available for all sports venues.</p>
Publicity	X		<p>McLean County has one cheerleading squad that performs at all football games and home double header basketball games. The band also performs at these contests. Assignments for performance at competitive events is coordinated by the Athletic Director to ensure equity.</p> <p>The written policy for Awards included guidelines for banquets, banners on display, and individual letters and bars. Criteria for a Hall of Fame is being developed and included in the Title IX file.</p>

Support Services	X		<p>To provide administrative oversight to ensure equity, fundraising by sports teams must have prior approval by the Board for all activities. All teams except football have in house accounts. Purchases made must have approval by the Principal and the Athletic Director. A two year average of overall expenditures falls within acceptable parameters for both percentage and per athlete spending. The school average spending approximately \$486 per male athlete and \$457 per female athlete.</p> <p>The administration expressed concerns about the newly formed football booster club and the ability to control their expenditures in relation to compliance to Title IX. Recommendations discussed included education of Title IX, a signed agreement with the club, and a procedure developed to monitor finances. McLean County has taken great pride in their commitment to provide financial equity for their athletes and wants to see this continued.</p>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

Facilities-New scoreboard for softball - completed 2016

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No deficiencies were observed

7. KHSAA Recommended Action in relation to new deficiencies

Although not observed as deficiencies, the following recommendations should be addressed to ensure equitable benefits for all athletes.

- On or before **January 15, 2017**, please submit to the KHSAA written guidelines expanding the current Travel and Per Diem policy that includes provision for housing. Parameters for housing should include approximate cost and number of athletes per room.
- On or before January 15, 2017, please submit to the KHSAA a written schedule for the indoor hitting facility to ensure equitable usage for both softball and baseball.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Marc Searcy

District Level Title IX Coordinator: Marc Searcy

Name	Title	Telephone
Cameron Edwards	Student Athlete	270-273-5278
Eden Cook	Student Athlete	270-273-5278
Ricky Humphrey	Girls' Soccer Coach	270-273-5278
Gerald Morris	Track Coach	270-273-5278
Marc Searcy	Athletic Director	270-273-5278
Drew Taylor	Principal	270-278-5278
Heath Hicks	Baseball Coach	270-273-5278
Marshal Enoch	Parent	270-273-5278
Greg Stephens	Basketball Coach	270-273-5278
Chris Stein	Volleyball Coach	270-273-5278
Rollie Troutman	DPP	270-273-5278

10. Comments

The athletic program at McLean County High School appears to be well supported and a great source of pride in the school and community. Coaches and athletes interviewed expressed appreciation to the administration for their commitment to maintaining equity for male and female teams.

The athletic director and administration were well prepared for the visit and receptive to the KHSAA audit team's comments and recommendations.

No one attended the 3:00 public forum.