



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Meade County High School**

Reviewed By: **Gary W. Lawson**

Date Of Visit: **3-6-01**

Telephone Number of Reviewer: **502-875-3817**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

<input checked="" type="checkbox"/>	A	Substantial Proportionality
<input checked="" type="checkbox"/>	B	History and Continuing Practice Of Programs Expansion
<input checked="" type="checkbox"/>	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
According to the data submitted, the school meets the requirements of this test.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:
Although the data submitted under "Percent of Total Participation by Sex" was incorrectly calculated, it does seem that the school meets the standard established for this test.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
According to responses given on Form T-3 and results of the student survey, the school meets the standards established for this test.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
The school received a high percentage of responses on the student survey.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The school appears to have performed the calculations to determine opportunities correctly.
Equipment and Supplies	X		The possible establishment of a written rotation plan for the replacement of uniforms was discussed with school personnel.
Scheduling of Games and Practice Time	X		The school is requested to submit scheduling information to the KHSAA by April 15, 2001 (see comments section). Due to information not being made available on the original submittal and some information the school feels is incorrect, Forms T-12, T-13, and T-14 will be resubmitted (see comments section).
Travel and Per Diem Allowances	X		There appears to be no differences in this area.
Coaching	X		Although the coaching salary schedule seems to be equitable, the school is requested to submit as part of the T-35 and T-36 Forms the total coaching salaries for the 1999-2000 school year (see comments section).
Locker Rooms, Practice and Competitive Facilities	X		There seems to be equitable usage of all dressing facilities available.
Medical and Training Facilities and Services	X		The school was requested to develop a posted weight-training schedule for the weight room located in the football fieldhouse.
Publicity	X		
Support Services	X		Proper completion of Forms T-35 and T-36 was explained (see comments section). Booster club support was discussed.
Athletic Scholarships**	X		The school is requested to submit a T-37 form with current information.
Tutoring**	X		The football tutoring program and the use of extended school services were discussed.

<b>Housing and Dining Facilities and Services **</b>	<b>X</b>		
<b>Recruitment of Student Athletes**</b>	<b>X</b>		

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**  
 The 1999-2000 Corrective Action Plan calls for more prime time scheduling of girls' basketball games and correction of a perceived inequality in support services provided by cheerleaders.
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6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**  
 The need for some improvement in documentation was discussed during the visit to Meade County High School. There seemed to be a sincere desire by the Gender Equity Review Committee to work towards achieving a high standard of equity.
7. **Facility Recommendations or Concerns**  
 Although there is some need for more accessible storage, the school has shown great improvements in athletic facilities for all of the students during the last 5-10 years.
8. **KHSAA Recommended Action**
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
  - Notify Equity Division and KBE of Potential Title IX Violations
  - Suspension From the Association
  - Prohibition From Post Season Play
  - Probation For
  - Fine In The Amount of \_\_\_\_\_
  - None At This Time
  - School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**(Support Services/Budget)** The school is requested to submit by **April 15, 2001**, Forms T-35 and T-36 showing expenditures by the school and booster organizations as well as total coaching salaries for the 1999-2000 school year.

**(Athletic Scholarships)** The school is requested to submit by **April 15, 2001** Form T-37 that shows corrected information relating to scholarships for student athletes.

**(Scheduling of Games)** The school is requested to submit by **April 15, 2001**, Forms T-12, T-13, and T-14 that shows complete and corrected information relating to scheduling of games during the 1999-2000 school year.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** John Proctor, Meade County HS: 270-422-4931

**District Level Title IX Coordinator:** Barry Hahn, Meade County Board of Ed: 270-422-2455

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Bobby Skaggs	Meade Co. High School	270-422-2647
Barry Hahn	Meade Co. Board of Education	270-422-2455
Jim DeVries	Meade Co. High School	270-422-4931
John Proctor	Meade Co. High School	270-422-4931
Peggy Darnell	Meade Co. Board of Education	270-422-3117
Shirley Bean	Parent	270-496-4130
Karen Adkisson	Parent	270-422-5459
Gary W. Lawson	KHSAA	502-875-3817
Martha Mullins	KHSAA	859-269-3396

**10. Comments:** The public comments session began at 6:05 p.m. with the people listed above attending. The session ended at 6:45 p.m.

# Kentucky High School Athletic Association

## MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner



Date: March 26, 2001

Subject: KHSAA Title IX Final Audit Report  
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.