



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the **2007-2008** school year)

School: **Meade County High School**
 Reviewed By: **Gary W. Lawson**
 Date of Re-Visit: **December 17, 2007**
 Telephone Number of Reviewer: **(502) 875-3817**
 Reviewed By: **Larry G. Boucher**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data submitted by the school, it is currently meeting the standard established in Test #1 for provision of athletic opportunities. All the calculations provided in regard to Test #1 appear to be accurate.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data submitted by the school, it has added four junior varsity and freshman teams over the past five years but has not added enough total participation opportunities for girls to meet the standard established in Test #2 during any of the past three school years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data submitted on the T-3 form and information on the school's two most recent student surveys, it appears to be meeting the standard established in Test #3 for provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: Interviews with school officials and a review of the student surveys themselves indicate that the student body was properly surveyed. The school received a 79.9% return rate on its most recent survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>At the time of the March 6, 2001 audit report, the school was meeting the standard established in all three tests for the provision of athletic opportunities. Data submitted for the most recent school visit indicates that the school is currently meeting the standard established in Test #1 for provision of athletic opportunities and has met the standard established in Test #3 for provision of athletic opportunities during at least two of the past three school years. The school currently offers all the sanctioned sports for girls at the varsity level and exactly the same number (11) junior varsity and freshman teams for both boys and girls. The school received a 79.9% return rate on its most recent athletic interest survey. Administrators were encouraged to obtain at least an 80 per cent return rate on all future surveys. KHSAA officials reviewed the school's Title IX file. It was found to contain the school's most recent self-study, all annual reports to KHSAA, a board-approved salary schedule for coaches, sample game schedules for all sports, school-sponsored seasonal sports schedules, written usage schedules for all shared athletic facilities except the weight training room, (see Medical and Training Facilities and KHSAA Recommended Action.), team practice schedules, a blueprint showing all locker room space and athletic storage space, comprehensive written minutes for Gender Equity Review Committee meetings, a written record of past uniform replacements, (see KHSAA Recommended Action), and written guidelines for provision of per diem for post season tournaments. (See KHSAA Recommended Action.) School officials were commended for maintaining a user friendly Title IX file and also for the development of a comprehensive corrective action plan.</p>

Equipment and Supplies	X		<p>The recent school visit showed that a very high quality of uniform and adequate equipment was supplied to all teams at Meade County High School. The current renovation project at the school is adding much needed storage space for athletic equipment. This new storage space appears to be assigned in an equitable manner. The March 6, 2001 audit report requested that the school develop a uniform review and/or replacement plan. The most recent visit showed the school had a detailed record of past purchases but not a plan for future ones. (See KHSAA Recommended Action.) According to the school's 2006-07 annual report, it was spending approximately \$155 per female athlete compared to \$164 per male athlete for provision of athletic equipment and supplies.</p>
Scheduling of Games and Practice Time	X		<p>A review of the school's re-visit form indicates that scheduling of competitive events for "like" sports shows parity. Prime time and prime date scheduling were discussed. A review of the school's 2006-07 girls basketball schedule indicated that 73% (8/11) of their home games were played on prime dates and that 63% (5/8) of the prime date games were played during the "prime time" slot. The school's 2007-08 girls basketball schedule as posted on the KHSAA website shows that 45% (4/7) of the girls home games will be played on prime dates with 75% (3/4) of the prime date games being played during the "prime time" slot.</p>
Travel and Per Diem Allowances	X		<p>The school currently has written guidelines for provision of per diem for post season tournaments. KHSAA officials recommend those guidelines be expanded to include regular season trips also. (See KHSAA Recommended Action.) According to the school's 2006-07 annual report, it was spending approximately \$116 per female athlete compared to approximately \$82 per male athlete for provision of travel and per diem.</p>

Coaching	X		According to the school's annual report, the number of coaches provided for "like" sports appears equitable. A review of the school district's extra service pay schedule for coaches indicated parity. The re-visit form also states that 100% (9/9) of the girls head coaches are on-campus employees while 80% (8/10) of the boys head coaches are on-campus employees.
Locker Rooms, Practice and Competitive Facilities	X		The school is currently in the final phases of a large renovation project which includes several of the on-campus athletic facilities. KHSAA officials reviewed the new facilities as well as the old ones. The changes to be brought about
			by this project apparently will add both quality and equity to the provision of athletic benefits in this area. All practice facilities, locker rooms, coaches offices, and competitive facilities that are shared appear to be assigned equitably. The off-campus soccer, baseball and softball facilities seem to be equitable. School administrators apparently set a high priority on maintaining excellent athletic facilities as well as gender equity as indicated by the newly constructed facilities.

Medical and Training Facilities and Services		X	<p>The March 6, 2001 report requested that the school <u>develop</u> and <u>post</u> a schedule for usage of the weight training room. The recent school visit showed that the school had not developed or posted this schedule. Interviews with both coaches and student athletes indicated that the current facility was not used by female teams. It appeared that both athletes and coaches accepted the fact that since "football boosters purchased the weights, they should be the ones to use them." The school is currently constructing a new and even larger weight room facility which, according to administrators, will be used by "football only" after school</p>
			<p>hours. It would seem that a school with the athletic training facilities that Meade County will soon have could, and should, provide "equal access" to a weight room with equipment appropriate for use by female athletes. (See KHSAA Recommended Action.) Hardin Memorial Hospital provides the school with the services of a trainer who appears to be accessible to all athletes.</p>
Publicity	X		<p>The school has several seasonal schedules and calendars to publicize their teams on an equitable basis. The school currently sponsors one cheerleading squad which cheers at all home and away football games and all home basketball games for boys and girls. They cheer at a "select" number of away games for both girls and boys with the total number of games cheered at being equal each year for both boys and girls.</p>
Support Services	X		<p>The school currently has three accounts from which purchases are made to provide athletic benefits to students. The sources of these accounts are school and school district funds, fundraising accounts, and booster club accounts. A review of the school's annual reports for the past three years indicate that during two of those years athletic spending has been outside the acceptable parameters in relation to equity. The most recent report (2006-07) shows that the school is within acceptable parameters. Interviews and discussions with school administrators, as well as a review of the above mentioned reports, indicate that booster club spending was a</p>

Support Services Cont'd			major factor during the years when disparity was shown. KHSAA officials shared some suggestions for more appropriate oversight of booster spending. It does appear that the school has struggled with this situation for several years as indicated in their corrective action plans. Given the fact that several booster clubs have off-campus accounts, monitoring of purchases by school officials is needed. (See KHSAA Recommended Action.)
Athletic Scholarships	X		Some athletic scholarships are partially funded by booster clubs and other organizations. School officials were reminded to strive for equity in this benefit area.
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's three most recent corrective action plans call for the following:

- The use of the Gender Equity Review committee to develop strategies to increase female athletic participation;
- Development of a system for the inventory of athletic equipment and supplies;
- Increasing publicity (local media coverage) of girls sports;
- More effective monitoring of spending by the boys basketball program;
- Exploring the feasibility of adding slow pitch softball.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The major deficiency cited as a result of the recent school visit is the failure of the school to provide females access to the weight training room.

Although not currently designated as deficiencies, the following are "areas of concern" that should be addressed by the school in order to provide consistently equitable benefits. The provision of guidelines for travel and per diem that include the regular season as well as post season, the provision of equitable guidelines for the review/replacement of athletic uniforms on an equitable basis, and an increase in the oversight of booster club spending in relation to provision of an "equivalence" of athletic benefits.

7. KHSAA Recommended Action in relation to new deficiencies

(MEDICAL AND TRAINING FACILITIES AND SERVICES) On or before April 15, 2008, the school is to submit a listing of the new weight training equipment purchased which will be appropriate for use by female athletes when the new weight room is completed. The school is also to submit a written usage schedule for both weight training rooms which shows fairness and equity related to access by female athletes. This schedule is to be posted at the facilities.

ALTHOUGH NOT CURRENTLY DESIGNATED AS DEFICIENCIES, THE FOLLOWING AREAS OF CONCERN ARE TO BE ADDRESSED BY SCHOOL OFFICIALS.

(EQUIPMENT AND SUPPLIES) On or before April 15, 2008, the school is to submit to KHSAA a written uniform review/replacement plan which shows an equity of benefits in relation to future purchases. This plan should also be a part of the school's April 15, 2008 Corrective Action Plan.

(TRAVEL AND PER DIEM) On or before April 15, 2008, the school is to submit to KHSAA a written expansion of its current guidelines for provision of per diem to include regular season trips as well as the post season.

(SUPPORT SERVICES) On or before April 15, 2008, the school is to submit to KHSAA a written plan for oversight of athletic spending. Particular emphasis in this plan is to be placed on expenditures by booster clubs. This plan is to include, but not be limited to, the specific school personnel who approve athletic purchases, any written booster club agreements, and any and all changes in school policies in relation to booster clubs.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No re-occurring deficiencies were designated as a result of the recent visit.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

**High School Title IX Coordinator: John Proctor, 710 Lakeshore Dr.,
Brandenburg, KY 40108 (270) 422-7515**

**District Level Title IX Coordinator: Paul Poole, 1155 Old Elkhorn Road
Brandenburg, KY 40108 (270) 422-7500**

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Peggy Darnell	Recorder	(270) 422-7500
Robert A. Jenkins	Parent	(270) 272-6243
Terry Nelson	MiddleSchool Administrator	(270) 422-7530
Jim DeVries	Retired Coach	(270) 422-2997
Brooklynn Smith	Student Athlete	(270) 422-3496
Chris Roe	Student Athlete	(270) 828-2525
Dennise Mudd	Retired Coach	(270) 422-4447
Amber English	Teacher/Coach	(270) 422-7515
Belinda Cross	School Board Member	(270) 422-2206
Bill Adams	Principal	(270) 422-7515
Jenny McCarty	KHSAA	(502) 330-7616

10. Comments

**No one from the community attended the Public Comments session.
The meeting was adjourned at 5:25 p.m. EST.**