



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2016-2017 school year)

School: Metcalfe County High School
Prepared By: Kathy Johnston
Date of Re-Visit: September 26, 2016
Telephone Number of Reviewer: **(859) 299-5472**
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms
 - Verification of Forms (Form GE-19) Yes No
 - Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
 - Benefits Summary Charts (Forms T-35 & T-36) Yes No
 - Checklist Overall Athletics Program (Form T-41) Yes No
 - Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Metcalfe County High School does not currently meet the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Metcalfe County High School does not currently meet the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Metcalfe County High School is currently meeting the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The most recent Student Interest Survey was conducted during the 2015-2016 school year. Students in grades 8-11 were surveyed with a return rate of 88.3%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The most recent Student Interest Survey was administered during the 2015-2016 school year. Submitted data indicated that students in grades 8-11 were surveyed with a return rate of 88.3%. Metcalfe County currently offers nine (9) varsity sports each for males and females. The most recently added sport or sport activities include archery and bass fishing. Interviews with administration indicated that board approval has occurred to include the addition of bowling for both males and females. A total of thirteen (13) sport level opportunities have been provided for females and a total of twelve (12) for males.
Equipment and Supplies	X		There was written evidence of an equitable uniform replacement plan for all teams. Uniforms for golf, bass fishing, and archery are purchased yearly and retained by the student athlete. Viewed uniforms were of equitable quality and equivalent in the quantity provided. All other viewed equipment appeared to be well maintained and available for equitable access. An overall review of spending for this category showed that approximately \$147.00 was spent per male athlete and approximately \$92.00 spent per female athlete.
Scheduling of Games and Practice Time	X		There was viewed evidence of all team schedules in the Title IX file. Current and past schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided. Although interviews with administration indicated equitable usage of the gymnasium, as a shared facility, there was no written guideline in place to ensure this. (see KHSAA recommendation 7.a.)
Travel and Per Diem Allowances	X		There was written evidence requiring administrative oversight and approval for all

			<p>travel and overnight stay including the specifics for travel distance and lodging nights. There was not written criteria that would indicate the specific parameters for meals and housing for overnight stay. An overall review of spending for this category showed that approximately \$51.00 was spent per male athlete and approximately \$52.00 spent per female athlete.</p> <p>(see KHSAA recommendation 7.b.)</p>
Coaching	X		<p>There was viewed evidence of a school board approved salary schedule which showed overall equivalence in the salary provided. It was also comparable in the number of coaching positions provided and showed parity for the like sports. Interviews with administration indicated that more than 50% of all head coaches are located on campus. According to submitted data, the athlete to coach ratio, with regard to accessibility, is 12:1 for males and 13:1 for females. Interviews with administration indicated that written evaluations of head coaches are conducted by the Athletic Director during the –pre and –post season of each sport.</p>
Locker Room, Practice and Competitive Facilities	X		<p>There was written evidence of locker room and storage assignment for all teams. The quality and amenities of all locker rooms appear to be similar and comparable. The on-campus facilities include the gymnasium for volleyball, basketball, and archery as well as the softball complex, and a cross country course. The Edmonton Memorial Park, less than 1 mile from the school campus, provides practice and competitive facilities for football, track, baseball, and tennis. The golf team utilizes the facilities at the Summer Shade Golf Course for practice and competition. Interviews with administration indicated that after school bus transport is provided for the students to the Memorial Park. All viewed facilities appear to have similar amenities and to be well maintained. There was a concern expressed, at times, of inadequate</p>

			water drainage on the softball field, that may lead to cancellations or re-scheduling of games.
Medical and Training Facilities and Services	X		There was evidence of two weight room/conditioning areas. One is located in the upper area of the gymnasium and another located in the complex at the Edmonton Memorial Park. The area located in the gymnasium appeared to provide a variety of weights and more appropriate for female use. Both areas provided equitable access and interviews with coaches and athletes indicated use of both areas. Interviews with administration indicated the availability of EMT services for practice and/or competitive events. There are currently no Athletic Training Services provided. Athletic Physicals are the responsibility of each student. There was viewed evidence of Emergency Procedure Plans for all athletic venues.
Publicity	X		There was written evidence of an awards guideline that included the provision and specifics for banner display, individual/team recognition, and senior awards. Interviews with students and coaches indicated end-of-season student recognition (banquets), however, this was not included as part of the awards guideline. A review of overall spending in this category showed that approximately \$17.00 was spent per male athlete and approximately \$13.00 was spent per female athlete. Interviews indicated administrative oversight relative to the equitable support provided by the support groups of cheerleading, band, and dance teams. (see KHSAA recommendation 7.c.)

Support Services	X		A two-year review of spending showed that approximately \$524.00 was spent per male athlete and approximately \$500.00 spent per female athlete. Based on submitted data, it appears that Metcalfe County High School meets the parameter(s) of spending on a percentage and per athlete basis. Interviews with administration indicated that all fundraisers and expenditures are approved by school administration. Interviews with coaches indicated knowledge of the process for approval to purchase items. All available office space appeared to be assigned equitably.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- Develop plan for team inventory and uniform rotation
- Refinish and repaint gym floor
- Softball addition of new dugouts, concession, and equipment room

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall athletics program at Metcalfe County High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there were no observed deficiencies, the following recommendations have been made to ensure overall equivalence:

- a. Upon receipt of this report, a guideline should be developed ensuring the equitable scheduling and usage of the gymnasium, as a shared facility.
- b. Upon receipt of this report, expansion of the current Travel and Per Diem guideline should include the specific parameters for meal allowance and housing for overnight stay.
- c. Upon receipt of this report, expansion of the current Awards guideline should include the provision for end-of-season recognitions. This may include, but not be limited to, banquets, pot-luck meals, catered meals etc.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Peter DiStefano 270-579-1750

District Level Title IX Coordinator: Peter DiStefano 270-579-1750

Name	Title	Telephone
MacKenzie Coleman	Student-athlete	270-432-2481
Jake Dial	Student-athlete	270-432-2481
Tiffany Coffey	Coach	270-432-2481
Josh Hurt	Coach	270-432-2481
Peter DiStefano	AD	270-579-1750
Kelly Bell	Principal	270-308-5801
L.J. Harbison	Coach	270-432-2481
David Clemmons	Parent / Coach	270-432-2481
Angie Tucker	Parent / Coach	270-432-2481
Kathy Johnston	KHSAA Auditor	859-494-2509 kjohnston@khsaa.org

10. Comments

The Metcalfe County High School Title IX file appeared to be complete and well organized. Interviews with students, coaches, and administration were informative and positive. The public forum, scheduled for 3:00 pm, was held in the conference room at the high school. With no one in attendance, the auditor left the school at approximately 3:20 pm.