



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Moore High School**
Reviewed By: **Allen W. Jackson**
Date Of Visit: **January 21, 2003**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment: The percentage of female participants added in the last 5 years has been above 25% during the 1999-2000, 2000-2001 and 2001-2002 school years. Errors were noted in the calculations, corrections were made and placed in the Title IX file.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment: Full and effective accommodations of interest and abilities are provided by the school.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment: The school has properly surveyed its student body and has received a high rate of return.

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4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Five new teams have been added in the last five years. The percent of total participation for girls added in the last five years is 60%.
Equipment and Supplies	X		No deficiencies were found. However, the Gender Equity Committee should establish a written policy and rotation plan for the purchase of uniforms.
Scheduling of Games and Practice Time	X		No deficiencies were found. Form T-12 will be corrected to include 24 softball games played instead of 12. For the past two years, 45% to 50% of all girls' home basketball games have been played during "prime time".
Travel and Per Diem Allowances	X		No deficiencies were found. However, a written policy for the provision of meals should be established by the Gender Equity Committee.
Coaching	X		No deficiencies were found. Form T-18 should be corrected to include coaches' salaries and placed in the Title IX file.
Locker Rooms, Practice and Competitive Facilities		X	Boys' basketball players have their own locker room that is carpeted, has couches, and individual lockers with locks. The boys' basketball team is the only one that uses this locker room. The girls' basketball team has to share a locker room with other girls' sports and P.E. classes. There are no couches and no carpet in the girls' locker room. Boys' sports have three locker rooms, and girls' sports have one locker room. This item has been included on the Corrective Action Plan for the past three years with no action. The Audit Team recommends that a locker room for girls' basketball be provided that is of equal status with the boys' basketball locker room. The KHSAA will expect a timetable for the completion of this project to be submitted by March 30, 2003. This timetable must be approved by the KHSAA.
Medical and Training Facilities and Services	X		No deficiencies were found. However, correction should be made on summary sheet T-31 to show that a medical doctor is provided at home football games. Also, a schedule should be posted for the use of the weight room.
Publicity	X		One cheerleading squad cheers for both boys' and girls'

			basketball games.
Support Services	X		T-35 and T-36 forms for the 1999-2000 school year should be filled out and submitted to the KHSAA. A copy should be included in the school's Title IX file.
Athletic Scholarships**	X		No deficiencies were found.
Tutoring**	X		No deficiencies were found.
Housing and Dining Facilities and Services **	X		No deficiencies were found.
Recruitment of Student Athletes**	X		No deficiencies were found.

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

One item on the Corrective Action Plan has been listed for three years. There is a need for the addition of a girls' locker room. Continuous requests have been by the school's Gender Equity Committee to the Jefferson County Board of Education. No action has been taken by the Board to address this problem. The Audit Team also discussed the need for storage space as an additional item for the next Corrective Action Plan.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Moore High School is deficient by not providing similar benefits to the girls' athletic program as it does to the boys' athletic program. Locker room space and quality are an advantage and a benefit that the girls' sports program does not share.

7. Facility Recommendations or Concerns

Storage space is inadequate, especially for girls' sports. Football has a large storage space. One girls' sport has lockers in a classroom for storage. Locker rooms are not equitable. The boys have 3 locker rooms, and the girls have one locker room. The girls' basketball team has to share a locker room while the boys' basketball team has their own. The boys' basketball locker rooms are carpeted, and they have nice couches to sit on. The boys also have their own private lockers with locks. The girls' locker room has a concrete floor, no couches, and no private lockers. The Audit Team recommends that the item of storage space be added to the Correction Action Plan with a reasonable timeline. The KHSAA Audit Team also recommends that the locker room situation be resolved as

soon as possible with a timetable that is approved by the KHSAA. This timetable must be submitted to the KHSAA no later than March 30, 2003.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time

School shall submit the following additional information:

(Forms) On or before **March 30, 2003** the school is requested to submit forms T-35 and T-36.

(Timetable) On or before **March 30, 2003** the school is requested to submit a timetable for the addition of a girls' locker room.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Bob Ball

District Level Title IX Coordinator: James Watkins

Name	Title	Telephone
Steven Silvano	Ast. AD	485-8163
Edward Weber	Principal	485-8828
Bob Ball	AD	485-8711
Gary W. Lawson	KHSAA Audit Team	875-3817
Allen W. Jackson	KHSAA Audit Team	299-5472

10. Comments

The public forum was held at 6:00 p.m. No one from the public was in attendance.