



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev.. 11/16

School:	Moore High School
Prepared By:	Barbara Kok
Date of Re-Visit:	October 2, 2018
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2018-2019

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

<b>OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)</b>	<b>Completed</b>
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	X
Analysis Form Review	X

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** According to the data and information submitted, it appears that Moore High School has met the standard for Test 3 for the provision of athletic opportunities. Moore High currently offers all KHSAA sports and activities (except Bass Fishing not approved by JCPS) and has added JV and Fr teams for Football and Softball. The permanent Title IX file was well organized and complete.

**BENEFITS REVIEW**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>EQUIPMENT AND SUPPLIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** A written uniform replacement/review policy indicated a four-year rotation for all sports. The athletic director and coaches evaluate uniforms on annual basis for condition. Softball and baseball team members purchase personalized jerseys. Golf, tennis, bowling, and swimming purchase their own shirts and retain possession at the end of the season. The uniforms viewed were of high quality and comparable in quantity for like sports. All other equipment viewed appeared to be well-maintained and suitable for their individual sport. Overall spending for two-year average slightly favors female athletes.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SCHEDULING OF GAMES AND PRACTICE TIMES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** Game schedules viewed appeared to be equitable in number of competitive events for "like sports". Interviews with the athletic director indicated the number of softball games (spring 2018) was affected by the weather. Included in the Title IX file was a schedule for the shared facilities (small and large gymnasiums) indicating priority for usage is given to the team that is in season and provides for equity to all teams. The athletic director monitors scheduling to ensure equity for all teams.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation		X
Provision for meals and housing		X
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** A written policy for travel/per diem provides guidelines for meals based on JCPS board policy. Not included in the policy were guidelines for mode of transportation or parameters for housing. Over- all spending for a two-year period slightly favors female athletes.

See KHSAA Recommendations

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** The JCPS salary schedule viewed in the Title IX file appeared to be equitable in compensation and number of coaching positions for all teams. There are 8 out of 12 head female coaches on campus and all head coaches for male athletes are on campus. Interviews with the athletes indicated this was not an issue or problem. Evaluation for competency includes coaches' self-evaluation and post season interviews with the athletic director.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** There was written evidence of locker room and storage assignments for all teams. The quality of amenities appeared to be comparable for like sports.

Athletic facilities located on campus include gymnasium (2), wrestling room, football field, baseball and softball fields and a cross country course. The new soccer field viewed is under construction at this time. The track facility is used for practice but does not meet regulation standards and cannot be used for competitive events.

Off campus venues include:

- Golf-South Sports and Quail Chase
- Swimming-NW YMCA
- Bowling-Fern Valley Strike and Spare
- Tennis-High View Park

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES:** The weight room facility has been recently renovated and new equipment purchased. It was a large well- lit room with weights and equipment suitable for all athletes. The scheduled viewed appeared to give equal access to all teams. A weight lifting class is available for all athletes.

Moore High has the services of an athletic trainer that is on campus every afternoon. The training room is centrally located and appeared to be accessible to all athletes. The trainer's schedule and contact information were posted on the door.

Emergency actions plans viewed were comprehensive and available for all athletic venues.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition		X
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** Moore High has one cheer squad that attends all football, girls' and boys' basketball games. The athletic director monitors assignment of the mascot and band to ensure equity for all teams.

Written guidelines for Recognition/display addressed banners in the gym and guidelines for the school Hall of Fame. The policy for banquets and awards was written "at the discretion of the Coach". Coaches and athletes interviewed indicated all athletic teams did have post season recognition programs.

See KHSAA recommendations

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:**

The assignment of offices for coaches appears to be equitable for all teams. The wrestling team is the only sport to have a Booster club. The athletic director and principal monitor spending and provide administrative oversight to ensure equity for all teams. Fund raising and all expenditures must be approved by them. Overall spending for a two-year period falls within acceptable parameters on both a percentage and per athlete basis.

**CURRENT DEFICIENCIES**

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
No deficiencies observed		

**RECURRING DEFICIENCIES**

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
No deficiencies observed		

**OTHER ACTIONS NECESSITATED BY THIS VISIT**

Action	Due Date
<b>Travel and per diem:</b> It is recommended the school develop a policy that includes guidelines for mode of transportation, per diem for meals, and parameters for housing that ensures equity for all teams. Please submit a copy to the KHSAA.	January 15, 2019
<b>Publicity:</b> It is recommended the school develop a policy establishing guidelines for banquets and individual team awards not leaving it to "the discretion of the coach". This will ensure consistency and equity for all teams for post season events. Please submit a copy to the KHSAA	January 15, 2019

**PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING**

<b>Name</b>	<b>Title</b>
Emili Aguilar	Student Athlete
RaeVon Vaden	Student Athlete
Kim Crenshaw	Softball Coach
Maurice Ponder	Girls Basketball Coach
Bob Fulk	Principal
Tim Gentry	Athletic Director
Roy Sutton	Boys Basketball Coach
Karla French	Staff
Kathy Johnston	KHSAA
Barbara Kok	KHSAA

**OTHER GENERAL OBSERVATIONS**

Moore High School administration and athletic director are to be commended for their commitment to providing an equitable program and facilities for all athletes. They continue to improve their venues and add teams on several levels.

No one attended the public forum. The audit team left the school at 3:15 p.m.