



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Nelson County High School**

Reviewed By: **Phyllis Catlett**

Date Of Visit: **April 10, 2001**

Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No School personnel needs to add student representation to the Gender Equity Review Committee.

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No Some team reports were not identified by sport. Team Form T-15 missing.

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

The calculation on Form T-1 was correct, but not consistent with the numbers on Form T-4.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

The school received a 40% response from its student body of 1300 plus students.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies	X		It was suggested that the school personnel develop a policy for the purchase of new uniforms so that the purchase are done in a fair an equitable manner.
Scheduling of Games and Practice Time	X		
Travel and Per Diem Allowances			Team Form T-15 was missing from the report and Form T-16 did not include actual numbers regarding travel.
Coaching	X		It was noted that the school personnel had one extra coach for similar sports (baseball and softball). Audit staff is requesting that school personnel re-submit coaching salaries in the actual dollar amount rather than percentages as reported by May 15, 2001.
Locker Rooms, Practice and Competitive Facilities	X		The school has very nice practice and competitive facilities. There are plans to add lights to the baseball field and upgrade some fields for soccer practice. It was suggested that the school personnel have written policies for all forms of athletic recognition.
Medical and Training Facilities and Services	X		School personnel were urged to develop a schedule for the weight room to ensure equal access and usage. The school does not have a training facility or a certified trainer.
Publicity	X		The major sports receive publicity. The soccer program expressed interest in support from cheerleaders, pep bands, etc.
Support Services	X		
Athletic Scholarships**	X		NA
Tutoring**	X		NA – Tutoring is available to all students.

Housing and Dining Facilities and Services **	X		NA
Recruitment of Student Athletes**	X		NA

5. Brief Summary/Analysis of The Corrective Action Plan (Form T-60)

- School personnel indicated the matter regarding the volleyball coach's salary has been taken care of for this school year. (2001)
- There are plans to add lights to the baseball facility.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

- Due to insufficient information there are some questionable areas.
- The absence of a certified trainer is not an equity issue, however the addition of a trainer for sports where injury is possible would improve the overall athletic program.

7. Facility Recommendations or Concerns

School personnel appear to be adequately addressing facility issues.

8. KHSAA Recommended Action

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:
Forms T-15 and T-16 by May 15, 2001

(Selection of Cheerleaders) On or before **May 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **May 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Mark E. Brown, 134 Highland Dr. (502) 348-7087

District Level Title IX Coordinator: Mark E. Brown, 134 Highland Dr. (502) 348-7087

Name	Title	Telephone
Phyllis Catlett	KHSAA Auditor	(859) 299-5472
Fran Edwards	KHSAA Auditor	(859) 277-0746
Greg Hash	Principal	(502) 349-7010
Penny Bradley	Assistant Principal	(502) 349-7010
Bill Broaddus	Athletic Director	(502) 349-7010 Ext.167
Mark E. Brown	Assistant Principal/Coach	(502) 349-7010
Jamie Brown	Teacher/Coach	(502) 349- 7010

10. Comments

No one from the general public attended the 6:00 public meeting. The superintendent stopped by and introduced herself. The audit team left at 6:15 p.m.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Date: April 27, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.