



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2015-2016 school year)

School: Nelson County High School
 Prepared By: Sharon Tippett
 Date of Re-Visit: November 12, 2015
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and calculations submitted to the KHSAA, it appears Nelson Co. High School has met the standard for Test # 1 for the 2014-2015 school year.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and calculations submitted to the KHSAA, it appears Nelson County High School has not met the standard for Test # 2 for 2012-2015 school years. Six sports have been added during the past 5 years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Evidence was not provided to verify that the student-athlete interest survey was issued. (See T-63 form in the 2013-2014 Title IX Annual report).

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The T-63 Form in the 2013-2014 Annual Title IX report shows that a completion of 0% was received on the most recent student-athlete interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>The responses and information submitted by the school indicate that the standard for Test 1, the Test for Substantial Proportionality, have been met.</p> <p>The information submitted for Test 3 was incorrectly recorded. The number of students issued the survey was omitted, and even though the school indicated a 100% return rate, it was not possible to verify this number. This was probably an oversight, but the data needs to be seen in order to prove compliance. In the 2015-2016 Annual Report, the Test 3 data needs to be reported correctly.</p>
Equipment and Supplies	X		<p>There is a uniform, replacement cycle plan based on a 4-year rotation. Replacement of a teams' uniforms prior to that teams turn in the rotation plan, will be based on need due to wear and tear or loss of the uniforms. The quality and quantity of uniforms appeared to be comparable, but not all uniforms were available to determine the accuracy of this statement. During the tour of facilities, there was evidence of complete uniforms for several teams, in the storage areas. The uniform policy is on file in the Title IX file. Spending in this area on a two-year average was in an acceptable range.</p>
Scheduling of Games and Practice Time	X		<p>Each school sponsored team has a schedule in the file. For like sports, the scheduling appears comparable for competition opportunities. For shared facilities, there was a schedule for practice times on file for all the facilities used by various teams. All teams appeared to have a designated locker room space assigned, with some teams like swimming and golf, using locker room space on sight and not at the school. A list of storage space for each team was on file. With an extra gym and new field house available, this eased</p>

			the assignments for locker rooms and storage rooms.
Travel and Per Diem Allowances	X		There are travel guidelines that show transportation to games is provided by the athletic department. Out of state competition appeared comparable for like sports, with both male and female teams having the opportunity to travel to out-of-state competition. Although no specific amounts for lodging and meals is given, the guidelines do state that meal money will be the same as allowed by the KHSAA. The Gender Equity Review Committee should review the Travel and Per diem policies and make sure they are more specific.
Coaching	X		The school has an equitable pay scale on file for all levels of coaches for all the athletic teams. The base pay is the same for like sports, with an increase for experience. The ratio for access of coaches is equitable; there are 6 out of 12 boys' coaches and 5 out of 11 coaches for girls on campus. Coaches are provided with a handbook containing all the guidelines for the athletic department and there is an evaluation in place for the coaches.
Locker Room, Practice and Competitive Facilities	X		There is no disparity in locker room assignments, except for the wrestling team's locker room. This team is assigned the rest room at the multipurpose room for its dressing room. It is recommended that a locker room be made available for the wrestlers in order to ensure that they have privacy and security for personal items. Nelson Co. has ample storage space and all teams have assignments on file. The practice areas are shared equitably. A prior audit report concerned inequities for the baseball and softball fields, but this issue no longer exists. The ball fields have been improved and are equitable with amenities for these athletes.
Medical and Training Facilities and Services	X		The weight room is located in the field house, connected with the football dressing room but has no separation between these two rooms. Because it is located in a large open area with the football dressing room, there could potentially be a problem for the female athletes using the facility. It was explained that the

			<p>scheduling of female teams is at a time when the football team is not using the facility. There are a variety of machines that are suitable for both male and female athletes, but it appears there is a shortage of lighter weights for the female athletes. It is suggested that more female appropriate weights be made available.</p> <p>There is a usage schedule available for fall, winter, and spring sports, but it is not posted inside or outside the room. It is recommended the schedule be posted outside the entrance to the weight room as well as inside.</p> <p>Nelson County has an athletic trainer provided by KORT Therapy. The trainer is available each day, but there appeared to be no schedule for availability posted showing access for athletes to trainer. It is recommended that the trainer develop and post a schedule of availability to athletes as well as contact information.</p> <p>The school does not provide physicals for the athletes.</p> <p>There is a copy of Athletic Facility Emergency Medical Action Plan available.</p>
Publicity	X		<p>The cheerleading squad supports football, and boys' and girls' basketball teams. There is also a Pep Band which supports the football and basketball teams at home games. The AD has oversight of the cheerleaders and band performances at these games.</p> <p>There are guidelines on file in the coaches athletic handbook and Title IX file for displaying of banners, but no guidelines were developed for display of pictures; either team or individual pictures. It is recommended that the Gender Equity Review Committee develop guidelines for picture displays. Whether the awards are paid for by the school or thru a booster, the value of these awards need to be recorded. It is recommended that school administrators examine this category on the T-35 form to ensure it is recorded correctly.</p>
Support Services	X		<p>There is no Athletic Booster Club at Nelson County High School, but on the T-35 form</p>

			several of the expenditures are recorded as being paid by boosters. The athletic teams conduct various fundraisers, which must be approved by the principal and board of education. All funds are deposited into the schools account. Spending for the past two years has been very equitable, falling within the range of compliance.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

1. Continue to recruit more girls to participate in athletic activities, by looking for ways to get more girls involved in sports. Starting June 1, 2015 and completed by June 1, 2016.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs
There are no observed deficiencies in overall girls and boys athletics programs.

7. KHSAA Recommended Action in Relation to New Deficiencies:

No deficiencies were identified in the 2015 School Re-visit report. However, it is requested that the following areas of concern be addressed:

(Travel and Per diem Allowance) – By March 31, 2016 the school is to submit to the KHSAA equitable written guidelines for provision of travel and per diem.

(Locker Room, Practice and Competitive Facilities) – By March 31, 2016 the school is to submit to the KHSAA evidence of provision of a locker room.

(Training Facilities and Services) – By March 31, 2016 the school is to submit to the KHSAA a usage schedule for the weight training room which shows provision of equitable access.

By March 31, 2016 the school is to submit to the KHSAA a written schedule showing the availability of the school's athletic trainer.

(Publicity) – By March 31, 2016 the school is to submit to the KHSAA written regulations for display of athletic pictures.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

NA

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Penny Bradley

District Level Title IX Coordinator:

Name	Title	Telephone
Dan Bradley	Boys & Girls Cross Country	502-341-1717
Kelly Wood	B & G Track-G Basketball	502-349-7010
Bradley Watson	Student Athlete	502-349-7010
Kiera Harmon	Student Athlete	502-349-7010
Shelly Hendricks	Principal	502-349-7010
Penny Bradley	Title IX Coordinator	502-349-7010
Bill Broadus	Athletic Director	502-249-0651

Chris Mattingly	Softball Coach	502-510-1283
Steven Harp	B. Soccer, Asst. Basketball	502-349-7010
Mike Glass	Girls Soccer Coach	502-507-7040
Jamie Egli	HFC	502-542-0820
Sharon Tippett	Title IX Auditor	859-229-5472
Barbara Kok	Title IX Auditor	859-229-5472

9. Comments: The athletic program at Nelson County High School over-all, appears to be in compliance with Title IX standards. There were no deficiencies, but as stated above in this report, there are a few recommendations that should be addressed. The female athletes are the underrepresented sex, but the school has worked hard at offering opportunities and benefits that are very equitable with the male athlete. By continuing to encourage more females to participate on various teams and being willing to offer additional sports when feasible, may encourage more participation among the female students. The school personnel were open to questions and suggestions from the audit team and it is believed that every effort is being made to be in compliance of Title IX standards. The administrations and the Gender Equity Review Committee are to be commended for this.

No one appeared for the public forum, so the team left.