



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Newport High School**
Reviewed By: **Allen W. Jackson**
Date Of Visit: **October 18, 2001**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

A	Substantial Proportionality
B	History and Continuing Practice Of Programs Expansion
C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
The school has properly surveyed its student body. An assessment of the interests and a low percentage of female participation indicates a need to expand opportunities for female students to play sports.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	The student survey indicates an interest by female students in tennis, golf, and soccer. There is also an indication of enough interest in volleyball to start a JV team. Due to the fact that the school does not show a high percentage of female participation in relationship to the percentage of female enrollment, it is recommended that a revised Corrective Action Plan including a realistic time table be adopted by the Gender Equity Review Committee and a copy submitted to the KHSAA by December 1, 2001 .
Equipment and Supplies	X		No deficiencies were observed. However, in this area, as well as others, team sheets were filled out by the Athletic Director and signed by the Athletic Director. It is recommended that these forms be filled out and signed by each coach and placed in the school file.
Scheduling of Games and Practice Time	X		Practice times are rotated. A schedule of games was submitted to the Audit Team and two girls' basketball games are scheduled for Friday nights. Starting with the 2002 season, one-half of all girls' games will be on Tuesdays and Fridays and one-half of all games will be on Mondays and Thursdays.
Travel and Per Diem Allowances	X		The report shows a discrepancy in the way money is dispersed for meals. Some forms show \$25, other show none, and others say it is board policy. The Equity Committee assured the Audit Team that there is no board policy and that all students receive equal amounts of money for meals. It is recommended that these forms be corrected and placed in the permanent school file.
Coaching	X		The report indicates that there are more coaches in boys' basketball and baseball than there are in girls' basketball and softball. The Gender Equity Review Committee assured the Audit Team that this has since been rectified and they are now equal. The Audit Team recommends that this change be made and placed in the school file.

Locker Rooms, Practice and Competitive Facilities		X	The softball field is several miles from the school and team members get to practice and play games on their own. The baseball field is on the school grounds. The softball field is also inferior to the baseball field in quality. There is no press box, no scoreboard, and there are no dugouts. A softball field that is of comparable quality and convenient location as the baseball field should be provided for female students.
Medical and Training Facilities and Services	X		No deficiencies were observed.
Publicity	X		No deficiencies were detected. However, the report indicated that cheerleaders cheer for boys' teams and not for girls' teams. It also was reported that the pep band played for boys' games and not girls' games. The Gender Equity Review Committee assured the Audit Team that this was no longer the case. The cheerleaders and the pep band now perform for both boys' and girls' games. This change is to be placed in the school's Title IX File. There is some misunderstanding about the way cheerleaders are selected and assigned to cheer for boys' and girls' teams. The Gender Equity Committee was asked to put this policy/plan in writing and submit it to the KHSAA by December 1, 2001 .
Support Services	X		No deficiencies were observed.
Athletic Scholarships**	X		No deficiencies were observed.
Tutoring**	X		No deficiencies were observed.
Housing and Dining Facilities and Services **	X		No deficiencies were observed.
Recruitment of Student Athletes**	X		No deficiencies were observed.

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The Corrective Action Plan states that a girls' JV tennis team will be started in the spring of 2001. This did not happen. The school survey showed that there is interest in girls' tennis, girls' golf, girl's soccer, and enough interest in volleyball to have a JV or freshman team. With the difficulty in assessing compliance in any area with regards to three prong test, it is recommended that the Corrective Action Plan be revised to show that the school will provide participation opportunities in one or more of these areas as soon as possible!

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

See Accommodation of Interests and Abilities and Practice and Competitive Facilities columns in Section IV of this report.

7. **Facility Recommendations or Concerns**

None other than those listed in No. 4 on this report.

8. **KHSAA Recommended Action**

Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

Notify Equity Division and KBE of Potential Title IX Violations

Suspension From the Association

Prohibition From Post Season Play

Probation For

Fine In The Amount of _____

None At This Time

School shall submit the following additional information:

(School Budget) On or before **December 1, 2001**, the school is requested to provide a budget to the KHSAA that will provide information including all expenditures and booster club money.

(Corrective Action Plan) On or before **December 1, 2001**, the school will provide a revised Corrective Action Plan as it relates to expanded female participation in school athletics and a plan to address the need for a softball field that is comparable in quality and convenience to that of the baseball field.

(Cheerleaders) On or before **December 1, 2001**, the school is requested to provide information to the KHSAA concerning the way cheerleaders are assigned to cheer for boys' and girls' games.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Bob Jones

District Level Title IX Coordinator: Bob Jones

Name	Title	Telephone
Bob Jones	Athletic Director	859-292-3023
Jack Patterson	Principal	859-292-3023
Lisa	Volleyball Coach	859-283-9316
Mary Crask	Parent	859-291-8139
Aric Russell	Boys' Coach/Teacher	859-635-3921
Larry Boucher	Ast. Commissioner KHSAA	859-299-5472
Allen W. Jackson	Audit Team Member	859-299-5472

10. Comments

Concerns were expressed by the two parents who attended the Public Comment Session regarding: (1) the school's genuine effort to sponsor the sport of fast pitch softball and, (2) the number of opportunities the school provides for females to participate in athletics. The public comment session ended at 6:50 p.m.