



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2008-2009 school year)**

School: **North Bullitt High School**  
Prepared By: **Gordon D. Boccock**  
Date of Re-Visit: **January 14, 2009**  
Telephone Number of Reviewer: **(859) 299-5472**  
Reviewed By: **Darren Bilberry, Asst. Commissioner**

**1. Completed Required Forms**

- Verification of Forms (Form GE-50) Yes  No
- Participation Opportunities Summary Chart (Form T-70) Yes  No
- Benefits Summary Charts (Forms T-71 & T-72) Yes  No
- Benefits Publicity (Form T-73) Yes  No
- Corrective Action Plan Summary Charts (Form T-74) Yes  No

**2. Opportunities Component of Title IX Compliance**

**Area of Compliance:**  
**(Check One or More)**

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

**A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?**  
Yes  No

Comments: According to the data submitted by the school, it appears that the school has not met the standard of proportionality Test (T-1) for the 2007-2008 school years. Additional data provided by the school demonstrated that the school has not met this standard for the previous two years as well.

**B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?**  
Yes  No

Comments: According to the data submitted by the school, it appears that the school has not met the standard of History and Continuing Practice Test (T-2) for the 2007-2008 school years.

**C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?**  
Yes  No

Comments: According to the data submitted by the school, it appears that the school has met the standard of Full and Effective Accommodations and Interests and Abilities Test (T-3) for the 2007-2008 school years. Additional data provided by the school demonstrated that the school has met this standard for the previous two years as well.

**3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?**  
Yes  No

Comments: The school has had good response with the latest student interest survey. As a result of the student interest survey the sport of swimming was added to the list of offerings for the student athletes at North Bullitt. The school appears to be in compliance in this area.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
<b>Accommodation of Interests and Abilities</b>	X		North Bullitt has conducted the student interest surveys and as a result has added the sports that the student body has shown interest in. Swimming is the most recent sport that has been added as a result of the student interest surveys.
<b>Equipment and Supplies</b>	X		The quality of uniforms in all sports is good. The Uniform Rotation Plan for all sports needs to be re-evaluated by the Gender Equity Committee.
<b>Scheduling of Games and Practice Time</b>	X		There appears to be very good cooperation in like sports that have to share the same practice and competition facilities. Prime Time scheduling is good at this time. Gender Equity Committee needs to double check Prime Time scheduling as they approve the sports schedules for each year.
<b>Travel and Per Diem Allowances</b>	X		There are some School Board Policies that relate to travel. The Gender Equity Committee needs to develop a Travel Policy that deals with all the aspects of travel relating to athletic trips by North Bullitt athletes.
<b>Coaching</b>	X		It appears that all the student athletes at North Bullitt are receiving quality coaching at all levels in all sports. The majority of the coaches are on campus and this is a plus. There is a good number of female coaches working in the athletic department.
<b>Locker Rooms, Practice and Competitive Facilities</b>	X		The original design of the boys and girls dressing room is poor at best. Rest room facilities are equally bad in both dressing rooms. Noticed some minor differences in the baseball and softball complex. Recommend that the Gender Equity Committee take a tour of the facilities and compare the facilities in like sports and then be aware of changes as they occur.

<b>Medical and Training Facilities and Services</b>	X		It appears that the student athletes in all sports are treated equally in regard to physicals. At the time of the last audit this was an area of deficiency but it has since improved and now a trainer and student trainers are available for all the athletes at North Bullitt.  The Weight Room is scheduled for both male and female athletes. The Gender Equity Committee needs to tour the weight room and do what is necessary to make the area more female friendly.
<b>Publicity</b>	X		This was an area that was deficient at the time of the last audit. Gender Equity Committee needs to develop a policy for displaying banners, jerseys, pictures and trophies. In this policy would be how banquets and honors programs would be held to recognize teams as well as individual athletes.
<b>Support Services</b>	X		The Gender Equity Committee needs to look over the Yearly Report prepared by the Athletic Director to double check that all budget expenses are being reported correctly, especially in regard to travel and awards.
<b>Athletic Scholarships</b>			Does not apply to North Bullitt High School.
<b>Tutoring</b>			Does not apply to North Bullitt High School
<b>Housing and Dining Facilities and Services</b>			Does not apply to North Bullitt High School.
<b>Recruitment of Student Athletes</b>			Does not apply to North Bullitt High School.

**5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

- North Bullitt High School is providing some excellent opportunities for the student athletes. As the Student Interest Surveys have shown an interest in adding sports the school has taken steps to see if this interest is real and genuine and as a result of these efforts no sports have been added to the offerings at the school.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

- Although not deficient at this time the Gender Equity Committee needs to tour the facilities and locker rooms and make note of any differences and set forth any corrective action to make sure that the boys and girls at North Bullitt are getting the same equal treatment. This should be evaluated on a yearly basis.
- The school has made some improvements since the original visit, especially correcting the two areas they were deficient in. Careful attention needs to be given to the T-35 and T-36 report to assure accurate reporting of expenses by each of the athletic teams as well as booster spending for each sport.

**7. KHSAA Recommended Action in relation to new deficiencies**

Note: Although the school was not given a deficiency there are still several areas of concern. The following actions are recommended to be taken by school officials.

- ✓ Submit to the KHSAA written minutes of the schools' Gender Equity Review Committee meetings for the 2008-2009 school year with the annual Title IX report.
- ✓ Submit to the KHSAA no later than **June 30, 2009**, the Travel Policy that is to be reviewed and revised by the Gender Equity Committee.
- ✓ Submit to the KHSAA no later than **June 30, 2009**, the results of a review of all varsity uniforms for quantity and quality the Gender Equity Committee. The school should also submit a copy of an adopted uniform replacement policy and schedule for all teams that participate in athletes at the school. A copy of this replacement and review process must be provided to all head coaches and must be placed in the school's Master Title IX File
- ✓ Submit to the KHSAA no later than **June 30, 2009**, a written policy for displaying banners, jerseys, pictures, trophies, banquets, honors, etc.

**8. KHSAA Recommended Action in relation to reoccurring deficiencies**

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: **Rob Williams – North Bullitt High School Athletic Director**  
**162 Madison Court**  
**Mt. Washington, Kentucky 40047**  
**502-819-9608**

District Level Title IX Coordinator: **Susan Biblenheuser**  
**1040 Highway 44**  
**Shepherdsville, Ky. 40165**  
**502-869-8000**

Name	Title	Telephone
1 Helen Heines	Student Athlete	502-439-5069
2 Chelsea Hoke	Student Athlete	502-271-7799
3 Marsha Kuffner	Booster Board Member	502-424-5213
4 Loraine McLaughlin	Bullitt County School Board	502-955-9891
5 Bill Robinette	Coach and Teacher	502-957-1874
6 Rob Williams	Athletic Director	502-819-9608
7 Jenny McCarty	KHSAA Audit Team	859-299-5472
8 Gordon Bocock	KHSAA Audit Team	606-271-0714

**10. Comments**

A Public Forum was scheduled for 5:00 in the School Library but no one attended the meeting.