

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: North Hardin High School

Reviewed By: Danny C. Reeves

Date of Visit: April 26, 2000

Telephone Number of Reviewer: (859) 288 -4664

(Please direct questions to the individual reviewer)

1. Completed Required Forms

GE-19 Yes No (Minutes of meetings also included)

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance (check at least one):

	A	Substantial Proportionality
	B	History and Continuing Practice Of Program Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is checked, does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
N/A

B.) If History and Continuing Practice Of Program Expansion is checked, does it appear that the school has performed the calculation correctly?

Yes No

Comment:

N/A - However, the school has added a number of girls' sports within the past *six* years. The school is to be commended for early additions.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

This year, the school is adding volleyball (varsity and junior varsity) in response to students' interest.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation to Interests and Abilities	X		Volleyball (varsity and junior varsity) has been added in response to student surveys.
Equipment and Supplies	X		The school is developing a uniform replacement schedule that will be fully implemented within 3 years. At the present time, some girls' teams rate quality of uniforms lower than uniforms provided for comparable boys' teams.
Scheduling of Games and Practice Time	X		The school is reviewing schedules of game dates and times. Additional information is being requested. (See comments below.)
Travel and Per Diem Allowances	X		
Coaching	X		
Locker Rooms, Practice and Competitive Facilities	X		Additional locker rooms have been added recently for soccer/softball. However, some teams complain about cleanliness and other related concerns (i.e., theft of supplies).
Medical and Training Facilities and Services	X		Excellent weight training facilities are provided for boys and girls. It appears they are used by both sexes. However, school is working on a schedule to assure access at appropriate times.
Publicity	X		The school is implementing a policy for gym and stadium recognition (banners, retired jerseys, etc.)
Support Services	X		

Athletic Scholarships**	X		N/A
Tutoring**	X		
Housing and Dining Facilities and Services **	X		N/A
Recruitment of Student Athletes**	X		N/A

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The school has identified six areas for corrective action:

- Addition of volleyball in response to surveys (completed)
- Review of game dates and times and change as necessary (in process)
- Addition of locker rooms (completed)
- Develop schedules for weight room (completed)
- Develop and implemented policies for gym and stadium recognition (completed)
- Develop uniform replacement schedule (in process)

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None.

7. Facility Recommendations or Concerns

Note, other than follow-up regarding activities identified.

8. Recommended Action To Be Taken by KHSAA

- Recommend Additional Steps For Title IX Compliance
- Probation For _____
- Fine In The Amount of _____
- Prohibition From Post Season Play

- Suspension From the Association
- Notify Equity Division and KBE of Potential Title IX Violations
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:

1. **(Uniform Replacement Policy)** The school is addressing uniform replacement issues to prevent this from becoming a deficiency. When adopted, the school's replacement schedule should be submitted to the KHSAA **(prior to April 15, 2001)**.
2. **(Selection of Cheerleaders)** On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in an arguably better (i.e., "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sports (i.e., boys varsity and girls' varsity basketball games).
3. **(Prime Time Contests/Girls' Basketball)** On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise KHSAA of action it intends to take to correct the difference.
4. **(Submission of Legible/Complete Forms)** The following forms are illegible or have missing information or signatures. The school should resubmit these forms (signed, legible copies) on or before **December 15, 2000**:
 - (Junior Varsity Football) T-5, 11, 15, 17, 28, 32, 34, 38 and 40;
 - (Junior Varsity Basketball (Boys')) T-32
 - (Fast Pitch Softball - Freshman) T-34, 38 and 40.

Other:

The schools' submission is presented in a professional manner. The school system and its athletic director are to be complimented on this project.

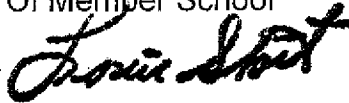
Kentucky High School Athletic Association

November 17, 2000

Memorandum

To: Superintendent & Principal Of Member School

From: Louis Stout, Commissioner



Date: November 17, 2000

Subject: KHSAA Title IX Final Audit Report
1999-2000 School Year

Enclosed please find a copy of your school's final Title IX KHSAA Audit Report for the 1999-2000 school year. As you review the report, please pay particular attention to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

While exact reporting procedures and all of the required documents for the 2000-2001 school year have not been determined at this time, an annual update of your Corrective Action Plan will be required. In light of that probability, you should expect to include in your 2000-2001 Title IX Corrective Action Plan how you intend to address issues that have been raised in this 1999-2000 Final Audit Report.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.