

## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Owensboro Catholic**  
Reviewed By: **Allen W. Jackson**  
Date Of Visit: **April 14, 2001**  
Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

|   |   |  |
|---|---|--|
|   | A | Substantial Proportionality                                |
| X | B | History and Continuing Practice Of Programs Expansion      |
| X | C | Full and Effective Accommodation of Interest and Abilities |

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

|          |
|----------|
| Comment: |
|          |

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

|  |
|--|
| Comment:   |
| The percent of total participation for females is 36%. Sixty female participants have been added in the last five years. |

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

|          |
|----------|
| Comment: |
|          |

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

|          |
|----------|
| Comment: |
|          |

#### 4. Checklist of the Title IX Components of the Interscholastic Program

| Benefit to Students                               | Satisfactory | Deficient | Comments   |
|---|--------------|-----------|--|
| Accommodation of Interests and Abilities          | X            |           | It does appear that school personnel are effectively accommodating the athletic interests and abilities of their students.   |
| Equipment and Supplies                            | X            |           | No deficiencies were observed.   |
| Scheduling of Games and Practice Time             | X            |           | The girl's soccer coach made the remark that she was told to get off the practice field so that the boys could get on the field. It is obvious that too many teams are using the practice field but when the football practice field is completed, this will help eliminate this problem.          |
| Travel and Per Diem Allowances                    | X            |           | Although no deficiencies were observed, it would be beneficial to have a policy concerning the disbursement of money for travel and meals.   |
| Coaching  | X            |           | There is a disparity in the amount of money paid to coaches of the male teams versus the female teams. It is recommended that school personnel add this item to their Corrective Action Plan.  |
| Locker Rooms, Practice and Competitive Facilities | X            |           | There is an advantage to the male students as far as locker rooms are concerned. There are more locker rooms for the boys. The boys' soccer team has its own locker room while the girls have to share. It is recommended that the school personnel add this item to their Corrective Action Plan. |
| Medical and Training Facilities and Services      | X            |           | No deficiencies were observed. However, it would be beneficial to have a posted schedule for the use of the weight room.   |
| Publicity   | X            |           | No deficiencies were observed.   |
| Support Services                                  | X            |           | No deficiencies were observed.   |
| Athletic Scholarships**                           | X            |           | No deficiencies were observed.   |
| Tutoring**  | X            |           | No deficiencies were observed.   |

|  |   |  |                                |
|--|---|--|--------------------------------|
| <b>Housing and Dining Facilities and Services **</b> | X |  | No deficiencies were observed. |
| <b>Recruitment of Student Athletes**</b>             | X |  | No deficiencies were observed. |

**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The 1999-2000 plan is not very comprehensive and the 2000-2001 plan was marked N/A. After reviewing the locker room situation, coaching disparities and other information in the report, it recommended that additional items be added to the Corrective Action Plan.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

No deficiencies were noted at this time. However, the resubmitted 2000-2001 Corrective Action Plan will be carefully evaluated.

**7. Facility Recommendations or Concerns**

The locker room situation is a concern and should be added to the Corrective Action Plan.

**8. KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time

School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **June 20, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **June 20, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**(Forms T-35 and T-36)** On or before **June 20, 2001**, the school is requested to resubmit forms T-35 and T-36 to include all budgeted and expended amounts including booster club money.

**(Corrective Action Plan)** Form T-60 on or before **June 20, 2001**, the school is requested to resubmit the Corrective Action Plan to include a more comprehensive plan.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Barbara Tipmore

**District Level Title IX Coordinator:** Joe O'Bryan

| <b>Name</b>         | <b>Title</b>            | <b>Telephone</b> |
|---------------------|-------------------------|------------------|
| <b>Fran Edwards</b> | <b>Audit Team</b>       |                  |
| Allen W. Jackson    | Audit Team              | 859-277-3615     |
| David Blandford     | Athletic Director       | 270-684-6943     |
| Barbara Tipmore     | Title IX Coordinator    | 270-486-3333     |
| Gene Naviaux        | School Board Member     | 270-926-8274     |
| Susan Mudd          | Director OCS            | 270-686-8896     |
| Jim Duffy           | Middle School Principal | 270-683-0480     |
| Harold Staples      | High School Principal   | 270-604-3215     |
| Donna Roby          | AAB Secretary           | 270-686-1695     |
| Eugene Clemens      | AAB Member              | 270-684-2305     |
| Tammie Thomas       | School Board Member     | 270-685-5010     |
| David Jarboe        | School Board Member     | 270-683-5108     |

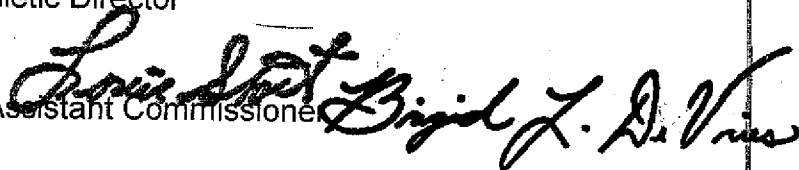
**10. Comments**

# Kentucky High School Athletic Association

## MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner



Date: June 6, 2001

Subject: KHSAA Title IX Final Audit Report  
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.