



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2007-2008 school year)

School: **Owsley County High School**
Prepared By: **Gary W. Lawson**
Date of Re-Visit: **01/23/08**
Telephone Number of Reviewer: **(502) 875-3817**
Reviewed By: **Larry G. Boucher**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No
Participation Opportunities Summary Chart (Form T-70) Yes No
Benefits Summary Charts (Forms T-71 & T-72) Yes No
Benefits Publicity (Form T-73) Yes No
Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

<input checked="" type="checkbox"/>	A	Substantial Proportionality
<input checked="" type="checkbox"/>	B	History and Continuing Practice Of Programs Expansion
<input type="checkbox"/>	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to data submitted by the school, it has met the standard established in Test #1 for the provision of athletic opportunities during all of the past three school years. All calculations relating to this test appear to be correct.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to data submitted by the school, it as met the standard established in Test #2 for provision of athletic opportunities during all of the past three school years.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to responses and information submitted by the school, it has met the standard established in Test #3 for provision of athletic opportunities during one of the past three school years (2004-05) and is not currently meeting that standard.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes No

Comments: According to reports submitted by the school as well as interviews with school officials, it appears that the student body was properly surveyed. The school received a 98% return rate on its most recent survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
<p>Accommodation of Interests and Abilities</p>	<p>X</p>		<p>At the time of the original visit on 12/12/01, the school appeared to be meeting the standard established in Test #1 for the provision of athletic opportunities. Data provided for the past three years indicates that the school is currently meeting the standards established in both Test #1 and Test #2 for provision of athletic opportunities. The school has added volleyball teams at the freshman, junior varsity, and varsity levels during the past five years. The school is presently sponsoring a total of 11 teams for females compared to nine teams for males. Representatives of KHSAA reviewed the school's Title IX file. It was found to contain the school's most recent self-study, all annual reports to KHSAA, a board-approved salary schedule for coaches, sample schedules for all school sponsored sports teams, an athletic coaches handbook, school district policies relating to gender equity, written facilities usage schedules for shared athletic facilities, written team practice schedules, written guidelines regarding awards and recognition for athletic accomplishments, written minutes for all Gender Equity Committee meetings, records of all student athletic surveys, a written uniform review/replacement plan, written guidelines relating to provision of travel and per diem for athletic teams, and an excellent set of guidelines governing athletic expenditures and inventory control. School officials were commended for the continued maintenance of a high quality and user friendly Title IX file. Interviews with students and administrators indicated that the GERC was functioning as an important entity for the school's athletic program.</p>
<p>Equipment and Supplies</p>	<p>X</p>		<p>The December 12, 2001 audit report requested that the school attempt to increase its storage areas for athletic equipment. The recent visit showed the school had accomplished this task by constructing large wooden storage compartments for each team. The school currently has a uniform review/replacement plan based on a four-year rotation. Uniforms reviewed during the visit indicated that there</p>

Equipment and Supplies Cont'd			was a slight advantage for the boys in relation to the baseball uniforms compared to softball. There was a slight advantage for the girls in relation to athletic footwear provided. Girls volleyball and basketball were provided shoes while boys basketball was the only male team to have this benefit. According to the school's 2006-07 annual report, it was spending approximately \$192 per male athlete and approximately \$202 per female athlete for equipment and supplies.
Scheduling of Games and Practice Time	X		According to the school's re-visit form, the scheduling of competitive events for "like" sports appeared equitable except for baseball and softball in 2006-07. Interviews with coaches indicated that this one year there was a difference due mainly to the late hiring of a new softball coach. The schedules for the upcoming year appear to show parity. Prime time play for girls basketball was discussed. The school's 2007-08 girls basketball schedule indicates that 45% (4/9) of their home games are to be played on prime dates and all four of the prime date games are being played during the "prime time" slot.
Travel and Per Diem Allowances	X		The school currently has written guidelines governing the equitable provision of both travel and per diem for athletes. According to the schools' 2006-07 annual report, it was spending approximately \$61 per male athlete compared to \$57 per female athlete for travel and per diem.
Coaching	X		According to the school's annual reports as well as the re-visit report, the salaries paid and the number of coaches provided for "like" sports appears equitable. The re-visit report showed 100% (5/5) of girls head coaches are on-campus employees compared to 80% (4/5) of the boys coaches.
Locker Rooms, Practice and Competitive Facilities	X		This area was deemed deficient by the December 12, 2001 audit report primarily due to inequities related to the girls softball field. Since 2001, a new field has been constructed which provides essentially the same amenities as the school's baseball field except the new lighting system had not been completed at the time of the re-visit. School officials provided KHSAA representatives with a BG-1 form

Locker Rooms, Practice and Competitive Facilities Cont'd		which shows the board-approved purchase of the lighting system as of December 17, 2007. School administrators indicated the goal was to have the lights installed by the beginning of the 2007-08 softball season. (See KHSAA Recommended Action.) KHSAA representatives suggested to school officials that after the lights were installed, their next project should be some type of <u>enclosure of the softball dugouts</u> . All other competitive facilities as well as locker room facilities reviewed during the re-visit appeared to show parity.
Medical and Training Facilities and Services	X	The December 12, 2001 audit report requested that the school have a posted usage schedule for the weight training room. The recent visit showed that an equitable schedule was in place. The school weight room does contain equipment that appears to be suitable for use by female athletes. The athletic program currently has the services of a nurse practitioner who provides physical examinations, attends home athletic events, and is available as needed for any athlete at the school.
Publicity	X	The December 12, 2001 audit report suggested that the school develop written guidelines for the posting of athletic recognition in the building. There is currently written guidelines addressing these issues in the Title IX file. According to the school's re-visit form, it presently sponsors one cheerleading squad which cheers at all home games and away games against district opponents during the regular season for both boys and girls basketball. They also cheer at all Class "A" tournament and post-season tournament games for both teams.
Support Services	X	Owsley County High School currently has no standing athletic booster clubs. In some cases, parent groups help with fund-raising projects. All monies gained from fund-raising go through the school's athletic accounts where the purchase order process is used. An analysis of athletic expenditures over the past two years (2005-06 and 2006-07) shows that both percentage and per athlete spending is well within acceptable parameters for equity.

Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's Corrective Action Plans for the past three years call for the following:

- Construction of a new softball field;
- Installation of a "wrench" system for basketball goals in the gym;
- Closing of all booster club bank accounts;
- Purchase of lights for the softball field;
- Purchase of championship banners for the gym;
- Provision of increased training for coaches;
- Addition of a "weight lifting" class;
- Increased athletic publicity through journalism class;
- Renovation of tennis courts;
- Construction of a soccer field.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No major deficiencies were designated by the recent school visit. The completion of the softball field appears to be the most pressing need at this time. (See KHSAA Recommended Action.)

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated by the recent school visit.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

Although no re-occurring deficiencies were assigned in this report, the new lights need to be installed at the softball field in order to provide parity in the area of a previously designated deficiency.

(LOCKER ROOMS, PRACTICE and COMPETITIVE FACILITIES)—On or before May 15, 2008, the school is to submit pictures of the newly installed lighting system at the girls softball field to KHSAA.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Peggy Edwards, P.O. Box #6, Booneville, KY 41314
(606) 593-7002

District Level Title IX Coordinator: Jerry McIntosh, P.O. Box #38, Booneville, KY 41314
(606) 593-5882

Name	Title	Telephone
Dr. Martha Mullins	KHSAA	(859) 269-3394
Gary W. Lawson	KHSAA	(502) 875-3817
Micki Brandenburg	Cheer Coach	(606) 593-6594
Peggy Edwards	Athletic Director	(606) 593-7002
Jerry McIntosh	Athletic Director	(606) 593-6363
Melinda Turner	Superintendent	(606)593-6363
Nelson Bobrowski	Parent	(606) 599-5515
Jamie Brunk	Track/XC Coach	(606) 593-6126
Teresa Barnett	Principal	(606) 593-6360
Clifton Green	Asst. Volley/Softball Coach	(606) 593-7019
Charles Davidson	Baseball Coach	(606) 398-2200
Fannie Couch	Board Member	(606) 593-6680
Charolette Thompson	Parent	(606) 593-7924
Chad Mason	Asst. Principal	(606) 593-7070
Vanessa Johnson	Guidance Counselor	(606) 593-5750
Jordon DeBord	Student Athlete	(606) 593-5590
Kendra Combs	Student Athlete	(606) 593-7226

10. Comments

No one from the community attended the Public Comments session. The meeting was adjourned at 5:15 pm EST.