



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2003-2004 school year)

School: **Piarist High School**
Reviewed By: **Fran Edwards**
Date of Visit: **October 30, 2003**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Through T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance? Yes No

Were the calculations performed correctly? Yes No

Comments:

Based on the information provided in the 2002-2003 Annual Report, it appears that Substantial Proportionality is an area of compliance. Of the 47 students attending Piarist School, 31 were female or 66% of the total enrollment. Of the 29 student athletes, 22, or 76% were females. The percentage of total participation 76%, compared to the percentage of total enrollment 66%, is above the three percent for likely compliance with the standard for Test 1.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Were the calculations performed correctly? Yes No

Comments:

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Were the calculations performed correctly? Yes No

Comments:

For the 2002-2003 school year, Full and Effective Accommodation of Interests and Abilities appeared not to be an area of compliance for the under represented sex, males. However, a boys' basketball team is again included in the athletic program for the 2003-2004 season. Athletic offerings for boys and girls are varsity teams for cross country, golf and basketball. The Gender Equity Review Committee is encouraged to consider adding a spring sport for students attending the Piarist School.

3. Has the school properly surveyed its student body to accurately assess the interest and abilities of its students? Yes No

Comments:

During the 2002-2003 school year, students in grades nine through eleven responded to the Interscholastic Athletics Survey during homeroom period. Approximately 85% of the surveys were returned.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The Accommodation of Interests and Abilities is rated as satisfactory. The athletic program would be strengthened with the addition of a spring sport.
Equipment and Supplies	X		The school recently purchased new uniforms for both the boys' and girls' basketball teams. Members of the golf teams wear their school shirts, which they provide. Jerseys are bought by the school for the cross country teams. It is recommended that the Gender Equity Review Committee develop a written policy for the purchase of uniforms.
Scheduling of Games and Practice Time	X		The boys' and girls' basketball teams practice together eliminating the need for an early/late rotation for use of the gym floor. For the 2003-2004 basketball season, the girls will play two of their nine games during "prime time." This represents 22% of their home contests. It is recommended that 50% of the home games be held during "prime time".
Travel and Per Diem Allowances	X		A school van is used for transportation to practices and away athletic events. Athletes pay for their own meals during away events.
Coaching	X		The Athletic Director coaches all sports and receives a stipend for the position of athletic director but does not receive pay for coaching responsibilities.
Locker Rooms, Practice and Competitive Facilities	X		The Piarist School does not have a gymnasium but is adjacent to the Mountain Christian Academy and leases their gymnasium for home basketball games. Basketball practices are held at the Martin Community Center at no charge. The golf team plays on a nine-hole course located at Jenny Wiley State Park. The cross country teams practice and host meets on the trails of Jenny Wiley State Park.

Medical and Training Facilities and Services	X		Student athletes do not have access to training services nor is a weight room available for conditioning.
Publicity	X		The Athletic Director is responsible for typing and distributing schedules for all athletic events. The school does not sponsor a cheerleading squad.
Support Services	X		The Piarist School is a private, tuition-free institution and is funded through donations. There are no booster groups contributing to the athletic program. This fall the Athletic Director and students engaged in a fund raising activity to purchase new basketball uniforms.
Athletic Scholarships	N/A		
Tutoring	X		
Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (T-60)

The Corrective Action Plan submitted with the 2002-2003 Annual Report identified two items. One was to reestablish a boys' basketball team, which was accomplished for the 2003-2004 school season. The second item was to purchase uniforms for the team. Uniforms were bought for both the boys' and girls' basketball teams.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

7. Facility Recommendations or Concerns

8. **KHSAA Recommended Action**
- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
 - Notify Equity Division and KBE of Potential Title IX Violations
 - Suspension from the Association
 - Prohibition from Post Season Play
 - Probation For
 - Fine In The Amount of _____
 - None at This Time
 - School shall submit the following additional information:

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2004**, school personnel are requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2003-2004 season. To the extent that a fewer percentage of girls' games are played during "prime times" (when compared with the percentage of boys' games scheduled for "prime times"), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. **PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: Andrea Preston

District Level Title IX Coordinator: Andrea Preston

Name	Title	Telephone
Fran Edwards	KHSAA Audit Team	(859) 299-5472
Emma Farthing	Parent	(606) 285-3500
Steven V. Williams	Parent	(606) 886-1440
Rev. David Powers	Guidance Counselor	(606) 874-0099
Andrea Saddler	Teacher	(606) 587-1436
Stephanie Williams	Student	(606) 886-1440
Andrea Preston	Athletic Director & Coach	(606) 285-3950

10. **Comments**

The Gender Equity Review Committee is representative and includes parents and a student, as well as school personnel. The permanent Title IX file was made available during the KHSAA Audit Team's visit. Community members elected not to attend the public forum scheduled for 6:00 pm.

The student enrollment, approximately fifty students, is drawn from five counties surrounding Martin, Kentucky. Students admitted to the Piarist School must achieve seventy percent on a standardized high school placement exam and all graduates attend post secondary schools. The athletic program is limited due to the small enrollment and, clearly, the primary mission of the school is to prepare young people for college. However, both opportunities and benefits are comparable for male and female athletes. Athletic teams are offered during the fall and winter seasons and the program would be strengthened with the addition of a spring sport.