



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2011-2012 school year)

School: Pineville High School
 Prepared By: Gordon Bocock
 Date of Re-Visit: December 13, 2011
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By:

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

x	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
x	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: With the facts and figures given in the Annual Reports for 2008-2009, 2009-2010 and 2010-2011 it appears that Pineville High School has been in compliance by passing Test 1 for the past three years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Based on the facts and figures given in the Annual Reports for the past three years Pineville High School is not meeting the requirements for passing Test 2 for either of the past three years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: For several years the school was not meeting the requirements of the Student Interest Survey, but steps have been taken to make volleyball a competitive sports offering.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The most recent Student Interest Survey continued to show a strong interest in volleyball.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The school has started putting a major emphasis on Volleyball in the middle school physical education classes. Interest is really being shown and the Gender Equity Review Committee is working on a step by step plan that will bring this middle school volleyball interest into reality when they advance to the high school level. The new gymnasium has opened and all the volleyball floor accessories are in place which is a step in helping the sport become a reality for the young ladies in Pineville.
Equipment and Supplies	X		<p>This is an area that was satisfactory with the 2003 original audit and with this audit it appears that the school is still satisfactory in this area. After reviewing the uniforms they are of excellent quality and quantity. At the time of the first audit it was recommended that a Uniform Rotation Plan be put into place. One was present in the schools Title IX File, but it is recommended that that the Gender Equity Review Committee sit down and look at the 5 Year Rotation that is in place as there is no indication as to which year any sports team will receive new uniforms. A written policy in this area will help. A copy of the updated Uniform Rotation Plan should be sent to the KHSAA with the 2012 Annual Report.</p> <p>The committee needs to keep a close eye on spending in this area and make sure that only high school expenditures are being used for Title IX reporting. This is an area where a potential red flag has been present for the past five years.</p>
Scheduling of Games and Practice Time	X		Pineville was satisfactory in this area during the time of the original audit and the current schedule meets all the KHSAA requirements for Prime Date.Scheduling. This is an area where the Gender Equity Review Committee must be aware every year as to the scheduling of not only basketball but all like sports. Practice schedules are in place for the like sports that must share facilities.
Travel and Per	X		At the time of the last audit in 2003 it was

Diem Allowances			<p>recommended that a Travel and Per-Diem Policy be developed. The school does have a policy, but it needs to be upgraded. It is recommended that the Gender Equity Review Committee take a close look at the current policy and update it to cover all aspects of travel . . .</p> <ul style="list-style-type: none"> • School board policies in regard to travel • Site base policies in regard to travel • Method of travel to competitions • Method of travel to off campus practice • Travel distances • Meals and allowances • Overnight trips and housing and allowances • Out of state trips <p>The Gender Equity Review Committee needs to forward an updated copy of the Travel and Per-Diem Policy to the KHSAA with the April 15, 2012 Annual Report.</p> <p>Travel expenses are very close to equal but the Gender Equity Review Committee needs to monitor this area closely.</p>
Coaching	X		<p>The quality of coaches for all the sports offerings is equitable. There is a good combination of experience and youth amongst the coaches. Some differences appear in coaching salaries that deal with extended days and years experience that have not been included with the Board Approved Salary Schedules. The Gender Equity Review Committee needs to address this and update the school's Title IX File.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>Since the 2003 audit the locker room situation at Pineville has improved tremendously. With the new gymnasium opening much more space is available to meet the locker room needs of the student athletes. All the sports now have assigned dressing rooms as well as a designated storage space for each sport.</p> <p>The school currently has two gymnasiums for the athletes at Pineville. High School Baseball and softball facilities were purchased at the time of the original audit and both facilities were in need of repair. The school is to be commended for the improvements to both facilities as several</p>

			<p>safety issues were addressed as well as upgrading the fields to a level where they can host KHSAA post season tournaments. Only two tennis courts are available for competition and practice so most matches are on the road. It is recommended that the Gender Equity Review Committee take the same tour as the Audit team and asses all of the facilities at Pineville High School.</p>
Medical and Training Facilities and Services	X		<p>Since the original audit the football dressing room has been divided into two rooms that can be used separately by different teams. The weight room is now much more female friendly with smaller belts, bands and lighter weights. The room is very well it and inviting to all student-athletes. The new cardio room is an excellent addition to everyone at Pineville and scheduling for this needs to be documented in the same manner that all other facilities are documented.</p>
Publicity	X		<p>The school has some written policies in place that address some areas of awards and banners. The Gender Equity Review Committee needs to look at the current policy and make sure that it includes all aspects of Awards . . .</p> <ul style="list-style-type: none"> • Letters, etc. for various sports • Banquets for each sports and awards that will be presented to each sport • Banners and or pictures that may be displayed in gymnasium, hallways and trophy cases • Team recognition • Individual recognition • Hall of Fame . . . <p>A copy of the new policy should be sent to the KHSAA with the April 15, 2012 Annual Report.</p>
Support Services	X		<p>With the new gymnasium opening all the coaches now have adequate office space.</p> <p>There is one Booster Club and all booster fund raising and spending is monitored by the school. All booster spending must first be approved by the Principal and/or Athletic Director.</p> <p>The Gender Equity Review Committee needs to take a close look at the T-35 and T-36</p>

			forms on the Annual Report to become familiar with how to maintain equity in spending. The school does not need to include boy's middle school spending in its annual report.
Athletic Scholarships	NA		Does not apply to Pineville High School.
Tutoring	NA		Does not apply to Pineville High School.
Housing and Dining Facilities and Services	NA		Does not apply to Pineville High School.
Recruitment of Student Athletes	NA		Does not apply to Pineville High School.

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- The Corrective Action Plan needs to show:
 - - The initial steps in regards to the implementation of a girls volleyball program
 - The current progress of implementing this program
 - Additional steps the school plans to take to start this sports program

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs
 - .
There are no deficiencies at this time
7. KHSAA Recommended Action in relation to new deficiencies
 - At this time there are not any new deficiencies but the Gender Equity Committee needs to spend some time developing some policies to maintain gender equity. Copies of these updated policies are to be prepared and sent to the KHSAA with the April 15, 2012 Annual Report. Copies of all the Gender Equity Review Committee minutes should also be sent with the Annual Report. Pineville High School should update already existing policies or write new policies for the following areas:
 - Uniform Rotation Policy
 - Travel and Per-Diem Policy
 - Awards and Banner Policy
 - The Gender Equity Review Committee should periodically assess the feasibility of adding additional sports facilities.
8. KHSAA Recommended Action in relation to reoccurring deficiencies
 - Previous deficiencies have been corrected and the school has plans for even more improvements.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: William S. Keyes, Principal
Pineville High School
401 Virginia Avenue
Pineville, Kentucky
606-337-2361

District Level Title IX Coordinator: Paula Goodin, District Title IX Coordinator
Pineville High School
401 Virginia Avenue

Pineville, Kentucky
606-337-4383

Name	Title	Telephone
Bart Elam	Pineville Athletic Director	606-546-2261
Devin Enix	Pineville Student Athlete	606-269-9292
Paula Goodin	Pineville District Title IX Coordinator	606-337-4383
Tommie Goodin	Pineville Parent and SBDM Council	606-499-2150
William S. Keyes	Pineville Principal	606-337-2361
Shari Knuckles	Pineville Coach and Teacher	606-524-1372
Matt Shafer	Pineville Coach and Teacher	606-627-6006
J.D. Strange	Pineville Coach and Teacher	606-337-2361
Kathy Johnston	KHSAA Title IX Audit Team	859-299-5472
Gordon Bocoock	KHSAA Title IX Audit Team	606-271-0714

10. Comments:

- The KHSAA Audit Team would like to thank all those involved with Title IX at Pineville High School. Several situations were noted at the time of the original audit and everything that was a potential deficiency has been corrected or is in the process of being corrected. The Principal has put together an outstanding Gender Equity Review Committee that will work hard to achieve and maintain gender equity at Pineville High School.
- The Pineville High School Title IX Public Forum was held in the Board Room but no one from the public showed up. The KHSAA Title IX Audit team departed the school at 5:15.