

## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Portland Christian High School**  
Reviewed By: **Gary W. Lawson**  
Date of Visit: **April 8, 2003**  
Telephone Number of Reviewer: **(502) 875-3817**

### 1. Completed Required Forms

GE-19  Yes No

Survey Student Interest Form  Yes No

Summary Forms T-1 Thru T-41  Yes No

Corrective Action Plan (Form T-60)  Yes No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

<b>X</b>	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
<b>X</b>	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
According to data submitted, the school appears to meet the standard established in this test.

B.) If History and Continuing Practice of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
According to the responses provided which are supported by the student survey, the school appears to meet the standard established in this test.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
It appears that the student body was properly surveyed.

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		<p>On all three of the school's submittals to KHSAA, they appear to meet the standards established in at least two of the opportunities tests. On the school's most recent submittal, it appears that the standards of both Test #1 and Test #3 are met. The need for a somewhat better return rate on the student survey was discussed with school officials. The need for student input on the Gender Equity Review Committee was discussed with school officials. School officials were also alerted to the fact that more people should be placed on the Equity Committee. School submittals show that no parents have served on the committee. School officials were told that written minutes should be kept for all Gender Equity Review Committee meetings. The proper development of and follow-up to corrective actions was explained to school officials.</p>
<b>Equipment and Supplies</b>	<b>X</b>		<p>The school visit showed basic parity in this area. School officials were told that the T-8 form in the school file should be corrected to show an inventory of uniforms. The team forms (T-5's) in this area have not been fully completed. School officials were requested to check all T-5 forms in the Title IX file and make sure they are complete and accurate. It was suggested that the school consider the feasibility of developing a written uniform replacement plan.</p>
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		<p>"Prime time" scheduling for girls' basketball was discussed. The school's 2002-2003 basketball schedule shows 40% of girls' home games played in "prime time" and 53% of its total games in "prime time". School officials were told that the school should continue to progress toward the goal of 50% of home games being played in "prime time". The school visit showed that the school strives to share all practice facilities in an equitable</p>

			manner.
<b>Travel and Per Diem Allowances</b>	X		The summary form (T-16) in the school file does not agree with all the team forms in the area of provision of meals. School officials are requested to correct this data by the end of the current school year.
<b>Coaching</b>	X		No coaches are paid at Portland Christian High School, therefore, no salaries are shown on forms T-18-T-25.
<b>Locker Rooms, Practice and Competitive Facilities</b>	X		School officials were told that a T-26 form should be in the school file for every locker room, not every team. It is requested that T-26 forms be corrected by the end of the current school year. School officials were told that a T-27 form should be in the school file for every practice and/or competitive facility, not every team. It is requested that the T-27 forms be corrected by the end of the current school year. Both the baseball and the softball fields are off-campus. The school provides transportation to both facilities for games and practices. The softball and baseball fields appear to be equitable.
<b>Medical and Training Facilities and Services</b>	X		The school currently has no weight room or training room.
<b>Publicity</b>	X		Cheerleading was discussed. The school has one cheerleading squad which cheers at an equal number of boys' and girls' basketball games, both home and away.
<b>Support Services</b>		X	Forms T-35 and T-36, as submitted to KHSAA in 1999-2000 and in 2001-2002, show an inequity in spending during both years. These reports show that in 1999-2000, \$143 per female athlete was spent for equipment and supplies. During the same year, \$280 per male athlete was spent. In 2001-2002, the report shows that \$73.17 was spent per female athlete and \$180.67 per male athlete was spent. (See KHSAA Recommended Action.) The school

			currently has one booster club for all sports at the school.
<b>Athletic Scholarships**</b>	<b>X</b>		
<b>Tutoring**</b>	<b>X</b>		
<b>Housing and Dining Facilities and Services **</b>	<b>X</b>		
<b>Recruitment of Student Athletes**</b>	<b>X</b>		

**5. Brief Summary/Analysis of the Corrective Action Plan (T-60)**

The school's most recent corrective action plan calls for starting a girls' tennis team, improvement of communication with students and parents, increasing participation in girls' basketball, and the printing of programs and schedule cards for all teams.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The major observed deficiency shown at the school visit was the large difference in spending for boys and girls athletes that was verified by school reports.

**7. Facility Recommendations or Concerns**

Although not an equity issue, there is a general need for upgrading and improvement of dressing and locker room facilities for all sports at this school.

**8. KHSAA Recommended Action**

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None at This Time
- School shall submit the following additional information:

**(SUPPORT SERVICES)** On or before **June 15, 2003**, the school shall submit a letter to KHSAA explaining the discrepancy in spending between boys and girls athletics at the school. This letter is to explain how the school is addressing this situation and what specific steps are being taken to equalize athletic spending.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

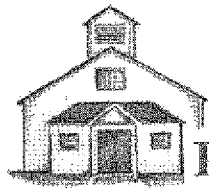
**High School Title IX Coordinator:** Rick Folden, 2500 Portland Ave., Louisville, KY 40212  
(502) 778-4117

**District Level Title IX Coordinator:** Rick Folden, 2500 Portland Ave., Louisville, KY 40212  
(502) 778-4117

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Gary W. Lawson	KHSAA	(502) 875-3817
Rick Folden	Athletic Director	(502) 778-4117
Jennifer Haynes	Academic Advisor	(502) 778-6114
Phyllis Catlett	KHSAA	(859) 299-5472
Steven Hill	Teacher/Coach	(812) 246-9331
Tim Morrow	Principal	(502) 477-1369

**10. Comments**

No one from the community attended the public comments session. The meeting was adjourned at 6:15 p.m.



# Portland Christian School

QUALITY CHRISTIAN EDUCATION SINCE 1924

MAY 19 2003

May 15, 2003

K.H.S.A.A.  
Mr. Gary Lawson  
Ms Phyllis Catlett  
2280 Executive Drive  
Lexington, KY 40505

Dear Sir or Madam:

This letter is in response for additional information, to complete the Title IX audit visit of April 8, 2003. The area of Support Services, in particular the monies spent on female and male athletes, shows an inequity. Portland Christian School after the 1999-2000 and 2001-2002 school years changed its bookkeeping to try to get a better handle on spending. The school also tried to add more female sports. These two actions did help the participation but did very little to alleviate the spending inequities. The school year, of 2001-2002, was driven out of alignment by the donation of \$4000.00 to the boys basketball program, for new uniforms. Portland, in this school year, did not have a girls varsity basketball team. The JV girls basketball squad did purchase new uniforms, along with the varsity volleyball team, but these purchases did not offset the donation.

Portland Christian, in the school year 2002-2003, set new guidelines and responsibilities as to the purchase of any and all equipment. This has resulted in closer and more equitable spending. This year the entire monies spent on female athletes was \$5932.38 and \$6141.82 on male athletes. The school spent \$78.06 on 76 female athletes and \$99.06 on 62 male athletes. These amounts still need some tweaking, but with the fact that we now have more female participation and offer more female Varsity sports than male we should be able to equal the spending, thus making the Support Services issue equitable.

Sincerely,

Rick Folden  
Athletic Director  
Title IX Coordinator

Cc: T. Morrow, Title IX committee, and file



2500 Portland Avenue • Louisville, Kentucky 40212-1092  
High School (502) 778-6114 • Elementary School (502) 776-3036 • Fax (502) 776-0130






## Kentucky High School Athletic Association

2280 Executive Drive • Lexington, KY 40505 • (859) 299-5472 • (859) 293-5999 (fax)

To: Superintendent, Principal, and Athletic Director

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner 

Date: May 28, 2003

Subject: Review of the Resubmission of Title IX Forms

School: Portland Christian High School

The KHSAA has received your re-submission of additional Title IX information requested after your one-site audit on April 8<sup>th</sup>, 2003 regarding your athletic program. The information submitted has been reviewed, and is found to be satisfactory; no further information or action is necessary at this time.

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Keep in mind that your permanent Title IX File at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to "open records requests".

If we could be of further assistance, please do not hesitate to call anytime.