



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2013-2014 school year)

School: Raceland High School
 Prepared By: Gordon D. Bocoock
 Date of Re-Visit: Thursday, December 12, 2013
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By:

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Raceland is not currently meeting the standard of Test 1. This is a test that compares the percentage of participation with the percentage of enrollment. The two percentages should be within 3% of each other. The Gender Equity Committee members were cautioned to administer this test to insure the accuracy of team rosters submitted to the KHSAA.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Raceland is not currently passing T-2. Raceland has offered the majority of the KHSAA sanctioned sporting opportunities from the beginning of the Title IX Program in 1999. Now that they have been offering all the sports and different levels of each they will need to continue to look at adding the new opportunities when the Student Interest Surveys indicate the interest.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Raceland has done a good job of administering the Student Interest Surveys and following up when student express interests in sports that are not currently offered. Documentation submitted indicates that the school is currently meeting the standard established in Test 3 for provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to information posted in the 2011-2012 Annual Title IX reports the school received a 100% completion rate on their most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Raceland High School has been surveying the student body properly. When the student interest has indicated the school has successfully added the female and male sports as the interests and numbers indicate.
Equipment and Supplies	X		Raceland has had two previous audits and both audits have revealed Satisfactory reports in the area of Equipment and Supplies. At the time of the 2013 Audit the Uniform Rotation Plan has been updated by the Gender Equity Committee and is now on a 4 Year Rotation Plan. The uniforms are of excellent quality and quantity. Spending appears to show parity in this benefit category.
Scheduling of Games and Practice Time	X		In 2008 the school was satisfactory in this area. Schedules are in place for the sharing of facilities in like sports. There appears to be great cooperation with the coaches of like sports and throughout the Raceland Athletic Department.
Travel and Per Diem Allowances	X		The first audit in 2002 deemed this benefit category to be satisfactory, but there was concerns with the allocation of meal monies in various sports. The Gender Equity Committee was asked to develop a Travel and Per-Diem Policy that would cover all aspects of travel. In 2008 the school was again listed as satisfactory, but it was pointed out that there were still no written guidelines for the provision of travel and per diem in place. At the time of this audit a travel and per-diem policy was in place, but the Gender Equity Committee was asked to review it and include travel to off campus practice facilities as well as van and charter bus travel. A copy of the updated Travel and Per-Diem Policy should be included in the School's Title IX file.
Coaching	X		Raceland had a deficiency in this area at the time of the first audit in 2002 as there were major differences in coaching salaries in like sports. In 2008 the school was satisfactory in this area. Compensation of coaches appears to show equivalence when comparing like sports. A yearly evaluation plan is in place so that coaches are responsible for their daily

			performances.
Locker Rooms, Practice and Competitive Facilities	X		This was an area that was deficient in both of the last two audits. A new gymnasium added 4 new dressing rooms making the situation much better. The Football dressing room and the dressing rooms in the old gym are still used by some teams. Facility concerns during the last two audits had major differences between the Softball and Baseball facilities. These differences have been addressed by the addition of a press box a brick wall at the base of the backstop, fence netting, enclosing the bullpens, cutting the infield, and addressing the drainage problems.

Medical and Training Facilities and Services		X	At the time of the first audit the school was deficient in this area as some of the teams were paying for Athletic Physicals while others received Physicals free of charge. In 2008 the previous deficiency was corrected. At the time of the 2013 Audit an Emergency Plan was observed in the Title IX File. Physicals are provided free of charge to all athletes on site once a year. Training services appear to only be provided to football athletes. On the tour the Audit Team observed a very nice training facility on the stage of the old gym but no schedule of usage was present. During the interviews of the coaches and student-athletes it was discovered that two additional weight rooms were present on the campus but the Audit team was not given access to these. The Title IX file had no usage schedules for any of the weight training facilities. (See KHSAA recommended action).
Publicity	X		The school was satisfactory in both of the previous audits; however the school was asked to develop an Awards and Banner Policy. At the time of this audit the awards and banner policy is in place but it does need to be reviewed by the Gender Equity Committee. The Hall of Fame criteria is extremely vague and needs to be reviewed and the policy should address lettering and bars as well as athletic banquets.
Support Services	X		One cheerleading squad performs at all football games and all home boys and girls basketball games. Pep bands appear to play equally for boys and girls basketball games. The Gender Equity Committee is reminded that a never ending process of observing budgets needs to take place. The school is doing a very good job with administrative oversight of all the boys and girls team and making sure that everything is equal for all involved..

5. **Brief Summary/Analysis of the Improvement Plan (Form T-60)**

The Raceland School Board and Raceland High School did a tremendous job of looking at a long range plan and putting practice and competitive facilities in place for the student athletes involved. In talking with the Athletic Directors some very interesting ideas are being talked about to improve the facilities even more.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

At the present time there was one area that the Gender Equity Committee needs to address in regards to an improvement plan. The area of Medical and Training Facilities and Services is the area of concern. Medical and Training services need to be provided to female athletes at Raceland. After the interviews we discovered that two additional weight rooms were used and not being able to observe all the weight training facilities gave the audit team some concern.

7. **KHSAA Recommended Action in Relation to New Deficiencies (Medical and Training Facilities and Service)**

By **April 28, 2014** the school is to submit to the KHSAA photographs and inventories of the two weight training areas not made available for review during the December 12, 2013 school visit. The school is also to submit a current usage schedule for all weight training facilities used by student-athletes at Raceland High School.

8. **KHSAA Recommended Action in Relation to Reoccurring Deficiencies**

The deficiency designated in the area of Locker Rooms, Practice and Competition Facilities at the January 29, 2008 Title IX school visit report appears to have been addressed by improvements and upgrades made at the softball facility.

9. **PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: Bill Farley
Raceland Athletic Director
500 Ram Blvd.
Raceland, Kentucky 41169
606-833-0056

District Level Title IX Coordinator: Bill Farley
Raceland Athletic Director
500 Ram Blvd.
Raceland, Kentucky 41169
606-833-0056

Those in attendance at the Raceland High School Gender Equity Committee Meeting with the KHSAA Audit Team on Thursday, December 12, 2013		
Name	Title	Telephone
Jacob Blair	Male Student Athlete	606-836-8221
Gordon D. Bocock	KHSAA Audit Team	606-271-0714
Jason Clark	Volleyball Coach and Asst. Girls Basketball Coach	606-232-7310
Mickey Dixon	Principal	606-836-8221

Bill Farley	Athletic Director	606-833-0056
Megan Farley	Female Student Athlete	606-833-8221
Melissa Hutchinson	Parent	606-836-8201
Gary W. Lawson	KHSAA Audit Team	502-545-3393
Kim Sexton	Assistant Girls Basketball Coach	606-836-8221

9. Comments

The KHSAA Audit Team would like to thank everyone involved with this Audit for the warm welcome we received. The time schedule was observed and everything went smoothly because the Athletic Director had things organized and in place. The uniforms were laid out and easy to observe and the schools Title IX file was well organized and it was easy to find the necessary documents. The two student athletes were well informed with Gender Equity issues and responded well to the questions asked of them. The Audit Team recommends that the Gender Equity Committee take a complete tour of the Athletic Department as we did and then sit down and see what they can do to make things better for Raceland and the young men and young women that represent them daily in athletic competition.

No one showed up for the public hearing.