



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Rockcastle Co. High School**

Reviewed By: **Phyllis Catlett**

Date Of Visit: **February 26, 2001**

Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

The school was urged to add students to Gender Equity Review Committee.

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

(Several forms were not identified, signed or dated) Forms T-35 and T-36, shall be resubmitted by **April 15, 2001**. *OK*

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

A	Substantial Proportionality
B	History and Continuing Practice Of Programs Expansion
C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
Participants were not double and triple counted.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
School is planning to add volleyball for the 2001-2002 school year. Another survey should be conducted to assure better student response.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
The school received less than 20% student response from survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	
Equipment and Supplies	X		While there does not appear to be a deficiency in this area, school personnel were instructed regarding the manner in which information on Forms T-6, T-7 should be correctly recorded and consistent with the team reports. A rotation policy for the purchase and replacement of uniforms is in order.
Scheduling of Games and Practice Time	X		The girls' basketball coach expressed interest in scheduling doubleheaders. The school should strive toward scheduling more prime time games for girls.
Travel and Per Diem Allowances	X		No discrepancies were noted on the information submitted. Information on Form T-16 was not properly noted.
Coaching		X	Three of the four head coaches for girls' sports are off campus. There are also some salary discrepancies between the girls' and boys' basketball coaches.
Locker Rooms, Practice and Competitive Facilities	X		No major deficiencies were noted concerning the facilities. The parking area for softball could be improved.
Medical and Training Facilities and Services		X	The weight room should have a posted schedule to ensure equal access and use as well as all other programs related to weightlifting. It is recommended that a certified trainer be present for all contests that involve the higher risk sports.
Publicity	X		A policy for the display of banners, pictures, etc. should be established for the athletics program.
Support Services	X		
Athletic Scholarships**			
Tutoring**	X		

Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	NA		

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The school is planning to add volleyball to the girls' program for the 2001 – 2002 school year. There are also plans to improve school expenditures to make them equitable for girls' and boys' sports. The issue of prime time games will be addressed.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The absence of a certified trainer is an immediate concern, although it is not an equity issue.

7. Facility Recommendations or Concerns

The improvement of the softball parking lot would enable players and fans equal access.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Barry Noble, P.O. Box 1410, Mt. Vernon, Ky. 40456
(606) 256-4816

District Level Title IX Coordinator: Loretta K. Powell, 245 Richmond St., Mt. Vernon, Ky.
40456, (606) 256-2125

Name	Title	Telephone
Phyllis Catlett	KHSAA - Auditor	859-2995472
Connie Riddle	Title Ix Committee Member/Business Teacher/Parent	606-256-5700
Tom Larkey	Athletic Director/Football Coach/PE Teacher	606-878-9412
Loretta Powell	Director of Student Sucs.	606-256-2125
Barry Noble	Assistant Principal/Golf Coach	606-256-4816
Ruth Allen	Principal/Rockcastle County High School	606-256-4816
Melanie M. Lyons	Administrative Assist. /RC Board Of Education	606-256-2125
Angie Hendrickson	Teacher – Rockcastle County High School	606-355-0542
Melissa C. Singleton	Teacher/Coach – Rockcastle County Middle School	606-256-9403
Allen W. Jackson	KHSAA – Auditor	859-277-3615
Larry B. Hammond	Superintendent	606-256-2125

10. Comments

No one attended the public session. The meeting adjourned 6:15 p.m.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner



Date: March 13, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.



**KHSAA
Title IX Audit Visit
Sign In Sheet**

School: ROCKCASTLE CO.

Date of Visit: February 26, 2001

High School Title IX Coordinator: Barry Noble P.O. Box 1410 Mt. Vernon, KY 40456 (606) 256-4816
Name Address Phone

District Level Title IX Coordinator: Loretta K. Powell 245 Richmond St., 40456 (606) 256-2125
Name Address Phone
Mt. Vernon, KY

Personnel in Attendance at Audit Meeting

PLEASE PRINT

Name	Title	Phone Number
<u>Phyllis Catlett</u>	<u>KHSAA - Auditor</u>	<u>(859) 299-5472</u>
<u>Connie Riddle</u>	<u>TITLE IX Committee member Business Teacher (Parent)</u>	<u>(606) 256-5700</u>
<u>Tom Larkey</u>	<u>A.D. / FB Coach / PE teacher</u>	<u>(606) 878-9412</u>
<u>Loretta Powell</u>	<u>Director of Student Svcs.</u>	<u>(606) 256-2125</u>
<u>Barry Noble</u>	<u>ASSISTANT PRINCIPAL / BOWF COACH</u>	<u>(606) 256-4816</u>
<u>Ruth Allen</u>	<u>Principal / RCHS</u>	<u>(606) 256-4816</u>
<u>Melanie M. Lyons</u>	<u>Admin Assistant Rockcastle County Board of Education</u>	<u>(606) 256-2125</u>
<u>Angie Henderson</u>	<u>Teacher - RCHS</u>	<u>(606) 355-0542</u>
<u>Melissa C. Sington</u>	<u>Teacher / Coach - RCHS</u>	<u>(606) 256-9403</u>
<u>Allen W. Jackson</u>	<u>KHSAA - Auditor</u>	<u>(859) 277-3615</u>
<u>LARRY B. HAMMOND</u>	<u>SUPERINTENDENT</u>	<u>(606) 256-2125</u>

KHSAA TITLE IX

SCHOOL: ROCKCASTLE Co.

DATE OF AUDIT VISIT: FEB 26, 2001 AUDIT VISIT BY: PHYLLIS CATLETT,
ALLEN JACKSON

DATES OF GENDER EQUITY REVIEW COMMITTEE MEETINGS: 2/17/00, 2/23/00

FOLDER AUDIT CONDUCTED BY: PHYLLIS CATLETT, ALLEN JACKSON

SUPERINTENDENT OR ASSISTANT: _____ IN ATTENDANCE: YES NO

PRINCIPAL OR ASSISTANT _____ IN ATTENDANCE: YES NO

ATHLETIC DIRECTOR: _____ IN ATTENDANCE: YES NO

TITLE IX COORDINATOR _____ IN ATTENDANCE: YES NO

ITEMS FOR CORRECTION OBSERVED: THE ADDITION OF A CERTIFIED TRAINER,
AND EQUAL ASSES TO WEIGHT ROOM AND ANY RELATED WEIGHTLIFTING PROGRAM.
SEEK TO IMPROVE OFF CAMPUS STATUS OF GIRLS COACHES.

ITEMS FOR CORRECTION NOTED BY SCHOOL: INEQUITY IN PARTICIPATION
FOR THE GIRLS PROGRAM; COORDINATE EQUAL ASSES TO WEIGHT ROOM;
INEQUITY IN EXPENDITURES, AND SCHEDULING MORE GIRL GAMES
IN PRIME TIME.

TIMETABLE FOR COMPLETION OF CORRECTIVE ACTION PLAN (FORM T-60):
INEQUITY IN EXPENDITURES AND WEIGHT ROOM SCHEDULE - 2000
ADDITION SPORT FOR GIRLS - 2001 AND SCHEDULING PRIME TIME
GAMES FOR GIRLS - 2001-2002.

FOLDER CONTAINS: Press Release GE-19 Equipment Schedules
 Practice Schedules T-41 T-60 Corrective Action Plan
 Final Report Preliminary Memos (KHSAA)

Sports Participating In: Baseball Basketball (B) Basketball (G)
 Cross Country (B) Cross Country (G) Football Golf (B) Golf (G)
 Soccer (B) Soccer (G) Softball (FP) Softball (SP) Swimming (B)
 Swimming (G) Tennis (B) Tennis (G) Track (B) Track (G)
 Volleyball Wrestling