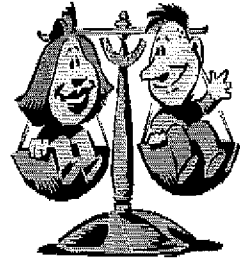


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**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2009-2010 school year)

School: **Rockcastle County High School**
Prepared By: **Martha Mullins**
Date of Re-Visit: **October 1, 2009**
Telephone Number of Reviewer: **(859) 299-5472**
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:
The school met the standard for the last three years that were reviewed for the re-visit.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:
School personnel were advised to address the strong interest in tennis in the event the standard for Test 1 cannot be reached in the future.
Intramural participation in soccer is continuing as planned. School personnel have provided financial support for a part-time coach and equipment. They anticipate the inclusion of the sport in the athletics program as skill levels improve.
School personnel have secured a sponsor for the 2009-2010 school year on a trial basis to allow a limited number of experienced competitive swimmers to participate. Interest in the sport should continue to be monitored.

3. **Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?**
Yes No

Comments:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The school has met the compliance standard for Test 1.
Equipment and Supplies	X		Uniforms are provided for all teams. The purchase of new ones is rotated among sports on a five-year schedule. Essential equipment appears to be distributed across all sports on an equitable basis. All purchasing is monitored by policy and school administration. Prior approval is required.
Scheduling of Games and Practice Time	X		The school has met the KHSAA requirements for the scheduling of girls' HOME basketball games for 2009-2010.
Travel and Per Diem Allowances	X		Mode of transportation is uniform. Policy on the provision of per diem during the regular season is lacking.
Coaching	X		<p>The trend of hiring head coaches for girls' sports who are not employed on campus full time has persisted. The ratio in 2008-2009 was 4-1, favoring boys' sports. Moreover, currently only the girls' basketball team has an assistant coach who is available during the day on campus.</p> <p>The ratio of coaches to athletes favored male athletes: 1/11 versus 1/16.</p> <p>The compensation for coaches in 2008-2009 was skewed to some degree towards coaches of boys' sports. The differential was an average of \$221 per coach.</p> <p>School personnel were advised to consider adding another assistant coaching position for volleyball. It is the only team sport that has both a junior varsity and freshman team and only one assistant coach.</p>

Locker Rooms, Practice and Competitive Facilities	X		<p>All sports share locker room space except boys' and girls' basketball.</p> <p>Discussion was held on refurbishing an existing, seldom used locker room at the football/track facility for the girls' track and cross-country teams. This would reduce the number of teams assigned to the girls' physical education locker room in the gym.</p> <p>The improvement of parking at the softball field that was recommended on the original visit report has been completed.</p> <p>Improvements suggested earlier for the softball field (dugout fencing and turf management) have been completed.</p> <p>Improved storage for volleyball equipment has been completed.</p>
Medical and Training Facilities and Services	X		<p>An athletic trainer is contracted to review referrals from all sports once a week.</p> <p>The weight room is accessible to all teams on a sign-up basis that is monitored by the athletics director. Some athletes take weightlifting physical education classes as a means for strength training</p> <p>Some teams and individual athletes use a fitness program administered by the local hospital at no cost as an alternative to using the weight room.</p>
Publicity	X		<p>As fund-raisers for their program, the cheerleaders sell media guides for football, which includes team photographs of all Fall sports, and for boys' and girls' basketball.</p> <p>Schedule cards are provided by a corporation for football/volleyball and for girls'/boys' basketball.</p> <p>School bulletin boards and public address announcements provide information on all sport teams.</p> <p>The school district's web site provides links to some in-season competitive schedules (cross-country was not noted.)</p> <p>Cheerleaders are assigned football and basketball games equitably. .</p>

Support Services	X		Office space and technical equipment appears to be available equally for all coaches. School policies have been developed to assist in the monitoring of gender equity, particularly in the areas of awards and booster club relations. Improvement in the differential spending for female and male athletes has been made over a five-year period. On-going analysis is needed to better ensure that any skewing is due to gender-neutral factors, i.e. safety and cost of equipment essential to a given sport.
Athletic Scholarships	N/A		
Tutoring	X		
Housing and Dining Facilities and Services	X		Policy needs to be developed regarding provision of meal service for teams on campus.
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-74)

Over the years since the original on-site visit school personnel have attempted to provide more opportunities for sports participation and for more balanced financial support for teams. Improvement of facilities and the development of policy to monitor the athletics program have been emphasized.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None

7. **KHSAA Recommended Action in Relation to New Observations:**

LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: By December 1, 2009, submit a diagram of the location of all storage areas assigned to sport teams in all facilities.

MEDICAL AND TRAINING FACILITIES AND SERVICES: By December 1, 2009, submit a schedule of use of the on-campus weight room for November 2-27, 2009.

HOUSING AND DINING FACILITIES AND SERVICES: Attach to the annual Title IX Report, a copy of the policies generated for meal service on campus for athletes.

8. **KHSAA Recommended Action in Relation to Reoccurring issues:**

COACHING: Place on the 2009-2010 Corrective Action Plan (Form T-60) **due April 15, 2010**, the actions taken or to be taken regarding the imbalance of on-campus head coaches for girls' and boys' sports.

Include on the form as well any actions taken to improve the coach/athlete ratio for female athletes.

As a third item on Form T-60, indicate actions taken to ensure the quality of coaching received by girls is not influenced by the amount of compensation received by the coach.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: **Barry Noble**

District Level Title IX Coordinator: **Rosamond Brown**

Name	Title	Telephone
Chrysti Noble	Girls' Basketball Coach	606-308-3175/256-0008
Jessie Mahaffey	Boys' Golf Coach	606-256-0006
Tina Hasty	Board of Education	606-758-4103
Rebekah Arvin	Parent	606-256-0297
Rosamond Brown	Director, Student Services	606-256-2125
Barry Noble	Asst Principal/Athletic Director	606-256-4816
Jennifer C. Mattingly	Principal	606-256-4816
Gary Lawson	KHSAA Auditor	502-875-3817
Martha Mullins	KHSAA Auditor	859-299-5472

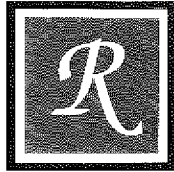
10. Comments:

The original on-site visit was held February 26, 2001. At that time, deficiencies were reported in ACCOMMODATION OF INTERESTS AND ABILITIES, and in the benefits of COACHING, and MEDICAL AND TRAINING FACILITIES AND SERVICES. In the interval between visits, Accommodation of Interests and Abilities has been satisfied. In benefits provided, in the medical/training area, no deficiency was found during the re-visit., However, no schedule of use of the weight room had been recorded, making full evaluation difficult.

Concerning the Coaching benefit, problems persist in that area. Despite strong measures taken by school personnel to rectify the on-campus employment issue, little progress has been made. Progress has occurred in paid compensation for coaches. The quality of coaching does not appear to be an issue, based on the competition results in the sports available on the KHSAA web site. A deficiency has not been marked on the report because of the progress that has been made in compensation and quality of coaching.

The school's permanent Title IX file was reviewed and was found to be in order. Policies have been developed for more explicit operation of the athletics program. The Gender Equity Review Committee appears to be fully involved in its role of advisement to school administrators. There appears to be excellent rapport among school administration, the Superintendent, and the Board of Education in providing for interscholastic sports.

The public meeting did not materialize.



Rockcastle County High School

ATHLETIC DEPARTMENT
P.O. Box 1410 • 1545 HIGHWAY 461 • MT. VERNON, KY 40456
PHONE: 606.256.4816 • FAX: 606.256.3755

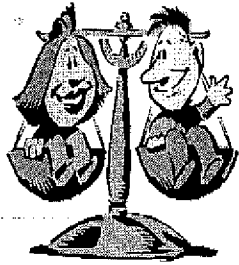


To: KHSAA Title IX Auditors
Fr: Barry Noble, Assistant Principal *Bn*
Re: Recommended actions per re-visit October 1st, 2009
Date: Thursday December 10, 2009

Attached you will find the recommended actions that were required to be submitted, originally by December 1st, 2009. In order for those actions to be discussed with our school district's Gender Equity/Title IX Committee, the KHSAA extended the deadline for submission to December 16th, 2009.

If you have any questions or concerns regarding our submissions, please feel free to contact me at your leisure.

enc: 4



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

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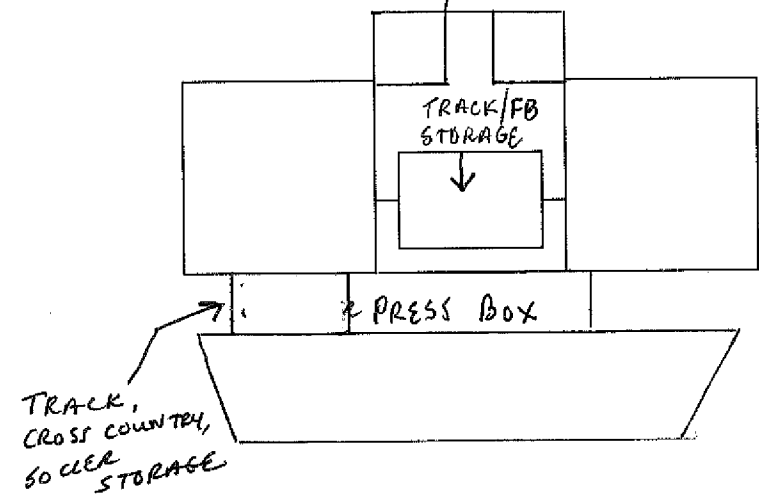
November 2009

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3 Softball Condi- tioning 3-5:00	4	5 Softball Condi- tioning 3-5:00	6	7
8	9	10 Softball Con- ditioning 3-5:00	11	12 Softball Con- ditioning 3-5:00	13	14
15	16	17 Softball Con- ditioning 3-5:00	18 Baseball Con- ditioning 3-5:00	19 Softball Con- ditioning 3-5:00	20	21
22	23 Baseball Con- ditioning 3-5:00	24 Softball Con- ditioning 3-5:00	25 Baseball Con- ditioning 3- 5:00	26 THANKSGIV- ING	27 NO SCHOOL	28
29	30 Baseball Con- ditioning 3-5:00					

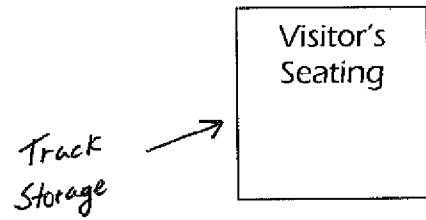
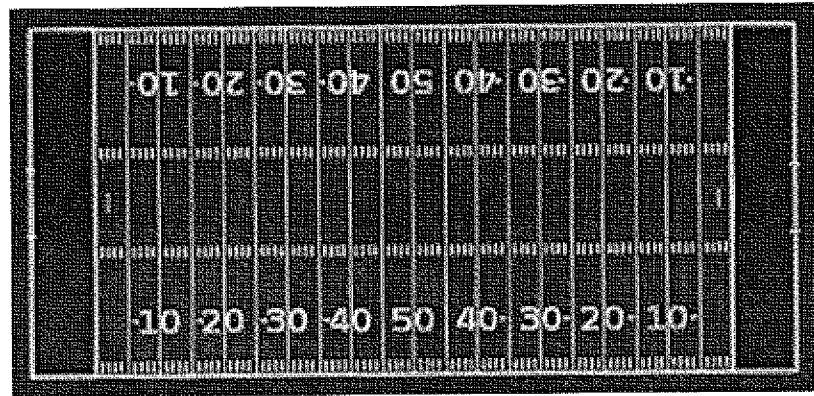
WEIGHTROOM RESERVATIONS / USE



Visitor's
Locker
Room

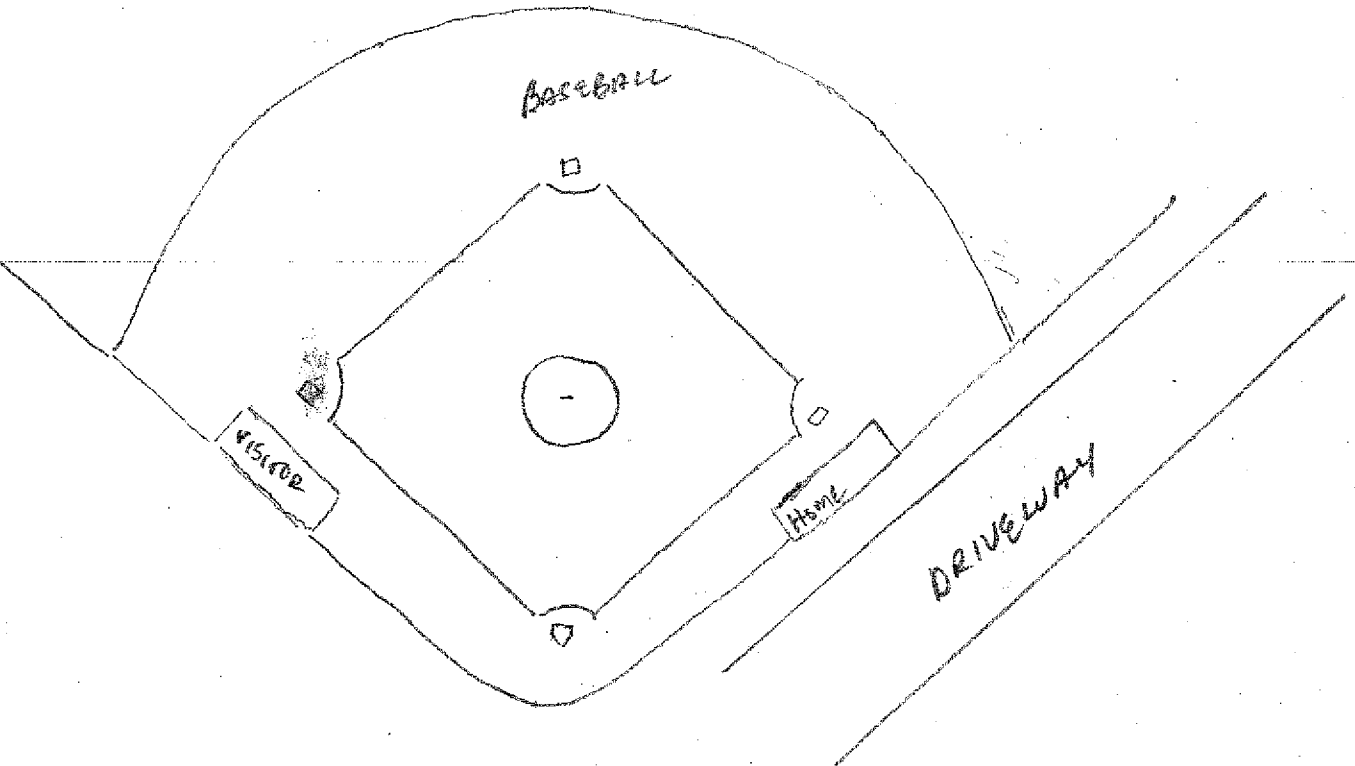


Home
Locker
Room

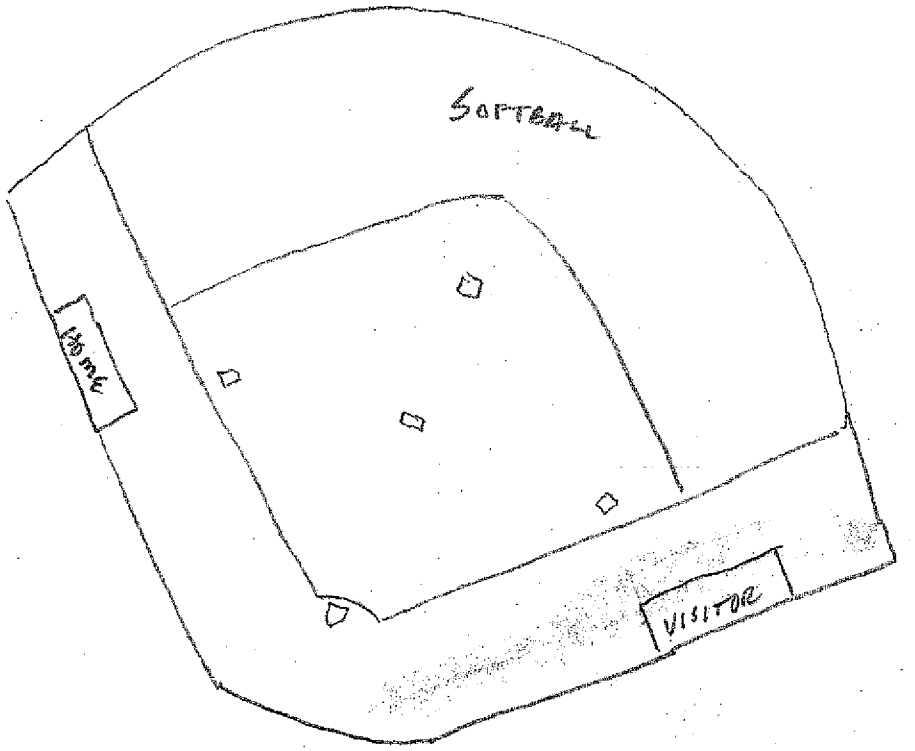


USED FOR
STORAGE OF
FIELD EQUIP,
PADDING, STANDARDS,
ETC.

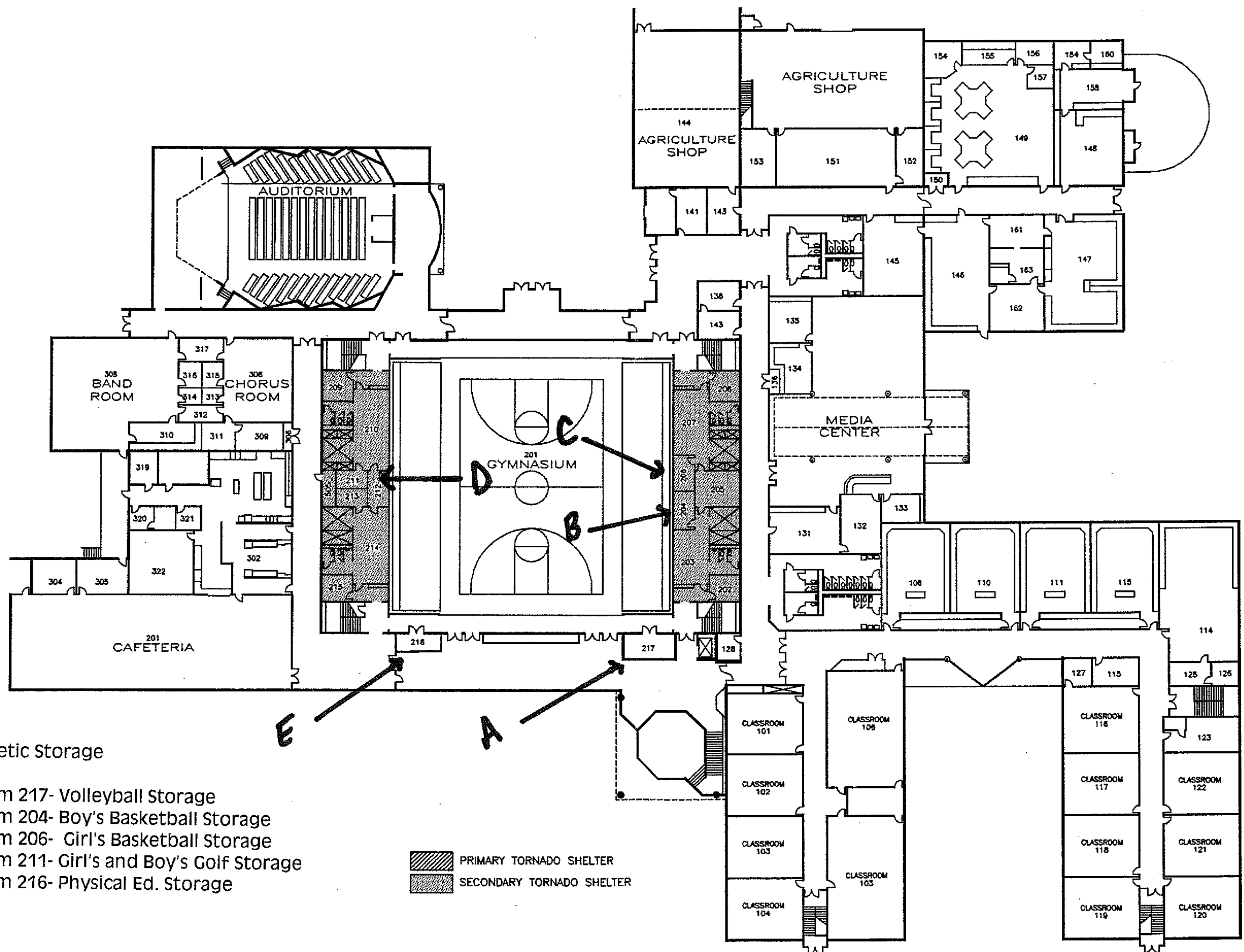
Rockcastle County High School Football Stadium and Track





SOFTBALL STORAGE	CONCESSION STAND
BASEBALL / SOFTBALL GARAGE STORAGE	BASEBALL STORAGE
WOMEN'S RR	MEN'S RR

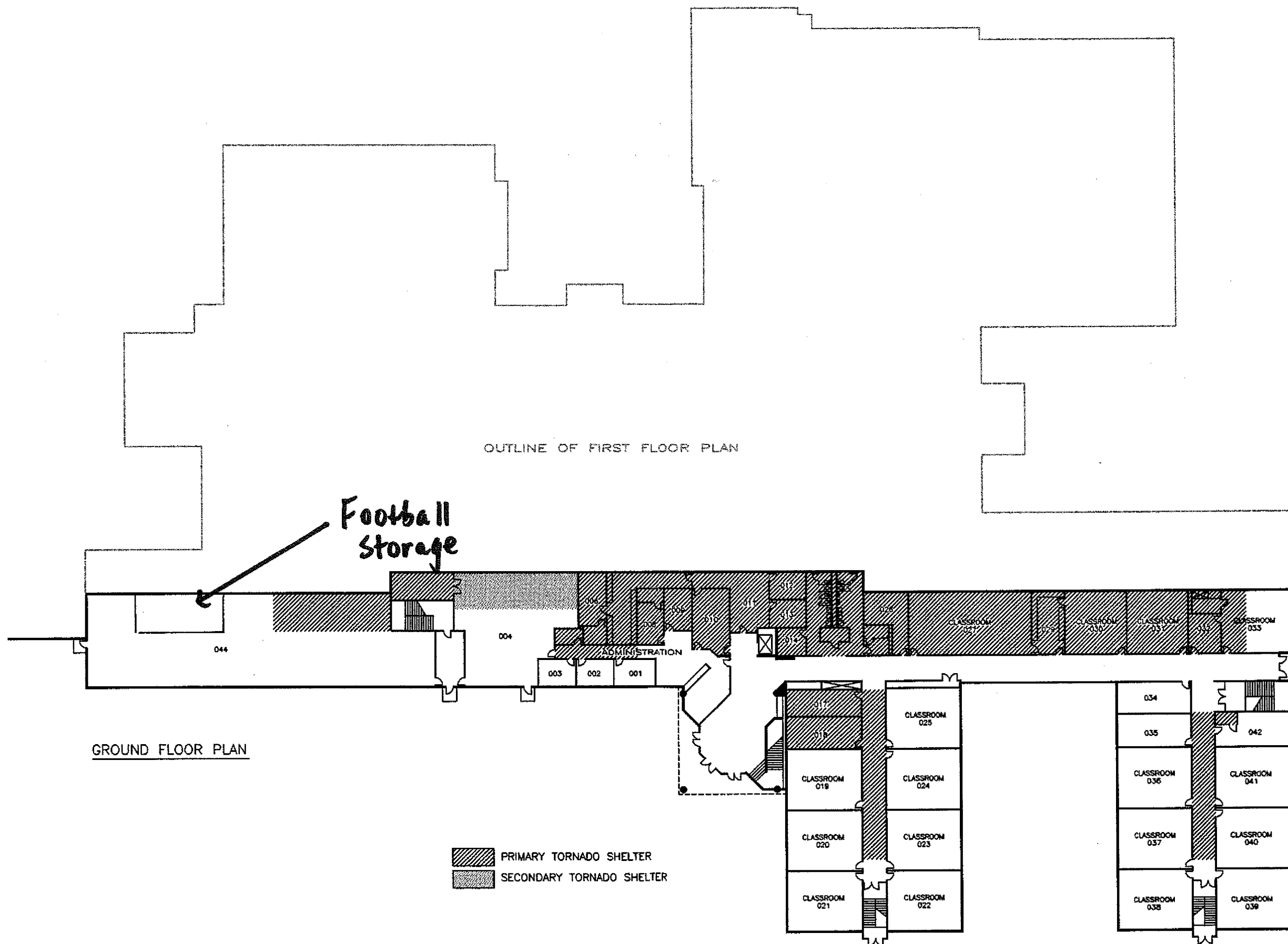


ROCKCASTLE COUNTY HIGH SCHOOL
BASEBALL & SOFTBALL COMPLEX



- Athletic Storage
- A. Room 217- Volleyball Storage
 - B. Room 204- Boy's Basketball Storage
 - C. Room 206- Girl's Basketball Storage
 - D. Room 211- Girl's and Boy's Golf Storage
 - E. Room 216- Physical Ed. Storage

 PRIMARY TORNADO SHELTER
 SECONDARY TORNADO SHELTER



ROCKCASTLE COUNTY HIGH SCHOOL



Kentucky High School Athletic Association

KHSAA Title IX Audit Visit Sign In Sheet

School: Rockcastle Co.

Date of Visit: 10-1-09

High School Title IX Coordinator: Barry Noble 1545 Lake Cumberland Hwy. 606 256-4816
Name Address mt. Vernon, KY Phone

District Level Title IX Coordinator: Rosamond Brown 245 Richmond St. Mt. Vernon, KY
Name Address Phone
606-256-2125

Personnel in Attendance at Audit Meeting

PLEASE PRINT

Name	Title	Phone Number
GARY W. LAWSON	K.H.S.A.A.	(502) 875-3817
CHRISTI NOBLE	Girls Basketball Coach	606 308-3175/256-0008
Jessie Mahaffey	Boys Golf Coach	606-256-0006
Tina Hasty	Rockcastle Co Board of Ed	606 758 4103
Rebekah Anwin	parent	(606) 256-0297
Rosamond Brown	Director of Student Services	606-256-2125
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Jennifer C. Mattingly	Principal	(606) 256-4816
Walter Vulliamy	KHSAA Auditor	(859) 299-5472

APR -2 2010



Rockcastle County High School

P.O. Box 1410, 1545 Highway 461

Mt. Vernon, Ky 40456

(606) 256-4816

Fax (606) 256-3755

To: KHSAA Title IX

Fr: Barry Noble, Assistant Principal *Bn*

Re: Requested Title IX School's Policies

Date: Wednesday March 31, 2010

Please include the following policies in our Title IX file. We were requested to develop our policies and submit with the Title IX Annual report. The Title IX Annual Report is being sent to our board of education for their April meeting, to receive all needed signatures. This information was sent ahead of the Report.

If any additional information is needed, please do not hesitate to call on us.

enc: 2

ATHLETIC TRANSPORTATION

In State Trips

All athletic trips in-state require the advanced approval of RCHS administration and the district director of transportation. All athletic trips must utilize district transportation, unless advance approval to use any other method of travel is granted by the school board or superintendent. Each RCHS athletic team is given an allotment of mileage and funding for bus driver's fees is allocated within the team allotted amount approved by the school's SBDM. Any overages will become the responsibility of the team's booster club.

Out of State Trips

Athletic trips taken out the state of Kentucky require advanced approval by the Rockcastle County Board of Education prior to the date of the trip. Rockcastle County Board of Education does require athletic teams to use its transportation. Any other form of transportation must receive advanced approval from the school board or superintendent.

Overnight Trips

Athletic trips that will last more than one day and require athletes to stay overnight require approval by the Rockcastle County Board of Education. Rockcastle County Board of Education does require athletic teams to use its transportation. If any other form of transportation is to be used, advanced approval must be given by the local board of education or superintendent.

Proposed to RCHS SBDM

January 2010

ATHLETIC MEAL POLICY

Pre-Game Meals

Meals before games will be provided by a sport's booster club upon the coach's discretion, or for any home or away game in which the wait time for a post-game meal is more than three hours, and students will not have an opportunity to get their own meal before the game.

Post-Game Meals

Meals will be provided by that sport's booster club for athletes after a competition if the travel time after the game exceeds one hour. Coaches have the discretion to provide an after game meal if travel time is within one county away from Rockcastle County (i.e. county that borders Rockcastle County)

Overnight Trips

During a trip where a team will be staying overnight, breakfast, lunch, and dinner will be provided by that sport's booster club for every day/night the team stays.

Allowances per diem for all sports (after any game or overnight trip—breakfast: \$5.00, lunch: \$8.00, dinner: \$12.00)

Proposed to RCHS SBDM

January 2010