



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2015-2016 school year)**

School: Rockcastle County High School  
 Prepared By: Barbara Kok  
 Date of Re-Visit: October 14, 2015  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes  No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No
- Benefits Summary Charts (Forms T-35 & T-36) Yes  No
- Checklist Overall Athletics Program (Form T-41) Yes  No
- Improvement Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted for the years 2014-2015, it appears Rockcastle County High School has met the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted for the years 2014-2015, it appears Rockcastle County High School has not met the standard for Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

According to the data and information submitted for the years 2014-2015, it appears that Rockcastle County High School has met the standard of Test 2 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments:

The most recent Student interest Survey conducted at Rockcastle County High was September 20, 2013 with a 100% return rate.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		According to the information submitted on the 2013 Student Interest Survey, students in grades 8 thru 11 were surveyed with a return rate of 100%. There are currently 16 sport level opportunities for both male and females at Rockcastle High School.
Equipment and Supplies	X		<p>Uniforms viewed appeared to be of mid to high quality and equivalent in quantity. There was written evidence of a four-year uniform review/replacement policy in place. <b><u>To ensure equivalence for all teams, it is recommended the current written policy be expanded to include designated years for uniform review for all and each sport teams.</u></b></p> <p>All other equipment viewed appeared to equivalent in quality and available for all teams. A two-year expenditure average for equipment and supplies shows approximately \$130 spent per male athlete and \$150 spent per female athlete.</p>
Scheduling of Games and Practice Time	X		<p>Equitable, written plans were presented regarding the scheduling of games and practice times of all shared facilities. Current game schedules viewed appear to be equitable for like sports.</p> <p>An on-line computer program allows for coaches to request times for use of shared facilities. The athletic director makes all assignments based on requests to ensure equity.</p>
Travel and Per Diem Allowances	X		There was written evidence of a Board approved travel and per diem policy that appeared to provide for equivalence and administrative oversight. The policy states all travel plans must be pre-approved by the principal and athletic director. All transportation to practice and competition is provided by school bus.

Coaching	X		<p>There was written evidence of a Board approved salary schedule that appeared to be equivalent and showed parity for all sports. A review of the number of on-campus and off-campus coaches showed equitable access for male and female athletes. The current ratio of coach to athlete is 1:11 for both male and female.</p> <p>The administrators meet with all coaches at the beginning of the school to discuss the policies and expectations for Rockcastle athletics. Final assessment for employment is the responsibility of the Superintendent.</p>
Locker Room, Practice and Competitive Facilities	X		<p>Equitable, written plans were presented regarding the scheduling of practice and competition for most venues. The athletic director maintains the schedule to ensure parity and equity for all.</p> <p>Girls' and boys' basketball and volleyball share the on campus gymnasium. The football practice field is on campus. The softball and baseball fields on campus appear to have comparable amenities. A hitting cage located at the softball field is shared with the baseball team.</p> <p>The football field and 6-lane track are located behind the middle school (1/2 mile away). Archery practice and competition are held at the middle school.</p> <p>Off campus venues for practice and competition include:</p> <p>Tennis-Berea College 18 miles away  Swimming-Berea College Seaberry Center  Fishing-Lake Linville 3-4 miles away  Golf-Cedar Rapids Country Club 3miles away</p> <p>Transportation to any practice or competition is provided by school bus.</p> <p>Written assignments for locker rooms and storage appear to be equitable for all teams.</p>
Medical and			The weight room is located off the main office

Training Facilities and Services	X		<p>and accessible to both male and female athletes. Interviews with the coaches and student athletes indicated use of the weight room is scheduled equitably. <b><u>Schedule for the weight room is accessible on- line but needs to be posted on site.</u></b></p> <p>An athletic trainer is contracted thru UK and attends all home football games and is available one afternoon a week to assess injuries. Contact information and schedule for the trainer should be posted for all to see. There is one training room that is currently used only by the football team.</p> <p>Emergency plans for all venues were present for viewing.</p>
Publicity	X		<p>Rockcastle has one cheerleading squad that cheers at all home football games and all home girls and boys' basketball games. The athletic director assigns performance at games by the band.</p> <p>Written guidelines for awards recognition and display appeared to be equitable.</p> <p>The athletic director and principal to ensure parity monitor expenditures for banquets.</p> <p>Sports programs for fall, winter and spring are printed and include all teams.</p> <p>A local AM radio station broadcast home football girls and boys' home games.</p>
Support Services	X		<p>All teams have signed Booster Club agreements in the Title IX file. Request for expenditures must have prior approval from the principal and athletic director providing for administrative oversight.</p> <p>Overall spending for a two-year period fall within acceptable parameters on both a percentage and per athlete basis.</p>
Athletic	NA		

Scholarships			
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

Accommodation of interest and abilities- Use 2016 Student Interest Survey to determine any sports interested by female students.

Coaching- advantage male-will not add any male coaches at present time

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

N/A

7. KHSAA Recommended Action in relation to new deficiencies

Although not observed deficiencies, the following recommendations should be addressed to ensure equitable benefits:

- 1). Upon receipt of this report, school administrators along with the Gender Equity Committee should revise the current uniform review/replacement policy and expand the guidelines to designate years for review for all sport teams. Please submit this plan to the KHSAA no later than February 1, 2016. It should also be placed in the Title IX file.
- 2). Upon receipt of this report, post the weight room schedule on site.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Barry Noble

District Level Title IX Coordinator: Rebecca Isaacs

Name	Title	Telephone
Gary Lawson	KHSAA	502-545-3393
Barbara Kok	KHSAA	859-361-2044
Christi Noble	Girls' basketball Coach	606-308-3175
Matthew Brown	Girls' softball Coach	859-260-8022
Thomas Burdette	Student athlete	606-256-4816
Lauryn Carpenter	Student athlete	606-256-4816
Barry Noble	Athlete Director	606-256-0008
Jennifer C. Mattingly	Principal	606-256-2101
Becky Smith	Assistant Principal	606-256-8916
Sherry Spragens	Parent (Booster president)	606-758-8062
Tina Hasty	Board of Education	606-308-4434
Rebecca Isaacs	Title IX Coordinator	606-256-2125
Scott Parkey	Football Coach	606-3082587
Barbara Mullins	YCS assistant/parent	606-3085373
Jessie Mahaffey	Youth Service Coordinator	606-256-0006

10. The Athletic Director and administration were well prepared for the visit with all requested information and uniforms readily available for viewing by the audit team. Tour of the facilities supports their commitment to equality for all students. Strong pride and community support are evident in the school. Administration and Gender Equity Committee members were open to discussion and recommendations of the KHSAA audit team.

No one attended the public forum.