



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

(For schools re-visited during the **2007-2008** school year)

School: **Rose Hill Christian**  
 Reviewed By: **Gary W. Lawson**  
 Date of Re-Visit: **February 19, 2008**  
 Telephone Number of Reviewer: **(502) 875-3817**  
 Reviewed By: **Larry G. Boucher**

**1. Completed Required Forms**

- Verification of Forms (Form GE-50) Yes  No
- Participation Opportunities Summary Chart (Form T-70) Yes  No
- Benefits Summary Charts (Forms T-71 & T-72) Yes  No
- Benefits Publicity (Form T-73) Yes  No
- Corrective Action Plan Summary Charts (Form T-74) Yes  No

**2. Opportunities Component of Title IX Compliance**

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to data submitted by the school, it has not met the standard established in Test #1 for provision of athletic opportunities during any of the past three school years.**

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to data submitted by the school, it has met the standard established in Test #2 for provision of athletic opportunities during all of the past three school years. This would appear not to be the case next year because the sport of girls soccer has been dropped because of lack of interest. (See benefits checklist and KHSAA Recommended Action.)**

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to responses and information submitted by the school, it has met the standard established in Test #3 for provision of athletic opportunities during all of the past three school years and is still currently meeting that standard.**

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

**Comments: According to reports submitted by the school as well as interviews with school officials, it appears that the student body was properly surveyed. The school received an 83 percent return rate on its most recent survey.**

**4. Checklist of the Title IX Components of the Interscholastic Program**

Benefit to Students	Satisfactory	Deficient	Comments
<p><b>Accommodation of Interests and Abilities</b></p>	<p>X</p>		<p>At the time of the 12/12/02 KHSAA visit, the school was meeting the standard established in Test #1 for provision of athletic opportunities. At the time of the 4/14/05 KHSAA visit, the school was meeting the standard established in all three tests for provision of athletic opportunities. Data provided for the past three school years indicates that the school has consistently met the standard established in both Test #2 and Test #3 for provision of athletic opportunities. The most recent visit revealed that the sport of girls soccer had been dropped because of lack of interest. The loss of these participation opportunities would likely drop the school below the minimum standard required for Test #2. The school visit also indicated that proper counting procedures for the calculation of Test #1 and Test #2 may have not always been used. (See KHSAA Recommended Action.) The school is currently offering a large number of teams for females considering their small enrollment. Representatives of KHSAA reviewed the school's Title IX file which showed a vast improvement compared to that seen on 4/14/05. The file contained the school's most recent self study, all the school's annual reports to KHSAA, an extra service pay schedule for coaches, sample schedules for all sports currently offered, a school generated athletic handbook, written guidelines for provision of athletic awards and recognition, gender equity review committee meeting minutes for the past three years, a written uniform review and/or replacement plan based on a five-year rotation, and written guidelines for provision of athletic travel. School officials were commended for the improvement in the development and maintenance of the Title IX file. KHSAA officials explained to school officials the need for written Corrective Action Plans to address past designated deficiencies as well as future needs of the athletic program</p>

<b>Equipment and Supplies</b>	<b>X</b>	<p>Both the 12/12/02 and 4/14/05 audit reports urged the school to develop a uniform review and/or replacement plan. At the time of the above mentioned visits, some uniforms were bought by the school, some by boosters, and some by parents on a "random" basis. During the most recent visit, the school was found to have a written uniform review plan in place based on a five year rotation. Interviews with coaches and students indicated the plan was being implemented. Currently, uniforms for all teams except boys basketball, girls basketball, and volleyball are purchased on an individual basis by the athlete's parents. According to the school's 2006-07 annual report, approximately \$280 per female athlete and \$166 per male athlete was being spent for provision of athletic equipment and supplies.</p>
<b>Scheduling of Games and Practice Time</b>	<b>X</b>	<p>According to the school's re-visit form, the number of competitive events scheduled for "like" sports appears equitable. Both the 12/12/02 and the 4/14/05 audit reports rendered the school deficient in this area due to the school's failure to provide the minimum number of prime time playing opportunities for the girls basketball team. A review of the school's 2007-08 girls basketball schedule indicates that the school is playing 43% (3/7) of their girls home games on prime dates and all three of these prime date games are played during the prime time "slot." School officials were encouraged to continue to meet the KHSAA standard in this area. (See KHSAA Recommended Action.)</p>
<b>Travel and Per Diem Allowances</b>	<b>X</b>	<p>The school currently has a written set of guidelines for student athletic travel. School officials were encouraged to expand these guidelines as more teams are added and the need for provision of per diem becomes greater. According to the 2006-07 annual report, the school was spending approximately \$214 per female athlete and \$118 per male athlete for provision of travel and per diem.</p>

<b>Coaching</b>	<b>X</b>		The 12/12/02 audit report rendered the school deficient in this area due to the fact that the boys program had more "paid" coaches than did the girls program. The 4/14/05 report rendered the school satisfactory in this area. According to school submitted data as well as interviews with school administrators, it appears that only two coaches are currently paid. The girls and boys head basketball coaches are each paid a supplement of \$4,000. All other head and assistant coaches work as volunteers. According to the 2006-07 annual report, the number of coaches provided for "like" sports appears to be equitable.
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		The 12/12/02 audit report rendered the school deficient in this area mainly due to the lack of amenities provided at the softball field when compared to the baseball field. The 4/14/05 audit report stated that the competitive facilities appeared equitable. The most recent visit showed that both the baseball and softball fields being used by the school were at the A.K. Steel Park, and the fields provided essentially the same amenities except the softball field currently has no safety guard on the outfield fence. (See KHSAA Recommended Action.) The school provides only one locker room for all boys teams and one for all girls teams. These locker rooms appeared to be equitable. Although there is a need for increased athletic equipment storage space, the space that is available appears to be shared equitably.

<b>Medical and Training Facilities and Services</b>	<b>X</b>		The 12/12/02 audit report requested the school to develop and post a weight training room usage schedule. The most recent visit showed a schedule in the file indicating that each team used the weight room during its assigned practice time. KHSAA representatives again reiterated that this schedule should be posted. (See KHSAA Recommended Action.) The school's weight room appeared to have weights as well as exercise equipment that was suitable for use by female athletes. A physical therapist from Kings Daughters Hospital attends all home athletic events and athletic physical examinations are provided by Our Lady of Bellefonte Hospital.
<b>Publicity</b>	<b>X</b>		According to the school's re-visit report, spending for promotions, recognition, and awards appears to be equitable. The school's file contained written guidelines for the posting of athletic recognition at the school. A cheerleading squad was established at the school in December of 2007. This squad cheers at all home games for both the boys and girls basketball teams and also all class "A" and post season tournament games in which either the boys or the girls team participates.
<b>Support Services</b>	<b>X</b>		Currently the school has one athletic booster club which houses its funds off the school campus. The school's booster club guidelines are vague concerning who is responsible for oversight of booster spending in relation to provision of equitable benefits. (See KHSAA Recommended Action.) According to the school's annual reports, spending for athletic benefits over the past two years has been well within acceptable parameters both on a percentage and per athlete basis.
<b>Athletic Scholarships</b>	<b>NA</b>		
<b>Tutoring</b>	<b>NA</b>		
<b>Housing and Dining Facilities and Services</b>	<b>NA</b>		

Recruitment of Student Athletes	NA		
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**5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The school has not submitted a Corrective Action Plan to KHSAA from school years 2001-2002 through 2006-07. (See KHSAA Recommended Action.)

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The school appears to have addressed the deficiencies designated on the December 2, 2002 and on the April 14, 2005 audit reports. Unfortunately, none of the steps taken to address these deficiencies were listed by the school on any Corrective Action Plans submitted to KHSAA.

**7. KHSAA Recommended Action in relation to new deficiencies**

No new deficiencies were designated by the most recent school visit.

**8. KHSAA Recommended Action in relation to reoccurring deficiencies**

No re-occurring deficiencies were designated by the most recent school visit. The failure of the school to report action taken in relation to previously designated deficiencies is the major area of concern. Therefore, the school's April 15, 2008 Corrective Action Plan submitted as part of its annual report (T-60 form) should include but not be limited to the following:

- (Accommodation of Interests and Abilities) Requirement of the school Title IX Coordinator to attend the next regularly scheduled KHSAA Title IX workshop.
- (Scheduling Games and Practice Times) Listing of prime date and prime time games scheduled for girls basketball which meets the minimum standards established by KHSAA.
- (Locker Rooms, Practice and Competitive Facilities) Steps taken by school to place safety guard on the outfield fence at the softball field.
- (Support Services) Steps taken by the school to modify current booster club guidelines in order to be more specific in relation to school oversight of booster club spending.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Pam Euton, 205 Providence Hill, Apt. #59,  
Ashland, KY 41101 (606) 922-0988

District Level Title IX Coordinator: Pam Euton, 205 Providence Hill, Apt. #59,  
Ashland, KY 41101 (606) 922-0988

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Pam Euton	Athletic Director	(606) 922-0988
Gordon Boccock	KHSAA	(606) 271-0714
Matthew Fultz	Student	(606) 928-3157
Randy Douglas	Administrator	(606) 465-1989

10. Comments

No one from the community attended the public comments Session. The meeting was adjourned at 5:10 pm EST.



## Requested Response to Title IX Revisit

### Primetime Basketball Games for Girls

Schedule for 2008-2009 Season indicates that 3 of 7 home games are during primetime. The schedule for the boys is not yet complete but it is not expected that the boys will have 4 or less primetime home games. If the schedule for the boys results in materially more primetime games at home than are scheduled for the girls, an effort will be made to equalize by amending the schedule as possible.

### Safety Cap on Fence at Softball Field

A safety cap has been added to the fence at AK Steel Park.

### Title IX Coordinator Attendance Requirement

There is now a written policy stating that the Title IX Coordinator for the school must attend the required workshop. The school will have a new Title IX Coordinator next school year.

### Booster Club Spending Approval

All expenditures by the booster club must be first approved by the school administrator.

LADY ROYALS  
BASKETBALL  
2008 - 2009

Pre-Season @ Riverside Christian Pan o Rama Nov. 15

Dec.

- (M) 1 @ LADY ROYALS vs BOYD COUNTY 6p  
 (S) 13 @ LADY ROYALS vs FAIRVIEW Prime-time 6p  
 16(F)-20(S) LADY ROYALS @ BATH COUNTY TOURNEY TB  
 TBA HOLIDAY TOURNEY - SOUTH LAUREL 27-30 TB

JAN

- (S) 3 LADY ROYALS @ EAST RIDGE (2pm Varsity ONLY)  
 (M) 5 @ LADY ROYALS vs GREENUP COUNTY 6p  
 (F) 9 LADY ROYALS @ ASHLAND 6p  
 (M) 12 @ LADY ROYALS vs MENIFEE 7f  
 (TH) 15 LADY ROYALS @ FAIRVIEW 6p  
 (S) 17-24 ALL "A" CLASSIC TBA TB  
 (S) 31 LADY ROYALS @ BOYD COUNTY 6p

FEB

- (M) 2 LADY ROYALS @ EAST CARTER 6p  
 (S) 7 @ LADY ROYALS vs ASHLAND Prime-time 6p  
 (M) 14 LADY ROYALS @ GREENUP COUNTY 6p  
 (TH) 19 LADY ROYALS @ RACELAND 6p  
 (S) 21 @ LADY ROYALS vs EAST RIDGE Prime-time 2f  
 (M) 9th @ LADY ROYALS vs LEWIS COUNTY 7f

Gender Equity Committee Meeting  
Friday, March 10, 2008

Members present: Euton, Douglas, Bush, Fultz  
Members absent: Belcher

The meeting was called to order by Euton, the Title IX coordinator for the school.

A review was made of the recently ended basketball season in which the boys won their first district title and reached the semi-finals of the Class A state tournament. The girls' team is extremely young and, although they won only five games, made a lot of progress for the future.

Douglas announced that we will again have a fastpitch softball team for the girls. Due to lack of interest, we had no team last year.

Euton mentioned that, due to finances, very little is available for any of the spring sports.

Euton mentioned that the committee would have one more meeting this year. Notice of the next meeting will be made in advance by Euton. The meeting will probably be on or about May 12, 2008.

There being no other business, the meeting was adjourned.

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SECRETARY